



“Strengthening North Carolina’s Multi-Disciplinary Response to Human Trafficking”

Monday November 13, 2017

9:00am – 9:15am Welcome Remarks

Libby Magee Coles, Esq.

Libby Magee Coles serves as Executive Director of JusticeMatters, Inc., which she founded in 2009 to provide trauma-informed legal services that protect children and help survivors of human trafficking and other traumas rebuild their lives. Libby has served as Chairperson of the North Carolina Human Trafficking Commission since 2014 by appointment of the Governor of North Carolina. Previously, Libby worked as a civil litigator with Parker Poe Adams & Bernstein in Raleigh and on the legislative staff of a U.S. Senator in Washington, D.C. Libby received her JD from Duke University School of Law and lives in Durham, North Carolina.

9:15am – 9:45am Combatting Human Trafficking – A North Carolina Priority

The Honorable Josh Stein

Attorney General Josh Stein was sworn in as North Carolina’s 50th Attorney General on January 1, 2017. Stein is focused on protecting North Carolina families from crime and consumer fraud.

Stein has made combatting the opioid crisis a top priority. His office drafted the STOP Act to reduce the number of people who become addicted to opioids through smarter prescribing practices and the Synthetic Opioid Control Act to close loopholes in state criminal law concerning fentanyl. Both laws passed the General Assembly unanimously and were signed into law by the Governor.

Prior to being elected Attorney General, Stein served as a state Senator and as a Senior Deputy Attorney General in the North Carolina Department of Justice. In the State Senate, Stein successfully led efforts to put more violent criminals behind bars by expanding the state’s DNA database. Stein wrote the School Safety Act and legislation that banned stalking using GPS tracking devices.

For his work in the state Senate, Mothers Against Drunk Driving (MADD) and the AARP of North Carolina each named him legislator of the year and his Republican and Democratic colleagues ranked him as the most effective Democratic senator.

As Senior Deputy Attorney General, Stein worked to protect kids from online sexual predators and to help run the payday lenders charging loan shark interest rates out of the state. Stein previously taught high school in Zimbabwe, served as legal counsel in the United States Senate, and worked with two economic development organizations in North Carolina.

Stein is a graduate of Dartmouth College and earned law and public policy degrees from Harvard University. He and his wife Anna have three children, who all attend North Carolina public schools like they did.

Secretary Erik A. Hooks

Governor Roy Cooper appointed Erik A. Hooks to serve as Secretary of the North Carolina Department of Public Safety (DPS) on Jan. 5, 2017. As the Department of Public Safety Secretary, Hooks oversees a department of approximately 26,000 sworn law enforcement and civilian employees, along with 11,000 North Carolina National Guard soldiers.

A dedicated public servant, Hooks has an extensive law enforcement background. He joined North Carolina State Bureau of Investigation (SBI) in 1989 as a special agent and has since served in various capacities. Hooks served as a special agent, assistant special agent in charge with the Special Investigations Division as well as unit commander/manager for Professional Standards. In 2005, Hooks rose to be the SBI assistant director over the professional standards division. He has also led the SBI's efforts in threat assessment, inspections and compliance.

Secretary Hooks is a member of the International Association of Chiefs of Police, North Carolina Police Executive's Association, and has served as the chairman of the SBI Special Committee on Development and Diversity, Committee on Criminal Discovery and Compliance, and a host of internal workgroups to enhance the efficiency of the agency.

A North Carolina State University graduate, Hooks holds a master's degree in Liberal Studies with a concentration in Organizational Management and Research.

9:45am – 11:15am Sex Trafficking Offender Typology and Victimology: Know the Rules of the Game

Dr. Sharon Cooper, MD, FAAP

Dr. Sharon Cooper is the CEO of Developmental & Forensic Pediatric, PA, a consulting firm that provides medical care, research, training and expert witness experience in child maltreatment cases, as well as medical care for children with disabilities. She works regularly with numerous national and international investigative agencies on Internet Crimes against Children cases. She recently served as Executive Producer of Not Just Pictures, a documentary about the victim impact of the production and distribution of child sexual abuse images on the web and social media sites.

Dr. Cooper spent 21 years in the Armed Forces, retiring as a colonel. She continues to work in both civilian and military arenas, concentrating on child abuse and developmental pediatrics. She holds a faculty position at the University Of North Carolina Chapel Hill School Of Medicine, and the Uniformed Services University of Health Sciences in Bethesda, Maryland. She is an instructor at the Army Medical Education Department Center & School in Ft. Sam Houston, Texas, where she provides multidisciplinary training in all forms of child maltreatment to health care providers, members of law enforcement, attorneys, judges, therapists, chaplains and social workers.

For the past several years, Dr. Cooper has served as a consultant to the National Center for Missing and Exploited Children, where she teaches about the victim aspects of internet crimes against children and sexual exploitation through prostitution of children and youths. Recently, she joined the training team for the International Center for Missing & Exploited Children to provide similar information in international venues.

Dr. Cooper has lectured both nationally and internationally in well over 300 conferences for the US Department of Justice, the FBI, the NC District Attorney's Association, Attorney General's conferences across the US, the American Academy of Pediatrics, the Royal Canadian Mounted Police and Interpol, among many others. She has published chapters in texts, and is the lead author of the first comprehensive textbook on the medical, legal and social science aspects of child sexual exploitation and internet crimes against children.

Dr. Cooper has provided congressional testimonies regarding compliant victimization of youths who are exploited through internet technology. She is also a member of an international Expert Working Group on Children and Young Persons with Abusive and Violent Experiences Connected to Cyberspace, hosted by the Council of the Baltic Sea States and the Swedish Children's Welfare Foundation.

Dr. Cooper is a Board Member of several organizations, and is a member of several professional groups, including The American Academy of Pediatrics, The American Professional Society on the Abuse of Children, The International Association of Forensic Nurses, and the International Society for the Prevention of Child Abuse and Neglect.

11:30am – 12:15pm Breakout Session I

A. Human Trafficking in North Carolina: Typology, Trends, and Anti-Trafficking Systems Map

Amber Lueken Barwick, Esq., graduated from Moorhead State University in Moorhead, MN, in 1998. She attended law school at the University of North Carolina at Chapel Hill and graduated in 2001. Amber worked as an Assistant District Attorney in the Mecklenburg County District Attorney's Office. While there, she served as the Domestic Violence Unit Supervisor, overseeing the Domestic Violence Courts and handling all domestic violence misdemeanor appeals cases in Superior Court. While at the District Attorney's Office, she was a member of the Domestic Violence Advocacy Council, the Presbyterian Hospital Families First Advisory Board, and the Mecklenburg County Teen Court. Upon leaving the Mecklenburg County District Attorney's Office, Amber worked as an Assistant Solicitor-General in the DeKalb County Solicitor-General's Office, working primarily as a Special Prosecutor in the Domestic Violence Unit. While at the Solicitor-General's Office, she was a member of the DeKalb County Domestic Violence Task Force and the Georgia Domestic Violence Fatality Review Project. She joined the NC Conference of District Attorneys in February of 2007 as the Domestic and Sexual Violence Resource Prosecutor. In this position, she provides technical assistance and develops training on domestic violence, sexual assault, stalking and human trafficking issues for North Carolina prosecutors and law enforcement officers, and prosecutes conflict cases at the request of the elected district attorneys.

Robin Colbert is an awarding winning Executive, Program Manager, Administrator, and Leader with over 30 years of experience in program development, multiple program management and project implementation with an emphasis in strategic planning, policy development and implementation, and financial management. Robin is the former Assistant Director for the NC Department of Administration's Council for Women where she reorganized and implemented processes and established procedures for the overall grants management and monitoring operational activities to ensure compliance of performance, spending, and administration of \$10 million of state grant funds. Robin previously managed the activities of North Carolina Department of Justice, Victim & Citizens Services Section's, Address Confidentiality Program (ACP). ACP helps victims keep domestic violence, sexual assault, human trafficking & stalking perpetrators from discovering their new address. Robin is celebrating her 7th year as the Associate Director of the North Carolina Coalition Against Sexual Assault (NCCASA), where she developed and implemented, grant processes, procedures and financial reporting for first ever Federal funding (Sexual Assault Services Program) for direct services for sexual assault victim. Robin manages NCCASA's programmatic internal operations & develops systems, realigns agency functions to improve overall agency technical assistance, training & member service response. Robin serves on the North Carolina Coalition Against Human Trafficking's (NCCAHT) Training & Education Committee and is a member of the Project Team of UNC- Chapel Hill School of Social Work Project NO REST (North Carolina Organizing and Responding to the Exploitation and Sexual Trafficking of Children). Project NO REST is a five-year effort funded by US Department of Health & Human Services, Administration on Youth & Families to address the trafficking of youth in North Carolina, especially those youth who have been involved in the child welfare system. During the first year of the project, a large group of stakeholders from a variety of state

and local agencies, non-profits, and other organizations, as well as a number of advocates, came together to develop a comprehensive plan to address trafficking. The plan addresses the trafficking of youth age 25 and under. Subsequent years involve implementation of the plan via pilot sites in several NC jurisdictions. Robin serves as a Treasurer of the Board of Directors of the North Carolina Victims Assistance Network (NCVAN), on the Advisory Board of Strong Fathers Durham and is the Troop Leader for NC Coastal Pines Girl Scout Troop 3432. Robin has a dedicated record of service and has been awarded for leadership, innovation, and collaboration with partners and stakeholders and is respected for integrity, perseverance, and consensus building.

Rachel Parker, MA, is the Program Manager for World Relief High Point's Anti-Human Trafficking Program. She supervises and coordinates direct services for survivors of both labor and sex trafficking, and collaborative responses across the Middle and Western NC. Rachel currently serves as an executive representative for Direct Service Providers as part of the North Carolina Coalition Against Human Trafficking for FY 16 & 17. Prior to this, Rachel served as an executive representative for the Faith-based & Community. Additionally, Rachel coordinates the Triad Rapid Response Team, since 2012 to present, to rapidly respond to victim identification across Guilford & Forsyth Co.

Caitlin Ryland, Esq. is a Supervising Attorney with the Farmworker Unit of Legal Aid of North Carolina. At Legal Aid, she represents migrant and seasonal farmworkers in North Carolina in civil matters related to their employment including wage and hour, contract, discrimination, injury and occupational exposure, and civil trafficking claims. Legal Aid's Farmworker Unit also assists victims of crimes including human trafficking to apply for available immigration relief. She is currently the Project Director for Legal Aid's Human Trafficking Initiative. Caitlin has previously served in a leadership capacity in the North Carolina Coalition Against Human Trafficking, the Rapid Response Team of the Triangle, and the Farmworker Advocacy Network. She is currently serving her third term on the North Carolina Human Trafficking Commission. Caitlin received her Bachelor of Arts in Political Science from Swarthmore College and her Juris Doctor and Health Law Certificate from the University of Maryland, School of Law.

B. Community Partnerships that Advance Survivor Mental Health: Trauma-Informed Toolkit

Karla Siu Daugherty, MSW, is the Clinical Program Director at El Futuro, Inc. She is an MSW graduate from the UNC Chapel Hill School of Social Work. She has been the community lead on Padres Efectivos, a PCORI funded initiative and The Right Question Project funded by the Cambridge Health Alliance (PI. Margarita Alegria). She partnered with Dr. Mimi Chapman and others to create a community-based program for Latino families entitled the Nature Trail Project. She is a licensed clinical social worker who has practiced in the Latino community for the past 14 years. She has won the Tarheel of the Week award from the Raleigh News & Observer, the state's paper of record and the Latin American Women's Excellence Award. She was appointed to the state's Domestic Violence Commission in 2013. She is the lead planner and a key presenter for El Futuro's biannual conference on Latino mental health which attracts providers from multiple professions from across the southeastern U.S. She co-authored a paper on cultural issues in treating Latino-Hispanic families with domestic violence issues, published in 2009.

Charissa Gray, MSW, MPH, serves as the Client Services Program Manager with JusticeMatters, Inc., which provides trauma-informed legal services that protect children and help survivors of human trafficking and other traumas rebuild their lives. In this role, Charissa specializes in trauma-informed and holistic service provision. Charissa' prior experience includes working in rural, urban and international settings with domestic U.S and foreign national children, youth and adults. Her work and research with a number of innovative organizations, both domestically and internationally, solidified her commitment to multi-disciplinary collaboration. Charissa received her BA from the University of North Carolina, Chapel Hill and then returned to complete her MSW and MPH degree.

1:30pm – 2:30pm

Breakout Session II

A. Human Trafficking as a Commercial Enterprise

Major Rick Hoffman is a 23-year veteran of the Raleigh Police Department. He has worked in all divisions of the Raleigh Police Department and is currently the Detective Division Major. He is responsible for planning, directing, and coordinating operations for all police investigations. He is a certified police instructor who conducts law enforcement training regularly. While supervising the Raleigh Intelligence Center, he focused on developing a consistent and proactive response to Human Trafficking cases by taking very practical proactive steps. He has a passion for developing collaborative Anti-Human Trafficking Operations that reinforce the need for local, state and to federal law enforcement agencies to collaborate.

B. Collaborating with Lawyers to Better Serve Survivors

Charissa Gray, MSW, MPH, serves as the Client Services Program Manager with JusticeMatters, Inc., which provides trauma-informed legal services that protect children and help survivors of human trafficking and other traumas rebuild their lives. In this role, Charissa specializes in trauma-informed and holistic service provision. Charissa' prior experience includes working in rural, urban and international settings with domestic U.S and foreign national children, youth and adults. Her work and research with a number of innovative organizations, both domestically and internationally, solidified her commitment to multi-disciplinary collaboration. Charissa received her BA from the University of North Carolina, Chapel Hill and then returned to complete her MSW and MPH degree.

Christy Hamilton Malott, Esq., serves as Senior Staff Attorney for JusticeMatters, Inc., which provides trauma-informed legal services that protect children and help survivors of human trafficking and other traumas rebuild their lives. As a certified Child Welfare Law Specialist, Christy specializes in family law. Christy also serves on the Durham Community Child Fatality Team and chairs the Durham Community Child Protection Team, both by appointment of the Board of County Commissioners. Christy was a member of the Durham Guardian ad Litem (GAL) Program, representing abused and neglected children, for over ten years in roles of both volunteer and attorney. Most recently, she spent a year in private practice handling family law cases at Lewis & Anderson, PLLC. Christy has served as Secretary, Vice-President, and President of the 14th Judicial District and Durham County Bar Associations. She brings knowledge of the judicial and social service system as well as a passion for helping children and families. Christy grew up in Durham and graduated from Riverside High School ('97), Duke University ('01), and North Carolina Central School of Law ('05).

Aaron Jacobson, Esq., is a staff attorney with the Battered Immigrant Project ("BIP") of Legal Aid of North Carolina. He has worked as a staff attorney for BIP since December of 2013. He is a graduate of UNC-Chapel Hill School of Law. Prior to attending law school, he worked as an organizer, or field representative, in North Carolina for the Farm Labor Organizing Committee for several years.

Meghan Melo, Esq., is a staff attorney with the Farmworker Unit at Legal Aid of North Carolina (LANC) where she represents immigrant and U.S. farmworkers in wage and hour, housing, contract, human trafficking, and health and safety cases related to their status as farmworkers. Meghan is also a member of the statewide Anti-Human Trafficking Initiative at LANC. Prior to joining the Farmworker Unit, Meghan was a staff attorney with the Medical Legal Partnership at LANC in Durham where she focused on housing conditions cases that were related to a client's health outcomes. During law school, Meghan clerked at the University of North Carolina Center for Civil Rights and Justice in Motion (formerly Global Workers Justice Alliance) in

Brooklyn, NY. Meghan is a graduate of Beloit College (WI) and the University of North Carolina School of Law.

Caitlin Ryland, Esq., is a Supervising Attorney with the Farmworker Unit of Legal Aid of North Carolina. At Legal Aid, she represents migrant and seasonal farmworkers in North Carolina in civil matters related to their employment including wage and hour, contract, discrimination, injury and occupational exposure, and civil trafficking claims. Legal Aid's Farmworker Unit also assists victims of crimes including human trafficking to apply for available immigration relief. She is currently the Project Director for Legal Aid's Human Trafficking Initiative. Caitlin has previously served in a leadership capacity in the North Carolina Coalition Against Human Trafficking, the Rapid Response Team of the Triangle, and the Farmworker Advocacy Network. She is currently serving her third term on the North Carolina Human Trafficking Commission. Caitlin received her Bachelor of Arts in Political Science from Swarthmore College and her Juris Doctor and Health Law Certificate from the University of Maryland, School of Law.

C. Reporting on Sex Trafficking: Why Your Expertise Matters

Anne Johnston, Ph.D., and **Barbara Friedman, Ph.D.**, are co-founders and co-directors of The Irina Project, based at the University of North Carolina at Chapel Hill, where Johnston is the Howard and Hallie McLean Parker Distinguished Professor and academic dean, and Friedman is an associate professor. They are both former journalists whose teaching and research focus on media, gender, and violence.

D. Immigrant Child Health: The Intersection with Human Trafficking

Dr. Julie Linton, MD, FAAP, is an academic general pediatrician with a career devoted to community pediatrics, medical education, and advocacy. Dr. Linton is an Assistant Professor of Pediatrics at the Wake Forest School of Medicine, where she serves as the Advocacy Director for the Wake Forest Pediatric Residency Program and an Associate Director of the Integrating Special Populations Program at the Maya Angelou Center for Health Equity at the Wake Forest School of Medicine Clinical and Translational Science Institute. Dr. Linton is Co-Chair of the American Academy of Pediatrics (AAP) Immigrant Health Special Interest Group and a member of the AAP Executive Committee for the Council on Community Pediatrics. She is the lead author of the recent AAP Policy Statement, Detention of Immigrant Children, co-author of the AAP Policy Statement, Food Insecurity for Children, and a co-author of AAP Immigrant Health Toolkit. In the community, Dr. Linton co-chairs both the Forsyth County Refugee Health Collaborative and the Health Subcommittee for Winston-Salem Building Integrated Communities. After graduating with a B.S. in psychology from Duke University, Dr. Linton spent 9 months in Panama as part of the Fulbright U.S. Student Program, in partnership with the Smithsonian Tropical Research Institute. Dr. Linton completed her M.D. degree at the University of Pennsylvania School of Medicine, followed by pediatric residency at the Children's Hospital of Philadelphia. Before joining the faculty at Wake Forest, she gained experience in academic and community pediatrics in rural and urban settings in Greenville, SC and in Winston-Salem, NC, with emphasis on medically underserved populations, including immigrant children. Dr. Linton lives in Kernersville, NC with her husband and two children.

2:45pm – 3:45pm

Breakout Session III

A. Police Operations to Address Demand / Supply

Major Rick Hoffman is a 23-year veteran of the Raleigh Police Department. He has worked in all divisions of the Raleigh Police Department and is currently the Detective Division Major. He is responsible for planning, directing, and coordinating operations for all police investigations. He is a certified police instructor who conducts law enforcement training regularly. While supervising the Raleigh Intelligence Center, he focused on

developing a consistent and proactive response to Human Trafficking cases by taking very practical proactive steps. He has a passion for developing collaborative Anti-Human Trafficking Operations that reinforce the need for local, state and to federal law enforcement agencies to collaborate.

B. Collaborating with DSS and CACNC to Better Serve Child Survivors

Deana Joy graduated from Elon in 2000 with a BA in Human Services and minors in Criminal Justice and History. She began her career at CrossRoads in Burlington, NC working as a Victim Advocate for adult sexual assault and child abuse survivors. She later went on to run and manage volunteers who operated the 24 hour crisis line as well as facilitating the adult and child multi-disciplinary teams. In 2004 she became the Executive Director of CrossRoads and doubled the services being provided to the clients in Alamance/Caswell Counties. In 2014, she moved to the Executive Director position of the state chapter office for all Children's Advocacy Centers. Since 2014 the state of North Carolina has grown the number of CACs by 1/3, created state standards in addition to current national standards, and grew the state appropriations 4 times what it was in 2014 for each CAC.

Dean F. Duncan, Ph.D., is a research professor at the University of North Carolina at Chapel Hill School of Social Work. He is the Principal Investigator for Project NO REST a five-year initiative funded by the Children's Bureau to address the trafficking of youth age 25 and younger in North Carolina. Since joining the faculty in 1997, he has directed studies on child welfare, welfare reform, Medicaid, homelessness, and food stamps. He recently directed the evaluation of another project funded by the Children's Bureau designed to move North Carolina to a trauma informed child welfare system. He currently serves as a principal investigator on a multi-year project assessing the outcomes of children involved with the child welfare system in North Carolina.

Erin Conner, MSW, is the Social Services Program Coordinator of the NC LINKS Foster Care Independence program with the North Carolina Department of Health and Human Services, Division of Social Services. She has worked for the Division of Social Services in the Child Welfare Services Section since 2013 and previously worked for a county department of social services in child protective services. She holds degrees from UNC Chapel Hill and Appalachian State University. Erin has more than 8 years of experience in the field of child welfare and over a decade of experience working with children and families. She is passionate about assisting and supporting young people in foster care as they develop important life skills and make the transition to adulthood.

C. Sharing Survivor Stories Responsibly: Empowering vs. Exploiting

Nancy Hagan, Ph.D., is a member of the Project NO REST team at the School of Social Work, UNC-CH. Her expertise includes coalition building with LEP Spanish speaking groups, in particular immigrants and agricultural workers, around issues of labor and sex trafficking. Nancy is bilingual and culturally competent in English and Spanish. Nancy previously served on the faculty of the College of Education and Psychology, Department of Adult and Community College Education at North Carolina State University. She first encountered human trafficking in the mid-1990s as a faculty member when one of her graduate students reported a suspected case, and since that time, has been active in the anti-human trafficking movement. Nancy earned a BA from Connecticut College in child development (phi beta kappa, distinction in the major field, magna cum laude), an EdM from Harvard University Graduate School of Education in counseling and consulting psychology, and a PhD in adult education and human development at Cornell University.

Elizabeth Kline is the marketing consultant with Capitol Broadcasting Company since April 2009. Most notably Liz created the eNOugh Domestic Violence Awareness Campaign in 2014 and has spearheaded the Project NO REST Human Trafficking Outreach Program since October 2016. Liz specializes in cause

marketing initiatives and works with nonprofits, local government entities, and law enforcement to create messages that resonate with victims and educate the general public. Based on the goal, timeline, and audience of each initiative, Liz chooses the best mediums to utilize (TV, Radio, Digital, etc.).

Niel Sollod is the Director of Local and New Media Sales for FOX50 WRAZ-TV in Raleigh-Durham. He has also worked in television as a writer, videographer, producer and editor. While at Capitol Broadcasting he has led successful teams as both National and Local Sales Manager. Niel developed several statewide issue advocacy media outreach programs including “NC39Weeks” and “Get Smart about Antibiotics.” This fall, he will complete the requirements for Masters in Technology and Communications from the UNC School of Media and Journalism. He is on the board of Leadership Triangle. Niel is married to Jennifer and has three children; sons Ryan and Nate and daughter Skylar Belle.

Christy Hamilton Malott, Esq., serves as Senior Staff Attorney for JusticeMatters, Inc., which provides trauma-informed legal services that protect children and help survivors of human trafficking and other traumas rebuild their lives. As a certified Child Welfare Law Specialist, Christy specializes in family law. Christy also serves on the Durham Community Child Fatality Team and chairs the Durham Community Child Protection Team, both by appointment of the Board of County Commissioners. Christy was a member of the Durham Guardian ad Litem (GAL) Program, representing abused and neglected children, for over ten years in roles of both volunteer and attorney. Most recently, she spent a year in private practice handling family law cases at Lewis & Anderson, PLLC. Christy has served as Secretary, Vice-President, and President of the 14th Judicial District and Durham County Bar Associations. She brings knowledge of the judicial and social service system as well as a passion for helping children and families. Christy grew up in Durham and graduated from Riverside High School ('97), Duke University ('01), and North Carolina Central School of Law ('05).

D. A Closer Look into Labor Trafficking

Maja Hasic, MA, serves as the Anti-Human Trafficking Program Director with Tapestri Inc., a non-profit social service agency that works with survivors of violence from the immigrant and refugee community. Ms. Hasic designs and provides trainings and outreach to mainstream service providers, law enforcement, and community organizations on human trafficking on a local, state-wide, and national basis. Currently, Ms. Hasic works to establish collaborative relationships with other nonprofit organizations and law enforcement around the issue of human trafficking. In addition, Ms. Hasic provides technical assistance to HHS region 4 and ensures that HHS recipients in region 4 have a uniform response to human trafficking. Ms. Hasic holds a Master’s degree in International Relations and a Bachelor’s degree in Political Science from Georgia State University.

4:00pm – 5:00pm **Breakout Session IV**

A. Lessons Learned: North Carolina Law Enforcement Human Trafficking Efforts

Dirk German, MA, serves as Special Agent in Charge with the North Carolina State Bureau of Investigation. Dirk is currently the Director of the North Carolina State Fusion Center (NCISAAC). Prior to taking this position, Dirk was assigned to the Special Investigation Unit, where he worked Internal Affairs and Public Corruption cases. Dirk has approximately 23 years law enforcement experience working as a street police officer, to criminal investigations, and intelligence. He served in the United States Army with the 525 Military Intelligence Brigade and was stationed at Fort Bragg, North Carolina. Dirk has a Business Degree in Finance from Western Carolina University and a Master’s Degree from Clemson University in City and Regional Planning. Dirk is married to his lovely wife, Beth, and has four children, James, Sarah, Grace, and Mary Ellis.

Sergeant Michael Hardin has been a law enforcement officer for over 17 years. He is currently employed by the City of Fayetteville Police Department and is assigned to the Violent Crimes Division where he serves as Sergeant of the Human Trafficking Unit as well as the Cyber Crimes Unit. Prior to his current assignment, he held positions as Patrol Sergeant, Detective Sergeant of general crimes, Police Specialist, Property Crimes Detective, and Homicide Detective. He spent the majority of his investigative career in the homicide division. He is also currently a Senior at Fayetteville State University where he is completing his Bachelors of Science Degree in Criminal Justice.

Michael Longmire, MPA, is the president of Longmire and Associates, Inc. (LAI), a Raleigh, North Carolina private investigation firm. He has forty-five years of investigative experience, which includes over two years of active duty and reserve service as a military police officer, twenty-eight years of service with the Raleigh Police Department, and fifteen years as a licensed private investigator. During his career with the Raleigh Police Department, he conducted thousands of preliminary and follow up investigations of incidents reported by citizens; initiated, conducted and managed investigations of narcotics/vice and organized crime; supervised the investigative activity and quality of investigative services provided by hundreds of subordinates; served as the Captain of Internal Affairs, responsible for conducting investigations into allegations of police misconduct; oversaw the department's Investigative Division; and coordinated cooperative investigative services with various local, state and federal law enforcement agencies. Shortly after his retirement in 2001, Mr. Longmire applied for and received his North Carolina private investigator's license. In 2003, he joined Risk Management Associates, Inc. (RMA), a regional private investigation and security consulting firm based in Raleigh, North Carolina. During his tenure at RMA and RMA, Mr. Longmire participated in and supervised numerous private investigations, for both public and private clients, including individuals, law firms, corporations and various state and local agencies. He also served as RMA's Vice President of Operations and Investigative Services, President, and CEO before his retirement in 2012. He currently serves on RMA's board of directors, and continues to provide investigative and consulting services to RMA and other clients through his own firm.

Ret. Major Marc Nichols is currently the CEO of Shadow Company, a company formed to provide consulting and business development for law enforcement, engineering, and transportation technology in North America. This position has allowed Marc the opportunity to consult with senior management officials, plan and develop strategies, and market progressive technology. Marc retired from the North Carolina State Highway Patrol (NCSHP) after achieving the rank of Major. His service spanned more than 30 years and focused exclusively in the fields of special operations, criminal investigations, and motor carrier enforcement operations. He was considered the leading subject matter expert in commercial motor vehicle enforcement with the NCSHP and served as the Governor's liaison to the North Carolina General Assembly. He was also considered the subject matter expert with trucks and terrorism and human trafficking.

Major Rick Hoffman is a 23-year veteran of the Raleigh Police Department. He has worked in all divisions of the Raleigh Police Department and is currently the Detective Division Major. He is responsible for planning, directing, and coordinating operations for all police investigations. He is a certified police instructor who conducts law enforcement training regularly. While supervising the Raleigh Intelligence Center, he focused on developing a consistent and proactive response to Human Trafficking cases by taking very practical proactive steps. He has a passion for developing collaborative Anti-Human Trafficking Operations that reinforce the need for local, state and to federal law enforcement agencies to collaborate.

B. Best Practices for Case Management

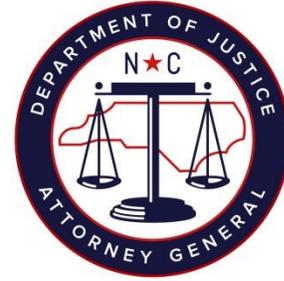
Christine Shaw, MSW, has worked for The Salvation Army of Wake County for over 15 years. As Director of Social Ministries, she oversees the programs and services offered at The Center of Hope. She received her Bachelors and Masters of Social Work degrees from East Carolina University. The Salvation Army is committed to the fight against human trafficking. In August 2011, Christine started Project FIGHT, which stands for Freeing Individuals Grippd by Human Trafficking. Since that time Project FIGHT has assisted

hundreds of victims of human trafficking across the state and is located in five regions of North Carolina. Project Fight not only assists survivors, but is also working with other agencies to build the network needed to eradicate this crime. Christine holds a seat on the NC Human Trafficking Commission and on The Salvation Army's North American Anti-Human Trafficking Council.

Elizabeth Hunter, MAHS, is the Project FIGHT Coordinator for The Salvation Army of Wake County. Elizabeth has over 14 years' experience in the human services field. In 2003, Elizabeth began working with people experiencing homelessness to provide referrals to help this population attain goals associated with employment, housing, and mental health. The majority of her career has been spent assisting individuals with developmental disabilities through case management and employment placement/support. In April 2017, Elizabeth began as the Program Coordinator for Project FIGHT. In this role, she is responsible for coordinating case management services throughout North Carolina and raising awareness about human trafficking through presentations and trainings. She is a strong advocate who values a person-centered approach and is passionate about ending the war on slavery. She graduated from Liberty University with her Masters in Human Services in 2012.

C. Human Trafficking in North Carolina: Strategies for Local Government Officials

Margaret F. Henderson, MPA, serves as Lecturer in Public Administration and Director of the Public Intersection Project for the UNC School of Government. Margaret Henderson joined the School of Government in 1999. Her current responsibilities includes teaching in the School's MPA program, working with the School's effort in Engaging Women in Public Service, and assisting NC communities to address human trafficking, through Project No Rest, housed in the UNC School of Social Work. As director of the Public Intersection Project, she researches and communicates strategies that strengthen cross-sector working relationships for more effective public problem solving. In facilitation work, she specializes in the practical implications of managing cross-organizational collaborations, community programs, and nonprofit organizations. Henderson's 20 years of experience in human services includes work in state and local governments as well as nonprofits. Previously she was executive director of the Orange County Rape Crisis Center. She has co-authored articles that were published in *Popular Government*, *ICMA's IQ Report* and *PM Magazine*, *American Review of Public Administration*, *PA Times*, and the *FBI Law Enforcement Journal*. Henderson earned a BBA in business administration from Angelo State University and an MPA from UNC-Chapel Hill.



“Strengthening North Carolina’s Multi-Disciplinary Response to Human Trafficking”

Monday November 13, 2017

9:00am – 9:15am Welcome Remarks

Libby Magee Coles, Esq.

Libby Magee Coles serves as Executive Director of JusticeMatters, Inc., which she founded in 2009 to provide trauma-informed legal services that protect children and help survivors of human trafficking and other traumas rebuild their lives. Libby has served as Chairperson of the North Carolina Human Trafficking Commission since 2014 by appointment of the Governor of North Carolina. Previously, Libby worked as a civil litigator with Parker Poe Adams & Bernstein in Raleigh and on the legislative staff of a U.S. Senator in Washington, D.C. Libby received her JD from Duke University School of Law and lives in Durham, North Carolina.

9:15am – 10:45am The Bottom Girl Phenomenon

Shamere McKenzie is the Chief Executive Officer of the Sun Gate Foundation, an anti-trafficking organization that provides educational opportunities for survivors of human trafficking. She is also the anti-trafficking program director for the Salvation Army of Central Maryland where she designed an emergency program to meet the needs of adult survivors of human trafficking, survivors with children, transgendered and foreign national survivors. In addition, she is the co-chair for the victim services committee for the Maryland Governor’s Human Trafficking Task Force.

Shamere works tirelessly to raise awareness of human trafficking both nationally and internationally by speaking at various universities, conferences, community events and with government officials. She has used her personal experience as a survivor of sex trafficking to train various professionals including law enforcement on how to identify and respond to victims of human trafficking, to inform policy initiatives and provide support to various organizations.

Additionally, she serves on the speaker’s bureau for the Fredrick Douglas Family Initiative and Survivors of Slavery organizations. She is also a trainer with Airline Ambassadors where she trains airport personnel how to identify and respond to human trafficking. She is a member of the National Survivor Network and the Survivor Leadership Institute; and a mentor to survivors of sex trafficking. Her story has been featured in several books including a college text book focused on social justice. In addition, her story has been featured on various television and radio programs, in magazines and newspapers and on several blogs.

She holds an Associate Degree in Liberal Arts from St. Johns University and a Bachelor of Science degree from Loyola University Chicago in Criminology and Criminal Justice.

Her strong determination, passion for success and her faith in Jesus Christ helps her to keep her eyes on the prize. Shamere does not consider herself a victim because she is no longer enslaved; she is not a survivor because she is more than surviving; but, she considers herself a liberator - one who has broken free from the chains of her past, determined to pave the way for others who have been enslaved.

11:00am – 12:15pm The Financial Aspects of Human Trafficking: Follow the Money

Chris Swecker, Esq., served 24 years as a Special Agent with the Federal Bureau of Investigation (FBI) retiring in 2006 as Assistant Director, Criminal Investigations Division, with oversight over all FBI Criminal and Cyber Investigations. Swecker also served as the FBI's On Scene Commander in Iraq in 2003 where he led a team of FBI Agents conducting counter-intelligence, terror financing and international terrorism investigations including investigating suicide bombing attacks on the UN headquarters and other civilian occupied facilities.

As CSO for Bank of America from July 2006 to January 2009 Swecker led investigations; physical security; international security, employment screening and executive protection. He provided strategic direction and overall management for over 600 proprietary associates and over 3800 contract security guards with an annual budget of over \$250 million. Swecker created a world class advanced Security Operations Analysis and Command Center (SOAC) to support security operations worldwide. The SOAC consolidated, monitored and managed the largest alarm, access control and digital video surveillance system in the financial sector with responsibility for 6100 bank branches, 18,000 ATMs and 450 administrative facilities. He led the bank's crisis and business continuity response for security or terrorism events.

Swecker served in the Civil Litigation Unit at FBI headquarters in Washington from 1985-1987 and as an Assistant District Attorney from 1981-1982 in the First District of NC. He has a solo law practice in Charlotte, NC and has served as Independent Special Counsel for the North Carolina Attorney General's Office. From 1999 to 2005 Swecker served as Special Agent in Charge of North Carolina Operations where he presided over two of the most significant terrorism cases in the country, one involving the capture of the Atlanta Olympic bomber and another that dismantled a Hezbollah terrorist financing cell utilizing the RICO statute for the first time in a terrorism prosecution. Prior to that time he held posts as Special Agent, Supervisory Special Agent and Assistant Special Agent in Charge in Oklahoma City, Miami and Houston.

Swecker has testified before US Congressional Committees on topics such as identity theft, crimes against children, mortgage fraud, human trafficking, financial crimes, information privacy, terrorism, data compromise, crimes on the internet, drug trafficking on the southwest border and gangs. He has also appeared as a guest on such media programs as 60 Minutes, CBS This Morning, Oprah Winfrey, Good Morning America, CSPAN Washington Journal and North Carolina People. He is a frequent public speaker and author of articles on Financial Crimes, Money Laundering, Security and Cyber Crimes.

Swecker is a graduate of Appalachian State University where he was a 4 year varsity football letterman, graduating in 1978. He attended Wake Forest School of Law receiving his Juris Doctor in 1981. He is a member of both the North Carolina and Virginia State Bars. Swecker received the prestigious Presidential Rank Award in 2003 for his service in Iraq and as Special Agent in Charge of the NC Office. Swecker currently manages his own law practice and founded a successful security and financial crimes consulting firm, Chris Swecker Enterprises.

Swecker is recent past Chairman of the NC Governor's Crime Commission and served on the NC Attorney General's Task force on Campus Violence, The Governor's Blue Ribbon Commission to review the NC Highway Patrol, The Mecklenburg County Criminal Justice Task Force and is a frequent keynote speaker on the topic of operational risks facing the financial services industry.

2:45pm – 3:45pm

Triangle Rapid Response Team Panel

Charlene Reiss, Ph.D., is a nonprofit consultant working with Durham Crisis Response Center to develop new services in Durham for survivors of human trafficking. Since 2012, she has coordinated the Durham County Sexual Assault Response Team and developed a Youth Relationship Violence Task Force for DCRC. She holds a Masters and PhD in nonprofit management and theory from NC State University and serves on the Board of Directors for several nonprofits in Durham.

Detective Jesus Sandoval is a duly sworn law enforcement officer for more than 17 years with the Durham Police Department. Prior to the Durham Police Department I served as an Infantryman with the 82nd Airborne Division from 1989 to 1992. While serving my country with the 82nd Airborne I was deployed to Saudi Arabia for Operation Desert Storm/Desert Shield and continued my service with the California National Guard from 1992 to 1996. I started my law enforcement career as a Federal Correctional Officer at the Federal Penitentiary in Lompoc California in 1996 and ended my Federal Law Enforcement Career at the Medium Security Federal Complex in Butner North Carolina in 1999. Currently I am a Detective with the Durham Police Criminal Investigations Division Special Victims Unit. The Special Victims Unit has the responsibility of follow-up investigations of sexually based crimes against adults and children in addition to abuse and neglect of children. Other investigations included but not limited to Human Trafficking and Sexual Servitude. The primary objectives of this Division are to provide both investigative and general support to other Divisions of the Durham Police Department in the accomplishment of establishing departmental goals and objectives. As a Criminal Detective I conduct investigations based upon information received from victims, citizens, informants, or other sources; conduct interviews and interrogations; coordinate investigations with other agencies; direct the collection of physical evidence at crime scenes; conduct surveillance, show-ups, and photographic line-ups; and complete and execute search warrants and arrest warrants in accordance with the laws of the State of North Carolina. I have received specialized training in Law Enforcement from Durham Technical Community College, Wake Technical Community College, Conference of District Attorneys, National Human Trafficking Training and Conference and the Durham Police Department's Training Unit. I have attended the following classes related to law enforcement: Sexual Assault Investigations; The Reid Technique of interviewing and interrogation; Police Law Institute; Forensic Interview of Children; Identifying, Responding and Preventing Child Trafficking in North Carolina; Regional Sexual Assault Response Training; Child Abduction Response Team (C.A.R.T) Training, Homicide Investigations; Search Warrants and Field Training Officer School. These classes are in addition to hundreds of hours of In-Service Training with the Durham Police Department.

Kory Williford, MSW, has been a Victim Specialist for the Federal Bureau of Investigation for 15 years in the Charlotte Division, Raleigh Resident Agency. Mrs. Williford provides assistance and resources to federal victims of crime, to include human trafficking. Mrs. Williford has been a part of the North Carolina Coalition Against Human Trafficking since its inception in 2004.

Kiernan Whitworth has worked on the FBI Raleigh White Collar Crime Squad since 2015, where he has investigated Civil Rights violations, Public Corruption, and Economic Crimes. Prior to becoming a Special Agent, Kiernan worked at FBI Headquarters as an Analyst with the Leadership Development Program.

Dan Bubar, Esq., was sworn in as an Assistant United States Attorney for the Eastern District of North Carolina in 2016, where he serves as the Office's Civil Rights Coordinator. In that role, he investigates and prosecutes law enforcement misconduct, human trafficking, hate crimes, and other criminal violations of an individual's civil rights. Dan also prosecutes various violent crimes. Prior to joining the Office in Raleigh, Dan served in a similar capacity in the United States Attorney's office for the Western District of Virginia from 2010 until 2016. Before public service, Dan began his legal career in the Chicago office of McGuireWoods, an international law firm. Dan represented clients in all manners of civil litigation from 2004 to 2010. Dan received his B.A. from Taylor University in 2001 and his J.D. from Notre Dame Law School in 2001.

Jennifer Robinson, Esq., is a staff attorney with the Battered Immigrant Project (BIP), a statewide project of Legal Aid of North Carolina. She represents victims and survivors of domestic violence, sexual assault, and human trafficking to apply for immigration benefits. Immigration applications such as the T visa for trafficking victims and U visa for crime victims can allow these individuals, and their families, to continue living legally in the United States. Jennifer speaks Spanish, and a majority of her clients are Spanish-speaking. She graduated from Georgetown University Law Center in Washington, DC (where she focused on immigration law), and Dartmouth College in Hanover, NH (where she majored in Women's & Gender Studies). In her free time, Jennifer enjoys CrossFit, dance, and playing with her dog, Maya.