

Task Force for Racial Equity In Criminal Justice

Recommendations for Standards Commissions

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TASK FORCE FOR RACIAL EQUITY IN CRIMINAL JUSTICE, SUBSTANTIVE STAFF LEAD

Types of Recommendations

- ▶ NCAC code revisions
- ▶ Policy recommendations
- ▶ Best Practices recommendations



NCAC Code Revision Proposals

Minimum Standards, 12 NCAC 09B .0101

- ▶ Add (3)(i) – “not engage in excessive or unjustified use of force or abuse of power of the position.” (**TREC Rec 40, 41**)
 - ▶ Commissions would need to define both use of force and abuse of power
 - ▶ Would therefore allow for suspension/revocation/denial for same
- ▶ Amend (6) to repeat psych evals either after a certain number of years or before promotion (**TREC Rec 45**)
 - ▶ **TREC Rec 44** has already explicitly supported the CJ Commission’s action with respect to psych evals
 - ▶ **TREC Rec 60** suggests revisions to minimum standards after study of relationship between mental/physical health and job performance
 - ▶ **See NCSA Rec #2 & 3 for Minimum Standards, similar recommendation about study**
- ▶ Add (8)(f) to require notification by both officer and agency of specific use of force incidents (**TREC Rec 42**)
 - ▶ Commissions would need to define use of force
 - ▶ Pending legislation may mandate this anyway

Other Code Provisions:

- ▶ Data Collection (**TREC Rec 53**)

- ▶ Commissions to collect demographic data for those entering BLET, graduating BLET, and certified by each Commission
- ▶ DOJ already working on this, may be part of legislation

- ▶ Consistency in Code Provisions Between Commissions (**TREC Rec 54**)

- ▶ Minimum standards and revocation/suspension/denial should be same for all LEOs in state
- ▶ **Also recommended by NCSA**

Other Code Provisions, cont.:

- ▶ Additions to MIST (**TREC Rec 57**) (**See also TREC Rec 2 – Add CIT; Rec 29 Protest Training**)
 - ▶ May be mooted by pending legislation – then becomes a Commission policy issue
 - ▶ **NCSA & NCACP have similar recommendations**

- ▶ Revamp BLET (**TREC Rec 56**)
 - ▶ Commission is already involved , may require changes to 12 NCAC 09B .0205
 - ▶ **NCSA and NCACP have similar recommendations**

Policy Proposals



- ▶ Increase transparency about officer discipline and decertification (**TREC Rec 43**)

- ▶ DOJ is already working on this
- ▶ May require legislative changes
- ▶ **NCACP and NCSA have similar recommendations**

- ▶ Strengthen NCLEA (**TREC Rec 46**)

- ▶ Commission is already involved
- ▶ **NCSA and NCACP have similar recommendations**

- ▶ Expand and fund CJ Fellows (**TREC Rec 52**)

- ▶ Commission is already involved
- ▶ **NCSA and NCACP have similar recommendations**



Best Practices Recommendations

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- ▶ Facilitation of Peaceful Demonstrations (**TREC Rec 27 & 28**)
 - ▶ Commissions could mandate training
 - ▶ Commissions could lead/participate in formation of Best Practices Advisory Group

 - ▶ Require Creation of Diversity Task Force at each LEA (**TREC Rec 55**)
 - ▶ Commissions could lead/participate in formation of Best Practices Advisory Group
 - ▶ **NCACP has similar recommendation**

 - ▶ Develop Best Practices Guide for Recruitment and Retention (**TREC Rec 51**)
 - ▶ Commissions could lead/participate in formation of Best Practices Advisory Group
 - ▶ **NCSA has similar recommendation**



Proposal for Committee Action