



ADDRESSING RACIAL EQUITY

North Carolina Judicial College

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NC RACIAL EQUITY EDUCATION PROJECT

Promoting Racial Equity in North Carolina's Justice System

Our Goals:

Promote Racial Equity in the Justice System

01

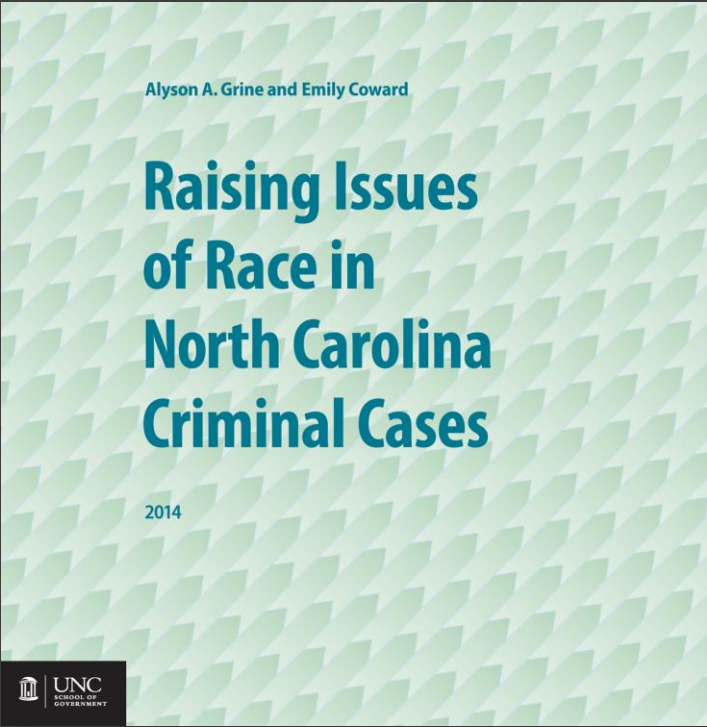
Create a coordinated, sustained approach to racial equity education for judicial officials

02

Convene stakeholders to consider policies and practices to improve equity

03

Expand our instruction to reach law enforcement leaders and community groups



BUILDING ON A FOUNDATION



SCHOOL OF GOVERNMENT



Message from Dean Mike Smith



Like all of you, I have received heartfelt messages from many organizations about the killing of Mr. George Floyd and related events. Mr. Floyd's death is the latest in a long line of black men, and women, who have been killed throughout our history largely because they were black. It is a shameful part of our past and present. There is no excuse for how long it has taken our

North Carolina Criminal Law

A UNC School of Government Blog

How Can the NC Judicial College Help Combat Systemic Racism?

Posted on Jun 22, 2020, 11:33 am by Shea Denning



The Dean of the School of Government, Mike Smith, shared a message last week recognizing the need for action to bring about real and enduring progress on issues of race and bias. He noted that while learning about racism, focusing on our shortcomings, and improving ourselves is important, "[n]one of those things will be enough if they are not accompanied by a commitment to addressing racial inequities in government and improving outcomes for African

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Addressing Racism and Bias

Denning, Shea R. Tue 6/16/2020 1:42 PM

To: @SOG Judicial College
 cc: judges_sup_ort@nccourts.org; judges_sup_or_w@nccourts.org; JudicialSpecialSuperiorCourt.Judges@nccourts.org; judges_dist_chief@nccourts.org; judges_dist_ort@nccourts.org; dist_atty@nccourts.org; dist_atty_ast@nccourts.org; clerks_sup_ort@nccourts.org; JudicialAssistantClerksSuperiorCourt@nccourts.org; +3 others

Dear Judicial Branch officials: Our hearts are heavy and our minds are full during these difficult times. In the midst of a pandemic, the killing of Mr. George Floyd has brought to the forefront our nation's ugly and unresolvable history of racism and the ongoing violence and discrimination against African Americans. Our dean, Mike Smith, has asked that I share the message below with you, which acknowledges that all of us must do more to combat racism and bias. The dean's message includes a two-question survey seeking your input about how we can best support your efforts to address systemic racism. I also would love to hear from any of you individually who wish to share your thoughts about how the North Carolina Judicial College might assist in these efforts.

Shea

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UNC SCHOOL OF GOVERNMENT
 North Carolina Judicial College

Courses

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Equity Training Series for Superior Court Judges

Overview Register Materials Contact

The first of three sessions of the Superior Court Judges' Racial Equity Series will be the Racial Inequity in the Criminal Justice System held on August 21 from 9:00 a.m. until 12:00 p.m. This three-hour program will take a data-driven approach to examining racial inequity in charging and sentencing as well as the public perception of the justice system. The faculty for this session include Frank Baumgartner, the Richard J. Richardson Distinguished Professor of Political Science at the University of North Carolina; Michelle Hall, Director of the NC Sentencing Commission; and Jim Drennan, Professor at the UNC School of Government.

Upcoming Sessions:

- August 21, 2020 - RACIAL INEQUITY IN THE CRIMINAL JUSTICE SYSTEM (9:00 a.m.-12:00 p.m.) [Program Agenda](#)
- September 25, 2020 - IMPLICIT BIAS AND HOW TO MITIGATE IT (9:00 a.m.-12:00 p.m.)
- October 23, 2020 - BIAS MITIGATION INSIDE AND OUTSIDE OF THE COURTROOM (9:00 a.m.-12:00 p.m.)

Each session will provide 3 hours of CJE.

CJE 3.00 hrs

LEAD FACULTY

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Adjunct and former Albert Easter Professor


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North Carolina Conference of Superior Court Judges Racial Equity Training

Session 1: Racial Inequity in the Criminal Justice System August 21, 2020

1. Welcome Judge Wayland Sermons (9:00)
President, North Carolina Conference of Superior Court Judges
2. Purpose Judges Bob Ervin and Carla Archie (9:03)
Co-Chairs, NCCSCJ Equity Training Committee
3. Governor's Task Force on Racial Equity in Criminal Justice ... Judge Alan Thornburg (9:06)
4. Logistics Elizabeth Watkins Price (9:08)
Associate Director of Curriculum and Administration

We need a lot more of this kind of discussion. When a child of color enters our juvenile justice system, this is likely the "make or break" moment for them entering or not entering the criminal justice system. We must have a better understanding of these concepts in order to assure that justice has 20/20 vision.



EDUCATION AND TRAINING

- Upcoming Events
- Juvenile Certification
- Online Education and Training
- Materials from Past Programs and Conferences
- Questions About an Education Event?

OTHER RESOURCES

- SOG Faculty Lists by Field Expertise
- SOG Criminal Law Page

MICROSITE

NC District Court Judges



Reflections on Race and Justice

00:05



North Carolina Conference of District Court Judges Racial Equity Training

Implicit Bias November 13, 2020

Welcome & Purpose Jud

Potential Categories

Foundations

Law and Practice

Leadership and Management

Next Steps

Funding

Engagement

Support