

**THE NORTH CAROLINA SHERIFFS'**

**EDUCATION AND TRAINING STANDARDS COMMISSION**

**FINAL COMMISSION MINUTES**

**DATE:** June 16, 2023

**TIME:** 8:32 A.M.

**LOCATION:** Green Park Inn Hotel, Garden Room  
9239 Valley Blvd, Blowing Rock, NC 28905

**SUBMITTED BY:** Richard Squires, Director

**I. CALL TO ORDER**

**Sheriff Alan Jones**

The North Carolina Sheriffs' Education and Training Standards Commission meeting was called to order by Sheriff Alan Jones on Friday, June 16, 2023.

Chairman Jones requested a roll call of Commission members. Shena Evans recorded the following:

**MEMBERS PRESENT**

**MEMBERS ABSENT**

Sheriff Shelton White  
Sheriff Don Brown  
Sheriff Mike Roberson  
Sheriff Lowell Griffin  
Sheriff Van Shaw  
Sheriff James McVicker  
Sheriff Ed McMahan  
Sheriff Alan Norman  
Sheriff Doug Doughtie  
Sheriff Terry Johnson

Sheriff Jack Smith  
Mr. Jamie Markham

**Minutes of the June 16, 2023 Meeting**

Sheriff Jeff Crisco  
Sheriff Alan Jones  
Mr. George Dunlap  
Mr. Marc Nicholas  
Mr. Lorin Dinger

**STAFF**

Richard Squires	Director - Sheriffs' Standards Division
Sirena Jones	Deputy Director - Sheriffs' Standards Division
Melissa Bowman	Sheriffs' Standards Division
Shena Evans	Sheriffs' Standards Division
Kirstin Greene	NC Department of Justice, Legal Counsel
Michael McLaughlin	Sheriff's Standards Division

Shena Evans declared a quorum was present.

Sheriff Len D Hagaman addressed the Commission to welcome everyone to Watauga County. He advised that on the following day, Boone would hold a BOON-A-RANG and everyone was invited to attend that event. Sheriff Hagaman thanked Chairman Jones in general, and for his involvement with the Commission.

Legal Counsel Kirstin Greene read the Ethics Reminder to the Commission. Legal Counsel Kirstin Greene asked whether any member had a known conflict or appearance of conflict with respect to any matters coming before the Commission at this time. Negative response.

**VISITORS**

Chris Anderson	NC Justice Academy
Amanda Stephenson	NC Justice Academy
Len Hagaman	Watauga County, Sheriff
Trevor Allen	NC Justice Academy
Alex Gazaway	NC Justice Academy
Eddie Caldwell	NC Sheriff's Association
Keischa Lovelace	Durham County Sheriff's Office
Clarence Birkhead	Durham County, Sheriff
Kristen Bierline	NC Justice Academy
Pat Johnson	Alamance County Sheriff's Office

**Minutes of the June 16, 2023 Meeting**

Jeff Smythe	NC Criminal Justice Standards
Elizabeth Bynum	Buncombe County Sheriff's Office/NCLEA
Karen Ashley	NC Law Enforcement Accreditation
Benjamin Zellinger	NC Department of Justice
Kristen Mallett	NC Department of Justice
Jonathan York	Yancey County Sheriff's Office
Mark Geouge	Yancey County Sheriff's Office
Christopher Batten	Sheriff's Standards Division, Retired
Ms. Mary Kate Batten	Wife of Christopher Batten

**II. MINUTES OF THE 03/2023 COMMISSION MEETING**

**Sheriff Alan Jones**

A **MOTION** was made by Sheriff Alan Norman to approve the minutes of the March 2023 meeting: Second by Sheriff Mike Roberson. **MOTION CARRIED.**

**III. CERTIFICATES/AWARDS/RESOLUTIONS – [Attachment #1]**

A **MOTION** was made by Sheriff Jeff Crisco to approve the list of Professional Certificates and Service Awards; Second by Sheriff Terry Johnson. **MOTION CARRIED**

Director Squires called upon Mr. Christopher Batten, who recently retired from the NC Sheriffs' Education and Training Standards Division (2014-2023), he presented Mr. Batten with a plaque for his service. Director Squires advised that Mr. Batten previously served as Sheriff with the Columbus County Sheriff's Office and sat on the NC Sheriff's Education and Training Standards Commission as Vice Chair on the Probable Cause Committee (2012-2013).

Mr. Batten thanked the Commission members and guests, and stated that during his career he met a lot of great people.

Chairman Jones presented David Abney, Harnett County Sheriff's Office with an Advanced Service Award. Deputy Abney started his law enforcement career in 1992. Chairman Jones presented Jonathan York, Yancey County Sheriff's Office with an Advanced Service Award and Advance Certificate; he has 34 years of service.

#### IV. INFORMATIONAL REPORTS

**\*N.C. Accreditation Program [Attachment #2]**

**Eddie Caldwell**

Mr. Eddie Caldwell of the North Carolina Sheriffs' Association addressed the Sheriff's Commission with his updates.

Mr. Caldwell reported that the Chief Deputy Leadership Institute meeting was held June 4<sup>th</sup> through June 9, 2023, at the JB Duke Hotel and Thomas Conference Center in Durham. He advised that 59 Chief Deputies/Senior command staff attend that event. Mr. Caldwell advised that the next Chief Deputy Leadership Institute meeting will be held in January and June 2024.

Mr. Caldwell advised that on July 21<sup>st</sup> through July 25, 2023, the Annual Business Conference will be held at the Hilton Inn, Myrtle Beach.

Mr. Caldwell report that the Sheriffs Association's fall meeting will be November 3<sup>rd</sup> through November 7, 2023, at the Cherokee Conference Center.

Mr. Caldwell reported that House Bill 40 (Preventing Rioting and Civil Disorder) was passed by the legislators and the NC DOJ, Sheriffs' Standards and Criminal Justice Standards Commissions will develop a model "Law Enforcement Agency Protest Response and Engagement," policy. He advised that the Department of Justice has until March 1, 2024, to develop that model policy.

Mr. Caldwell reported that House Bill 77 (Drivers Licenses Designation/Autism) has passed the House and is pending on the Senate level since March 2023. He advised if the Bill passes, Sheriffs' Standards and Criminal Justice Commissions will establish minimum standards for officers interacting with autism.

Mr. Caldwell advised that House Bill 117 (Modify Administrative Law Provisions) would have extended the authority to the North Carolina Rules Review Commission when reviewing temporary or permanent rules adopted by a state board or Commission. He reported that the bill was not passed and should not be reviewed further in 2023 or 2024.

Mr. Caldwell reported that House Bill 214/Senate Bill 161 which would have added Members to the NC Criminal Justice Education and Training Standards Commission. The bills proposed adding a member of the Police Benevolent Association and a member of the Fraternal Order of Police to the Criminal Justice Standards Commission if enacted.

Mr. Caldwell advised that House Bill 611 (Modify Training Standards Commissions' Power) would clarify the authority of both Commissions over probationary instructors, qualified assistants, in-service training coordinators and executive officers as well as making some other technical changes to the law. Mr. Caldwell reported that the bill passed the House and was amended in the Senate so that the Commissions could not deny certification to a person who committed or was convicted or certain low-level felony(ies) while the person was under 17 years old before the age range was raised to 18 and if those felonies had been expunged. He advised, if the Rule passes, the Governor may likely sign that bill into law.

Mr. Caldwell advised that House Bill 704 (Repeal Giglio Notifications) has passed the House and is pending in the Senate Rules Committee. He related there are proposals to put officers' due process language in the bills.

Mr. Caldwell reported that the following Appointments by the Association to the Commission will expire on August 31, 2020: District 1 – Sheriff Shelby White; District 4 – Sheriff Mike; Roberson; District 7 – Sheriff Jim McVicker. He advised notice will be sent to their districts and the deadline for the return ballots should be received by July 5<sup>th</sup> at 5:00 pm.

**\*North Carolina Justice Academy [Attachment #3]**

**Trevor Allen**

Director Trevor Allen addressed the Commission members and thanked them for the opportunity to present the North Carolina Justice Academy updates. Mr. Allen also thanked the Department of Justice Personnel Director, Kristen Bierline for her help in getting positions filled at the NC Justice Academy. He advised that a selection had been made for the following positions: Training Manager; Instructor/Developer – Service Development and Instructor/Developer Firearms. Director Allen reported that Barbara Moore, Deputy Director at the Academy has retired on May 31<sup>st</sup> and her position has been posted.

Mr. Allen reported training statistics for In-Person Courses, In Person Students, On-line Courses, Online Instructor Updates and SRO Updates.

Mr. Allen advised that repairs were made at the Salemburg campus, and it was repaved and at the Edneyville Campus renovations on the Administration Building and the Jones Auditorium will begin in the Fall.

Mr. Allen reported that the developers at NC Justice Academy are completing the work with the Subject Matter Experts (SME) groups for all 39 lesson plans. A pilot course will be scheduled in August 2023 at the Fayetteville Technical Community College.

Mr. Allen advised that the NC Justice Academy is moving towards a 3-year cycle. In-Service Training mandates and presentations were made to In-Service Training Coordinators, Commissioners, Community College Representatives and both the Standards Divisions authorized members for their recommendation on implementing that process.

Mr. Allen advised that the Field Force Operation training has been near full capacity during the first half of 2023, and additional courses has been implemented in Edneyville: July 31<sup>st</sup> – August 2, 2023; Samarcand: October 16<sup>th</sup> – 18, 2023 and Salemburg: November 13<sup>th</sup> – 15 2023.

Mr. Allen reported that the Civil Process refresher class in January was canceled, and the next class will be held in December. He advised that Chris Anderson is working on making that an on-line course and that the Advanced Civil Press course will be both an in-person and on-line course.

**BLET REVISIONS Updates [Attachment #4]**

**Alex Gazaway**

Mr. Gazaway addressed the Commission and reported that all Basic Law Enforcement Training will be in person and there will be no online training. He advised that 12 hours was added to the curriculum and the total training moved up to 880 hours, for the purpose of the Community College systems.

**DOCC [Attachment #5]**

**Amanda Stephenson**

Ms. Stephenson addressed the Commission to request a motion to accept the new Detention Officer Certification Course(s) and proposed objectives. Ms. Stephenson also asked the Commission to approve pilot authority to run a pilot course in October.

A **MOTION** was made by Sheriff Ed McMahon to accept the detention officer courses proposed objectives and approve pilot authority; Second by Commissioner Marc Nicholas. **MOTION CARRIED.**

**NC Law Enforcement Accreditation [Attachment #6]**

**Karen Ashley /  
Elizabeth Bynum**

Ms. Ashley and Elizabeth Bynum presented a presentation of the National Standards for Independent Credentialing Bodies. Ms. Ashley advised a pilot program was administered in Roxboro, Wilmington Police Department, and the New Hanover County Sheriff's Office. She advised that Ms. Jill Biden is the advisory Chairwoman of the NC Accreditation, and the group is mixture of different types of facilitators.

Ms. Ashley advised that the Secretary with NC Lean approved the policy examples for less than \$100 dollars a year. She reported that an Accreditation Conference is scheduled for September 24-28, 2023, in Carolina Beach, and the registration is priced reasonably. She welcomed everyone to attend.

Sheriff Jones recognized Director Jeff Smythe, Criminal Justice Standards Division. Director Symthe related that he is on the Commission for CALEA along with 1000 or more other clients. He advised that CALEA has 20 mandatory standards to merge, and the new National Standards for Independent Credentialing Bodies has 116 standards. Director Smythe related that it appears that agencies that do not currently meet these new national standards from the U.S. Department of Justice, would still qualify for federal COPS grants. He related that this could change in the future.

Sheriff Jones recognized Executive Director Eddie Caldwell, Sheriffs' Association. Mr. Caldwell advised that both Standards Commissions should address these standards from the National Standards for Independent Credentialing Bodies and come up with questions to address their policies. He advised that Sheriff Brown, Sheriff Shaw, and Sheriff Norman were chose to work with CLEA and the CJ Committee on that issue.

**\*Probable Cause Committee**

**Sheriff Ed McMahon**

Sheriff McMahon reported that the Probable Cause Committee met on June 15, 2023. During that session, the Committee reviewed a total of thirty-three (33) cases. Four (4) cases were closed pursuant to the Probable Cause Policy. One (1) case was postponed until the September 2023 meeting. No probable cause was found in ten (10) cases. Probable cause was found in seventeen (17) cases with eight (8) of those cases resulting in Consent Agreements. The eight (8) Consent

Agreements were signed and are presented for approval today. Six (6) cases were signed for the Commission's approval, one (1) case was continued, and the Committee agreed on a full presentation of the case at their next meeting. Two of those Consent Agreements may be executed at your next meeting.

A **MOTION** was made by Sheriff Terry Johnson to approve the Probable Cause Committee's recommendation of the six (6) signed Consent Agreements; seconded by Commissioner Marc Nichols **MOTION CARRIED**

**V. DIVISION REPORT**

**Richard Squires**

Director Squires presented the Division Report to the Sheriff's Commission. He advised that interviews were conducted on April 28, 2023, for the vacant eastern Field Representative position and a selection was made and forwarded to the Human Resources Division for their processing.

Director Squires also stated to contact his office if Sheriffs are interested in sponsoring the Division's Certification Workshop.

**\*PROPOSED LEGISLATION**

Director Squires updated the Commission on the status of legislation to update GS 17E and 17C. He advised that the bill has passed the house and has passed its third reading by the Senate.

**\*ACADIS**

Mr. Squires reported that the ACADIS training was delivered to staff and electronic information can now be scanned into the system. He advised that the prior system (TRACS) will still be available to staff on a read-only basis.

**VI. ACTION ITEMS**

**Richard Squires**

**\*RULES**

Mr. Squires requested the Commission for rule making authority to amend several rules. Director Squires reported that this is the first step in amending a rule through the Rules Review Commission (RRC).

The first rule is Rule 12 NCAC 10B .0301. He reported that this is a minimum standard rule and SB300 requires both Commissions to adopt rules with the same minimum entry standards. He related that the Criminal Justice Standards' proposed changes address the standards for good moral character, and include that a justice officer has not committed or been convicted of a crime that requires registration under Article 27A of Chapter 14 of the General Statutes.

A **MOTION** was made by Commissioner George Dunlap to approve rule making authority for Rule 10B .0301; Second by Commissioner Marc Nicholas. **MOTION CARRIED**

The next rule presented for the Commission to consider for rule making authority was 12NCAC 10B .0603, which is the DOCC evaluation of training rule. The rule is being amended to include a truncated Detention Officer Certification Course, which would consist of 73 hours. Director Squires advised the Commission that last year these changes were approved for rule making authority but the Commission later voted to pull the rule due to RRC concerns about the Commission's authority in certain parts of the rules. He advised that the general statute, GS 17E, is current in the process of being amended by the legislature to address the RRC concerns. Once the changes are passed into law, the Division will submit the request to the RRC.

A **MOTION** was made by Sheriff Ed McMahon to approve rule making authority for rule 10B .0603; Second by Lowell Griffin. **MOTION CARRIED.**

Director Squires reported that Senate Bill 300 included requirements for both Divisions to participate in the federal Rap Back program that requires that all justice officers be re-fingerprinted, and an authorization form must be completed. The law requires that these requirements be met by July 1, 2023. Director advised that over eleven thousand authorizations forms were submitted to the Division. However, he advised that thousands of justice officers have not yet complied with the law made by the legislature. Mr. Squires asked the Commission for their direction to adhere to those officers who have not yet complied with that rule. He stated although required by legislature, the requirement to submit the authorization form was not required in the rules. He also related that the FBI still has not approved North Carolina for the program. Director Squires recommended to amend rule 12 NCAC 10B .0303 to include this requirement and requested the Commission approve rule making authority to amend rule 10B .0303 to require this.

A **MOTION** was made by Commissioner George Dunlap to approve rule making authority for rule 10B .0603; Second by Sheriff Lowell Griffin. **MOTION CARRIED.**

Director Squires requested guidance on what action to take in regards to officers who have failed to meet the requirement to be fingerprinted and submit an authorization form. The Commission discussed requiring staff to send written notices and allowing a time period for them to comply. Sheriff Terry Johnson made a motion for staff to send written notice requiring 30 days for individuals to comply. Mr. Eddie Caldwell asked to be recognized and Sheriff Alan Jones recognized Mr. Caldwell to address the Commission. Mr. Caldwell related that he did not believe



**Minutes of the June 16, 2023 Meeting**

the Commission could extend a deadline that is required in passed legislation. After further discussion, Sheriff Terry Johnson rescinded his motion.

A **MOTION** was made by George Dunlap for staff to develop a written notice to notify each Sheriffs' office of the requirement for the Rap Back program and not met it may result in sanctions against the officer's certification; Second by Sheriff Terry Johnson. **MOTION CARRIED**

Director Squires then requested the Commission to adopt the below rules. These rules were approved by the Commission in June 2022 and were put on hold due to concerns raised by the RRC.

1. 12 NCAC 10B .0601 Detention Officer Certification Course
2. 12 NCAC 10B .0604 Trainee Attendance (DOCC)
3. 12 NCAC 10B .0605 Completion of Detention Officer Certification Course
4. 12 NCAC 10B .0606 Como Written Exam – Detention Officer Certification Course
5. 12 NCAC 10B .0607 Satisfaction of Minimum Training Requirements (DOCC)
6. 12 NCAC 10B .0702 Administration of Justice Officer Schools
7. 12 NCAC 10B .0703 Administration of Detention Officer Certification Course
8. 12 NCAC 10B .0705 Qualifications to Act as School Directors
9. 12 NCAC 10B .0714 Pilot Course Presentation/Participation
10. 12 NCAC 10B .0802 Certification: Delivery/Detention Officer Certification Course
11. 12 NCAC 10B .0803 Reports/Detention Office Cert Course Presentation Completion
12. 12 NCAC 10B .0901 Cert/Instructors/Basic Law Enforcement Training Course
13. 12 NCAC 10B .0903 Cert/Instructors for Detention Officer Certification Course
14. 12 NCAC 10B .0906 Professional Lecturer Certification
15. 12 NCAC 10B .0910 Use of Guest Participants
16. 12 NCAC 10B .0911 Suspension: Revocation: Denial of Detention Officer Instructor Certification
17. 12 NCAC 10B .0912 Period/Suspension: Revocation: or Denial of Detention Officer Instructor Certification

A **MOTION** was made by Commissioner George Dunlap to approve the Commission to adopt the above listed rules; Second by Commissioner Marc Nichols. **MOTION CARRIED.**

Mr. Squires reported that staff has received concerns from the field that Community Colleges cannot find DOCC instructors to teach DOCC classes. He reported that currently there are

approximately 952 DOCC instructors in North Carolina. Director Squires said the requirements to teach are that they must have General Instructor Certification, that they had completed the DOCC course or hold a valid general or grandfather certification as a detention officer or correctional officer. There was discussion by the Commission concerning why the Basic Law Enforcement Training (BLET) instructors cannot teach the DOCC course(s) and but they are allowed to teach Telecommunicator Certification Courses. The Commission decided to form a study group to study the issues and report its finding back to the Commission. Sheriff Jones asked if any Sheriffs would like to serve on the Study Group. Sheriff James McVicker, Sheriff Lowell Griffin and Sheriff Mike Roberson agreed to serve on the study group. Additionally, Ms. Amanda Stephenson (NCJA) agreed to serve on the study group.

A **MOTION** was made by Sheriff Terry Johnson to appoint Sheriff James McVicker; Sheriff Lowell Griffin; Sheriff Mike Roberson; Mr. George Dunlap and Amanda Stephenson to serve a study group to review the qualification for DOCC Instructor Certification; Second by Sheriff James McVicker. **MOTION CARRIED**

**V. Notice of Hearing – Policy (FAD’s)**

**Kirstin Greene**

Legal Counsel Greene addressed the Commission to propose policies that will identify how the Final Agency Decisions (FAD’s) are scheduled, how to deal with continued cases, and policies for those individuals who come as a witness during meetings. Ms. Greene reported that generally, her office needs time to determine when materials should be presented and when the plaintiff should be notified, and they are also required to contact the administrative assistant. She asked the Commission to look at those policies that the Criminal Justice Commission had already adopted.

A **MOTION** was made by Mr. George Dunlap to adopt the new policy; Second by Sheriff Terry Johnson. **MOTION CARRIED**

Sheriff Clarence Birkhead, Durham County Sheriffs’ Office addressed the Commission to request an extension for some of the deputies at the Durham County Sheriff’s Office who also work in the jail. Sheriff Birkhead reported that the Durham County Sheriff’s Office runs its own certified course(s) and most of the officers have already completed courses administered by the Justice Academy. Ms. Keischa Lovelace, Durham County Sheriff’s Office Legal Advisor advised the Commission that each officer working in the jail has received training in suicide prevention and were taught legal aspects.

A **MOTION** was made by Sheriff Alan Norman to go into closed session to discuss personnel matters; Second by Sheriff James McVicker. **MOTION CARRIED**

A **MOTION** was made by Sheriff Alan Norman to go into opened session; Second by Sheriff Terry Johnson. **MOTION CARRIED**

**The Commission summarized the closed session matters as follows:**

The Durham County Sheriff's Office requested a training extension for numerous justice officers to obtain DOCC training.

A **MOTION** was made by Sheriff Doug Doughtie to grant the DOCC extension to Durham County justice officers and that the six (6) months extension be effective July 1, 2023; Second by Sheriff James McVicker. **MOTION CARRIED**

The Commission also discuss the Basic Law Enforcement Training (BLET) extension for Humphrey Bedford Truitt, Durham County Sheriff's Office request to challenge the state exam. The Commission granted a 180 day extension.

A **MOTION** was made by Mr. George Dunlap to grant the request for extension; Second by Sheriff Alan Norman. **MOTION CARRIED**

The Commission discussed the case in closed session involving Christopher Hughes Watkins from the Halifax County Sheriff's Office. Mr. Watkins requested an extension and was granted an extension until June 5, 2024 to complete the Challenge BLET exam.

A **MOTION** was made by Sheriff Doug Doughtie to grant the request for extension to challenge the BLET exam; Second by Sheriff James McVicker. **MOTION CARRIED**

The Commission discussed in closed session Bryant O'Bryant, Greene County Sheriffs' Office who previously held certification through both commissions. His sheriff requested an extension to allow for him to complete the challenge requirements. The Commission approved an extension until June 5, 2024.

A **MOTION** was made by Sheriff Don Brown to accept the request for extension; Second by Sheriff Lowell Griffin. **MOTION CARRIED**

Mr. Squires discussed the qualification of a nominee for the NCLEAS Advisory Board. He asked the Commission members to submit names and qualification for individuals who they would like to be considered for this position.

**\*Psychological Screening**

Mr. Squires reported that the Harnett County Sheriff's Office received documents from their attorney advising them not to submit any psychological screening forms to the Sheriff's Standards Division. Mr. Squires advised 17E-7(a) page 12 indicates the psychological screening forms must be submitted to the Division. He advised that the Harnett County Sheriff's Office only submits information indicating they completed the psychological examination. Mr. Squires was directed by the Commission to send one 30-day notice warning the Harnett County Sheriff's Office to comply with the Division's Rules and if not, their certification will be placed in a ceased and desist status. The Commission also agreed to rule making authority to include in 12 NCAC 10B .0408 – Verification of Records to Division the requirement to submit an unredacted psychological report and to include as part of the F-8 a copy of the AOC-CR-280 form.

A **MOTION** was made in open session by Sheriff Lowell Griffin that all Psychological Screening Form from the Harnett County Sheriff's Office must be submitted within 30 days to the Division; Second by Sheriff Terry Johnson. **MOTION CARRIED**

A **MOTION** was made in open session by Commissioner George Dunlap to approve rule making authority to amend 10B .0408 as discussed; Second by Sheriff Terry Johnson. **MOTION CARRIED**

Kirstin Greene discussed the Commission case against Mr. Mahmoud Omar Zughbi certification. She informed the Commission that the judge had asked whether the Commission would consider making changes to their decision.

A **MOTION** was made in open session by Sheriff Shelton White that to move forward with the current FAD; Second by Sheriff Jeff Crisco. **MOTION CARRIED**

Sheriff Alan Jones asked if there were any other matters to be heard by the Commission. Director Squires advised that while discussing personnel matters in closed session the discussion turned to what actions staff can take to request compliance to certification standards and the submission of correct paperwork. The discussion continued in opened session Director Squires briefed that the

**Minutes of the June 16, 2023 Meeting**

current practice is to send a 30, 60, 90 day notice. The Commission directed staff to send one notice and advise the Sheriff's Office they have 90 days to submit the requested material or the file would be closed out.

Sheriff Alan Norman addressed the Commission on the rules passed last year by the Commission requiring training before being certified for deputies, detention officers, and telecommunicators. Sheriff Norman related that he has received concerns from other Sheriffs about personnel shortages. Sheriff Norman recommended that the Commission considers removing the requirement for Detention Officers and Telecommunicator to have training completed prior to being appointed.

A **MOTION** was made by Sheriff Alan Norman to table the requirement for detention officers and telecommunicators to complete training prior to being appointed; Second by Sheriff Mike Roberson. **MOTION CARRIED**

**VII. ADJOURNMENT**

A **MOTION** was made by Sheriff Lowell Griffin to adjourn the June 2023 Sheriffs' Commission meeting; Second by Commissioner Marc Nichols. **MOTION CARRIED**