

THE NORTH CAROLINA SHERIFFS'

EDUCATION AND TRAINING STANDARDS COMMISSION

FINAL COMMISSION MINUTES

DATE: September 15, 2023

TIME: 8:30 A.M.

LOCATION: The Lodge at Flat Rock
42 McMurray Road Flat Rock, North Carolina 28731

SUBMITTED BY: Richard Squires, Director

I. CALL TO ORDER

Sheriff Alan Jones

The North Carolina Sheriffs' Education and Training Standards Commission meeting was called to order by Sheriff Alan Jones on Friday, September 15, 2023.

Chairman Jones requested a roll call of Commission members. Alex Radford recorded the following:

MEMBERS PRESENT

Sheriff Shelton White
Sheriff Don Brown
Sheriff Mike Roberson
Sheriff Lowell Griffin
Sheriff Van Shaw
Sheriff James McVicker
Sheriff Ed McMahan
Sheriff Alan Norman
Sheriff Jack Smith
Sheriff Terry Johnson

MEMBERS ABSENT

Sheriff Doug Doughtie
Mr. Jamie Markham

Sheriff Jeff Crisco
Sheriff Alan Jones
Mr. George Dunlap
Mr. Marc Nicholas
Mr. Lorin Dingler

STAFF

Richard Squires	Director - Sheriffs' Standards Division
Sirena Jones	Deputy Director - Sheriffs' Standards Division
Melissa Bowman	Sheriffs’ Standards Division
Alex Radford	Sheriffs’ Standards Division
Benjamin Zellinger	NC Department of Justice, Legal Counsel
Michael McLaughlin	Sheriffs’ Standards Division
Andy Stone	Sheriffs’ Standards Division
Trey Piland	Sheriffs’ Standards Division

Alex Radford declared a quorum was present.

Sheriff Lowell Griffin addressed the Commission to welcome everyone to Henderson County. He stated that he hoped everyone had enjoyed their stay and if given the opportunity, he wishes to host again same time next year.

Legal Counsel Benjamin Zellinger read the Ethics Reminder to the Commission. Legal Counsel Benjamin Zellinger asked whether any member had a known conflict or appearance of conflict with respect to any matters coming before the Commission at this time. Negative response.

VISITORS

Chris Anderson	NC Justice Academy
Alex Gazaway	NC Justice Academy
Trevor Allen	NC Justice Academy
Dan Worley	NC Justice Academy
Karen Ashley	NCLEA / Criminal Justice Standards
Jeff Smythe	NC Criminal Justice Standards
Jason Edmondson	Currituck County Sheriff’s Office
Robin Edmondson	Currituck County Sheriff’s Office

Daniel McLeod	Wake County Sheriff’s Office
Stephanie Brackett	Henderson County Sheriff’s Office
Lori Vesely	Henderson County Sheriff’s Office
Scott Galloway	Henderson County Sheriff’s Office
Eddie Caldwell	North Carolina Sheriffs’ Association
Sheriff Brian Chism	Brunswick County Sheriff’s Office
Elizabeth Bynum	Brunswick County Sheriff’s Office
Bill Hollingshead	NCACP
Anette Roberson	Chatham County Sheriff’s Office

II. MINUTES OF THE June 16, 2023 COMMISSION MEETING Sheriff Alan Jones

A **MOTION** was made by Sheriff Lowell Griffin to approve the minutes of the June 2023 meeting: Second by Sheriff Alan Norman. **MOTION CARRIED.**

III. ELECTION FOR CHAIR Sheriff Jack Smith

Commission Vice Chair Smith presided over the Commission to take nominations for the Office of Chair.

A **MOTION** was made by Sheriff Alan Norman to elect Sheriff Alan Jones as Chair of the Sheriffs’ Commission: Second by Sheriff Lowell Griffin. **MOTION CARRIED.**

IV. ELECTION FOR VICE CHAIR Sheriff Alan Jones

Commission Chair Jones presided over the Commission to take nominations for the Office of Vice-Chair.

A **MOTION** was made by Sheriff Ed McMahon to elect Sheriff Jack Smith as Vice Chair of the Sheriffs’ Commission: Second by Sheriff Don Brown. **MOTION CARRIED.**

V. PRESENTATION OF N.C LAW ENFORCEMENT ACCREDITATION

Chairman Jones addressed the Commission and stated with collaboration with the Criminal Justice Standards Commission and the Sheriffs’ Commission along with the Accreditation program that they would be Accrediting the first Sheriff’s Office. Chair Jones, Director Squires, Bill Hollingshead, and Karen Ashley presented the award to Sheriff Brian Chism and Elizabeth Bynum with the Brunswick County Sheriff’s Office and Congratulated them on their success.

A **MOTION** was made by Commissioner George Dunlap to approve the accreditation; Second by Commissioner Marc Nichols. **MOTION CARRIED**

VI. CERTIFICATES/AWARDS/RESOLUTIONS – [Attachment #1]

A **MOTION** was made by Sheriff Mike Roberson to approve the list of Professional Certificates and Service Awards; Second by Sheriff Shelton White. **MOTION CARRIED**

Chairman Jones presented Jason Edmondson’s Advance Certificate with the Currituck County Sheriff’s Office and thanked him for her service.

VII. INFORMATIONAL REPORTS

***N.C. Sheriffs’ Association**

Eddie Caldwell

Mr. Eddie Caldwell of the North Carolina Sheriffs’ Association addressed the Sheriffs’ Commission with his updates.

Mr. Caldwell reported that the Chief Deputy Leadership Institute meeting will begin this Sunday September 17, at the JB Duke Hotel and Thomas Conference Center in Durham. He advised that the next Chief Deputy Leadership Institute meeting will be held in January and June 2024.

Mr. Caldwell report that the Sheriffs’ Association’s fall meeting will be November 3rd through November 7, 2023, at the Cherokee Conference Center.

Mr. Caldwell reported with the recent passing of the state’s budget, there was nothing in the language that would impact law enforcement or the Office of the Sheriff.

***North Carolina Justice Academy [Attachment #2]**

Trevor Allen

Director Trevor Allen addressed the Commission members and thanked them for the opportunity to present the North Carolina Justice Academy updates. He advised that a selection had been made for the following positions: Training Manager; Instructor/Developer. Director Allen reported that the first set of interviews for the Deputy Director position has been completed and they would be setting up the next round of interviews.

Mr. Allen reported training statistics for In-Person Courses, In Person Students, On-line Courses, Online Instructor Updates and SRO Updates.

A synopsis of all the updates is attached.

BLET REVISIONS Updates

Alex Gazaway

Mr. Gazaway addressed the Commission and reported that the Basic Law Enforcement Training pilot course began on August 28, 2023 and he advised that the curriculum total training hours was 860 for the 20-week academy.

The end of topic test bank for the curriculum was up to 700 questions total relating to all the objectives. They continue to edit the questions bank moving into the 4th week now. They are continuing to collaborate with Criminal Justice Standards for the State exam.

DOCC

Chris Anderson

Mr. Anderson addressed the Commission regarding the Detention Officer Certification Course(s) and Telecommunicators objectives. He mentioned that Dan Worley has taken over those course material and objectives and noted that the material in both curriculums were old some dated back from the 70’s and they are working on refreshing the material. The pilot program is tentatively scheduled to start in January 2024 in Cumberland County and as we move forward, we continue to look for additional places. The state date for the pilot is contingent on all the lesson plans being reviewed by legal.

NC Law Enforcement Accreditation

Karen Ashley / Elizabeth Bynum

Ms. Ashley and Elizabeth Bynum addressed the Commission regarding the Accreditation. Ms. Ashley stated that there was a total of twenty-seven applications processing for accreditation and that nine (9) of them had already been accredited. Six of those are Sheriffs’ Offices with Brunswick County Sheriff’s Office being the first one. At the last meeting, Ms. Ashley stated that an advisory group had been formed and now they are working on one for telecommunicators.

Ms. Bynum addressed the Commission with the Accreditation of Brunswick County; they are working on preparing the manual and reviewing the national standards. She thanked the Commission for all the hard work and collaboration on this matter.

***Probable Cause Committee**

Sheriff Ed McMahon

Sheriff McMahon reported that the Probable Cause Committee met on September 14, 2023. During that session, the Committee reviewed a total of thirty-five (35) cases. One (1) case was closed pursuant to the Probable Cause Policy. One (1) case was postponed until the December 2023 meeting. No probable cause was found in eight (8) cases. Probable cause was found in twenty-five (25) cases with nine (9) of those cases resulting in Consent Agreements. Eight (8) Consent Agreements were signed and are presented for approval today. One (1) of those Consent Agreements may be executed at the next meeting. One (1) case was continued, and two (2) Consent agreements from the June meeting were signed and they will be reviewed for your approval during closed session.

<p>A MOTION was made by Sheriff Terry Johnson to approve the Probable Cause Committee’s recommendation of the eight (8) signed Consent Agreements; seconded by Commissioner Marc Nichols MOTION CARRIED</p>

VIII. DIVISION REPORT

Richard Squires

Director Squires presented the Division Report to the Sheriff’s Commission. He advised that the Division has filled the eastern field representative position. Mr. Trey Piland’s first day was on July 31, 2023. Mr. Piland is retired from the Dare County Sheriff’s Office and is a certified instructor and a past school director.

The Division is in the process of filling two administrative assistant positions. Interviews for the eastern administrative assistant position was held on August 30, 2023. The selection for this position has been submitted to Human Resources for salary qualification. The job posting has been closed for the other position which supports the western section of the state. Staff are in the process of review these applications.

Director Squires also stated to contact him if Sheriffs are interested in sponsoring the Division’s Certification Workshop and that they are continuing to hold the workshops. The next one will be on October 10, 2023, in Jacksonville at the Onslow County Sheriff’s Office.

***DETENTION OFFICER INSTRUCTOR CERTIFICATION STUDY GROUP**

Director Squires updated the Commission and stated at the last Commission Meeting, the Commission heard a concern from the field that DOCC Schools could not find DOCC certified instructors to teach. After discussion, the Commission approved a study group to research the issue and report back to the Commission. On July 13, 2023, the Study Group met and after a comprehensive discussing voted to recommend no changes to the rule.

XI. ACTION ITEMS

Richard Squires

***Probable Cause Policy**

Mr. Squires discussed the passage of Session Law 2023-56, HB 611, Act to Modify Various Powers of the Criminal Justice and Sheriffs’ Standards Commission and to provide that certain expunged crimes committed by minors cannot prevent law enforcement certification required the Commission through the Rule Making Process to include in the definitions of “Conviction” and the definition of “Commission” that it shall not include an offense expunged pursuant to G.S. 15A-145.4 or G.S. 15A-145.8. Based on the law change, staff has updated the Probable Cause policy to address that change.

Staff has also updated the policy to include no action be taken where the applicant or an officer was found to have been subject to a juvenile petition and not a criminal proceeding.

Finally, the policy was updated to include the approval from the last meeting to allow staff to set a 90-day period for Sheriff’s Offices and agencies to respond for request for information. Staff is requesting that the Commission consider and whether they wish to approve the updates to the Probable Cause Policy as presented.

A **MOTION** was made by Sheriff Ed McMahon to approve the Probable Cause Policy updates; Second by Sheriff Alan Norman. **MOTION CARRIED**

***Administrative Rules**

Richard Squires / Melissa Bowman/Benjamin Zellinger

Mr. Zellinger and Ms. Bowman addressed the Commission and presented several rules that needed consideration on adopting and withdrawing. The first rule was 12 NCAC 10 B .2201 Certification Forms.

A **MOTION** was made by Sheriff Ed McMahon to adopt 12 NCAC 10B .2201; Second by Sheriff Alan Norman. **MOTION CARRIED**

The next rule presented for the Commission to consider withdrawing 12 NCAC 10B .0301 Minimum Standards for Justice Officers. This is recommended because any changes to this rule must mirror the Criminal Justice rules due to Senate Bill 300.

A **MOTION** was made by Sheriff Ed McMahon to withdraw 12 NCAC 10B .0301; Second by Sheriff Alan Norman. **MOTION CARRIED**

The next rule presented for the Commission to consider approving changes to 12 NCAC 10B .0603 Evaluation for Training Waiver. Due to concerns raised by the RRC about Course Management

Guide and Training Manual, some language has been changed and recommendations for approving the changes are in order.

A **MOTION** was made by Sheriff Mike Roberson to approve changes to rule 12 NCAC 10B .0603; Second by Sheriff Don Brown. **MOTION CARRIED**

The following rules requiring deputies to complete BLET prior to certification have faced some challenges with the RRC Counsel, but we are hopeful they will be approved at the October RRC meeting. Minor changes were made to the rules which require the Commission’s approval:

- 1. 12 NCAC 10B .0402 Probationary Certification
- 2. 12 NCAC 10B .0403 Probationary Certification Requirement
- 3. 12 NCAC 10B .0404 General Certification
- 4. 12 NCAC 10B .0503 Time Req/Completion/Basic Law Enforcement Training Course

A **MOTION** was made by Sheriff Ed McMahon to approve the recommended changes; Second by Sheriff James McVicker. **MOTION CARRIED.**

The following rules updated to incorporate the truncated DOCC are facing Objection Opinions by RRC Counsel to existing language. We are hopeful that we have curative language to allow passage at the October or November RRC meeting, but the changes require the commission’s approval:

- 1. 12 NCAC 10B .0604 Trainee Attendance
- 2. 12 NCAC 10B .0605 Completion of Detention Officer Certification Course
- 3. 12 NCAC 10B .0606 Comp Written Exam – Detention Officer Certification Course
- 4. 12 NCAC 10B .0607 Satisfaction of Minimum Training Requirements

A **MOTION** was made by Sheriff Alan Norman to approve the recommended changes; Second by Sheriff Jack Smith. **MOTION CARRIED.**

Rule 12 NCAC 10B .1302 Telecommunicator Certification Course received draft Objection Opinion from RRC Counsel with concerns about the Course Management Guide and Training

Manual. We need to update the course but run the risk of having to remove it from the Administrative Code and recommend the Commission to vote for withdrawal.

A **MOTION** was made by Commissioner George Dunlap to withdraw rule 12 NCAC 10B .1302; Second by Sheriff Ed McMahon. **MOTION CARRIED.**

Rule 12 NCAC 10B .0704 Responsibilities: Schools and Detention officer Courses was removed from the Administrative Code in 2022 due to objection by the RRC, therefore it is treated like a new rule. We received Objection Opinion from RRC Counsel to the “new” language primarily surrounding references to the DOCC Training Manual and Course Management Guide. Since it is new language, the only risk is to not have it reentered in the Code. We would need consideration of approving the changes from the Commission.

A **MOTION** was made by Sheriff Lowell Griffin to approve the changes to rule 12 NCAC 10B .0704; Second by Sheriff Mike Roberson. **MOTION CARRIED.**

Lastly, rule 12 NCAC 10B .0714 Pilot Course Presentation/Participation is the new rule for standalone pilot authority. It received Objection Opinion from the RRC Counsel, but we have made the changes to cure the objection and today we ask the Commission to approve those changes.

A **MOTION** was made by Sheriff Jack Smith to approve the changes to rule 12 NCAC 10B .0714; Second by Lowell Griffin. **MOTION CARRIED.**

A **MOTION** was made by Sheriff Mike Roberson to go into closed session to discuss personnel matters; Second by Sheriff Shelton White. **MOTION CARRIED**

A **MOTION** was made by Sheriff Lowell Griffin to go into opened session; Second by Sheriff Shelton White. **MOTION CARRIED**

The Commission summarized the closed session matters as follows:

The Hertford County Sheriff’s Office requested a training extension for Montana Jones and Ron Lewter to obtain their Basic Law Enforcement Training (BLET) certification.

A **MOTION** was made by Commissioner George Dunlap to grant the extensions until May 22, 2024; Second by Sheriff Don Brown. **MOTION CARRIED**

The Carteret County Sheriff’s Office requested a nine-month extension of Keith Maurice Williams to complete the required training.

A **MOTION** was made by Commissioner Marc Nichols to grant the requested the nine-month extension to be completed by May 1, 2024; Second by Sheriff Alan Norman. **MOTION CARRIED**

The Commission discussed the case in closed session involving Donyale Newsome Ellis from the Durham County Sheriff’s Office. The request is to consider approving a nine-month extension until January 31, 2024, to allow him to complete any required training and pass the state exam.

A **MOTION** was made by Sheriff Mike Roberson to grant the request for the nine-month extension; Second by Commissioner Marc Nichols. **MOTION CARRIED**

The Commission discussed in closed session Angela Lavone Crawley a full time telecommunicator with Lenoir Police Department. The request is to consider approving a six-month extension until April 5, 2024, to allow her to complete TCC.

A **MOTION** was made by Sheriff Don Brown to accept the request for extension; Second by Sheriff Alan Norman. **MOTION CARRIED**

The Commission discussed in closed session Victoria Grace Thomason a full time Detention Officer with Gaston County Sheriff’s Office. The request is to consider approving a six-month extension until March 6, 2024. This should allow enough time for her tom complete DOCC and if needed correct any deficiency received during her training.

A **MOTION** was made by Sheriff Mike Roberson to accept the request for extension; Second by Sheriff Don Brown. **MOTION CARRIED**

The Commission discussed in closed session George Elver with the Cherokee County Sheriff’s Office. He had a litter of issues with his application and was under the impression that he was in good standing. The Sheriff’s Office had contacted our agency and had requested the commission waiving the break in service training requirements.

A **MOTION** was made by Sheriff Mike Roberson to waive the break in service and approve his certification; Second by Sheriff Lowell Griffin. **MOTION CARRIED**

The Bertie County Sheriff’s Office has submitted a request for Rochelle Gaskins to complete the necessary training requirements.

A **MOTION** was made by Sheriff Mike Roberson to approve the training extension until June 5, 2024; Second by Commissioner George Dunlap. **MOTION CARRIED**

The Granville County Sheriff’s Office requested a training extension for Courtney Hudson and Kimberly Walton to obtain their DOCC certification.

A **MOTION** was made by Sheriff Don Brown to grant the extensions until December 8, 2023; Second by Sheriff Terry Johnson. **MOTION CARRIED**

The Commission Discussed in closed session the two consent agreements from the Probable Cause Committee.

A **MOTION** was made in closed session by Commissioner Marc Nichols to approve the consent agreements; Second by Sheriff Mike Roberson. **MOTION CARRIED**

Director Squires addressed the Commission and advised that the next meeting will be held in Alamance County and that Sheriff Johnson would be hosting us.

Lastly, the Commission voted on next year’s dates, which are:

March 21-22

June 20-21

September 19-20

December 12-13

A **MOTION** was made by Sheriff Alan Norman to approve the 2024 Commission Dates: Second by Sheriff Terry Johnson. **MOTION CARRIED**

X. ADJOURNMENT

A **MOTION** was made by Sheriff Terry Johnson to adjourn the September 2023 Sheriffs’ Commission meeting; Second by Commissioner George Dunlap. **MOTION CARRIED**

Attachment 1

September 2023
 Sheriffs' Commission
 Advanced Service Awards for Approval

Name	Advanced Service	Years of Service	County	Deputy	Detention	Telecomm
Doye Lee Blankenship	Advanced Service	21.11	Alamance County Sheriff's Office	Deputy		
Donald Isaac Sastoque	Advanced Service	20.3	Cabarrus County Sheriff's Office	Deputy		
Candis Amber Elwood	Advanced Service	20.5	Cabarrus County Sheriff's Office	Deputy		
Jason Michael Gilmore	Advanced Service	22.1	Cabarrus County Sheriff's Office	Deputy		
Kerry Lee Penley	Advanced Service	24.4	Catawba County Sheriff's Office	Deputy		
Lakesia Christian Washington	Advanced Service	21.2	Cumberland County Sheriff's Office	Deputy		
Tandra Adams	Advanced Service	20.11	Cumberland County Sheriff's Office		Detention	
Nichole Hoking	Advanced Service	22.3	Cumberland County Sheriff's Office		Detention	
Shawna C Leake	Advanced Service	22.2	Cumberland County Sheriff's Office	Deputy		
William Russell Moore	Advanced Service	22	Edgecombe County Sheriff's Office	Deputy		
Anita Wilhelm Grant	Advanced Service	21.1	Gaston County Police Department			
Kenneth Walter Babb	Advanced Service	20.8	Gaston County Sheriff's Office		Detention	
Michael Alan Eckard	Advanced Service	23.5	Guilford County Sheriff's Office	Deputy		
Barbara Childers Strang	Advanced Service	20.2	Henderson County Sheriff's Office	Deputy		
David Ashley lovedahl	Advanced Service	20.7	Jackson County Sheriff's Office	Deputy		
Gary Adam Wishon	Advanced Service	27.1	Macon County Sheriff's Office	Deputy		
John Brent Holbrooks	Advanced Service	24.8	Macon County Sheriff's Office	Deputy		
John W Daugherty II	Advanced Service	21.8	Mecklenburg County Sheriff's Office		Detention	
Peggy Melissa McNeill Carrol	Advanced Service	22.4	Moore County Sheriff's Office	Deputy		
Thomas Ray Lamm	Advanced Service	23.9	Nash County Sheriff's Office		Detention	
Robert Michael Taylor	Advanced Service	20.1	Pitt County Sheriff's Office		Detention	
Brian Alston Roberts	Advanced Service	21.8	Pitt County Sheriff's Office	Deputy		
Nancy Michele Tyler Poston	Advanced Service	20.11	Pitt County Sheriff's Office		Detention	
Terry Garland Sampson	Advanced Service	21.8	Robeson County Sheriff's Office	Deputy		
Robert Franklin Carter Jr	Advanced Service	22.3	Sampson County Sheriff's Office	Deputy		
Michael W Estes Jr	Advanced Service	12.8	Surry County Sheriff's Office		Detention	
Treven Gerrod Franks	Advanced Service	22.9	Tyrrell County Sheriff's Office	Deputy		
Kerwyn Booker Hinton	Advanced Service	22.7	Wake County Sheriff's Office	Deputy		
Paul N Lewis	Advanced Service	21.1	Wake County Sheriff's Office		Detention	

September 2023
 Sheriffs' Commission
 Advance Certificates for Approval

	A	B	C	D	E	F
1	Name	Advance	County	Deputy	Detention	Telecommunicator
2	James Curtis Morris	Advance	Alamance County Sheriff's Office	Deputy		
3	Donna Gail Murphy	Advance	Alamance County Sheriff's Office		Detention	
4	Doye Lee Blankenship	Advance	Alamance County Sheriff's Office	Deputy		
5	Courtney Alexandra Fowler	Advance	Alamance County Sheriff's Office	Deputy		
6	Victoria Van Nortwick	Advance	Beaufort County Sheriff's Office			Telecommunicator
7	William Matthew Johnston	Advance	Buncombe County Sheriff's Office			
8	Kenneth Vernon Warren	Advance	Buncombe County Sheriff's Office	Deputy		
9	Caroline Elizabeth Gentry	Advance	Buncombe County Sheriff's Office	Deputy		
10	Nathan Keith Smith	Advance	Burke County Sheriff's Office	Deputy		
11	Angela Seagle Barlow	Advance	Burke County Sheriff's Office	Deputy		
12	Bobby Scott Clay	Advance	Cabarrus County Sheriff's Office		Detention	
13	Adam M Frashuer	Advance	Cabarrus County Sheriff's Office	Deputy		
14	Ashlyn Nicole Helms-Cope	Advance	Cabarrus County Sheriff's Office	Deputy		
15	Arin Michael Price	Advance	Cabarrus County Sheriff's Office	Deputy		
16	Travis Blake Coley	Advance	Cabarrus County Sheriff's Office	Deputy		
17	Brenda S Baker	Advance	Cabarrus County Sheriff's Office	Deputy		
18	Michael L Reynolds	Advance	Cabarrus County Sheriff's Office	Deputy		
19	Cynthia Morris Page	Advance	Cabarrus County Sheriff's Office		Detention	
20	Joseph Cory Bishop	Advance	Carteret County Sheriff's Office	Deputy		
21	Brandon Matthew Winstead	Advance	Catawba County Sheriff's Office	Deputy		
22	Abby H Bristow	Advance	Chatham County Sheriff's Office		Detention	
23	Matthew Dyer	Advance	Cleveland County Sheriff's Office	Deputy		
24	Bartley O Lee	Advance	Cleveland County Sheriff's Office	Deputy		
25	Jason Eric Detwiler	Advance	Craven County Sheriff's Office	Deputy		
26	Lakesia Christian Washington	Advance	Cumberland County Sheriff's Office	Deputy		
27	Tandra Adams	Advance	Cumberland County Sheriff's Office		Detention	
28	Nichole Hoking	Advance	Cumberland County Sheriff's Office		Detention	
29	Renita Wilson	Advance	Currituck County Sheriff's Office		Detention	
30	Tiffany Woodhouse	Advance	Currituck County Sheriff's Office	Deputy		
31	Jason C Edmondson	Advance	Currituck County Sheriff's Office		Detention	
32	James Michael Hampton	Advance	Davidson County Sheriff's Office	Deputy		
33	Tyler Roberts Flamion	Advance	Durham County Sheriff's Office	Deputy		
34	Steven Wayne Stalls Jr	Advance	Edgecombe County Sheriff's Office		Detention	

September 2023
 Sheriffs' Commission
 Advance Certificates for Approval

	A	B	C	D	E	F
35	Laura Webb Lewis	Advance	Edgecombe County Sheriff's Office			Telecommunicator
36	Travis John Southard	Advance	Forsyth County Sheriff's Office			
37	Ronald Cale Wood	Advance	Franklin County Sheriff's Office	Deputy		
38	Lisa Falls Durbin	Advance	Gaston County Police Department			Telecommunicator
39	Matthew Tyler Norman	Advance	Gaston County Police Department			Telecommunicator
40	Anita Wilhelm Grant	Advance	Gaston County Police Department			
41	Stephen Harrison Armstrong	Advance	Gaston County Police Department			Telecommunicator
42	William Daniel Gullede	Advance	Gaston County Sheriff's Office	Deputy		
43	Robert James Comito III	Advance	Guilford County Sheriff's Office	Deputy		
44	Autumn Tiffany Blackman	Advance	Harnett County Sheriff's Office			Telecommunicator
45	Amanda Rae Durazo	Advance	Harnett County Sheriff's Office			Telecommunicator
46	Robbie Louise Moore	Advance	Haywood County Sheriff's Office		Detention	
47	Brandon Nicholas Pless	Advance	Haywood County Sheriff's Office	Deputy		
48	Terry Alan Brackett	Advance	Henderson County Sheriff's Office	Deputy		
49	Matthew Mead Parce	Advance	Henderson County Sheriff's Office	Deputy		
50	Nathan McCrary	Advance	Henderson County Sheriff's Office		Detention	
51	Michael Scott Lindsay	Advance	Henderson County Sheriff's Office	Deputy		
52	Emily Anne McIntyre	Advance	Henderson County Sheriff's Office			Telecommunicator
53	Zachary Harmon Ritter	Advance	Henderson County Sheriff's Office	Deputy		
54	Brice Barrett Molton	Advance	Henderson County Sheriff's Office	Deputy		
55	Benjamin Chase Oliver	Advance	Hertford County Sheriff's Office	Deputy		
56	David Ashley Iovedahl	Advance	Jackson County Sheriff's Office	Deputy		
57	Leila Alejandra Groom	Advance	Jones County Sheriff's Office	Deputy		
58	Timothy Wayne Corey	Advance	Jones County Sheriff's Office	Deputy		
59	Daniel Patrick Rodems	Advance	Lincoln County Sheriff's Office	Deputy		
60	Jonathan Brown	Advance	Lincoln County Sheriff's Office	Deputy		
61	Gary Adam Wishon	Advance	Macon County Sheriff's Office	Deputy		
62	John Brent Holbrooks	Advance	Macon County Sheriff's Office	Deputy		
63	Jesse Arvin Hicks	Advance	McDowell County Sheriff's Office			
64	Darryl Carter	Advance	Mecklenburg County Sheriff's Office		Detention	
65	Kenny Davis	Advance	Mecklenburg County Sheriff's Office		Detention	
66	Michael Lewis	Advance	Mecklenburg County Sheriff's Office		Detention	
67	China Hirschauer	Advance	Mecklenburg County Sheriff's Office			Telecommunicator
68	Sandra Turner	Advance	Mecklenburg County Sheriff's Office		Detention	

September 2023
 Sheriffs' Commission
 Advance Certificates for Approval

	A	B	C	D	E	F
69	Peggy Melissa McNeill Carroll	Advance	Moore County Sheriff's Office	Deputy		
70	Maryann G Mincher	Advance	New Hanover County Sheriff's Office	Deputy		
71	Maryann G Mincher	Advance	New Hanover County Sheriff's Office		Detention	
72	Justin R Bratton	Advance	New Hanover County Sheriff's Office	Deputy		
73	David C Thompson	Advance	New Hanover County Sheriff's Office	Deputy		
74	Christopher Paul Fisher	Advance	Onslow County Sheriff's Office	Deputy		
75	Daniel Tollefsrud	Advance	Onslow County Sheriff's Office	Deputy		
76	Juan Pablo Gomez-Sosa	Advance	Onslow County Sheriff's Office		Detention	
77	Scott B Sullivan	Advance	Onslow County Sheriff's Office			
78	Nyasha N Bryson	Advance	Onslow County Sheriff's Office	Deputy		
79	Terri Lynn Meads	Advance	Pasquotank County Sheriff's Office	Deputy		
80	Dan G Bunting III	Advance	Pitt County Sheriff's Office		Detention	
81	Mary Magdeline Swain	Advance	Pitt County Sheriff's Office		Detention	
82	Alfred Owen Waldo	Advance	Pitt County Sheriff's Office	Deputy		
83	Justin Lindsay Hoyt	Advance	Pitt County Sheriff's Office	Deputy		
84	Sidney Baker Wainwright	Advance	Pitt County Sheriff's Office			Telecommunicator
85	Justin R Best	Advance	Pitt County Sheriff's Office			Telecommunicator
86	Joseph Seth Thompson	Advance	Robeson County Sheriff's Office	Deputy		
87	Crystal Jessup Scott	Advance	Rowan County Sheriff's Office	Deputy		
88	Robert Franklin Carter Jr	Advance	Sampson County Sheriff's Office	Deputy		
89	Luke Zane Hatley	Advance	Stanly County Sheriff's Office	Deputy		
90	Matthew Stone Eudy	Advance	Stanly County Sheriff's Office	Deputy		
91	Colby Ronald Roberts	Advance	Surry County Sheriff's Office	Deputy		
92	Crystal E Brindle	Advance	Surry County Sheriff's Office	Deputy		
93	Sydney Mae Alderman	Advance	Surry County Sheriff's Office	Deputy		
94	Michael W Estes Jr	Advance	Surry County Sheriff's Office		Detention	
95	John K Foster	Advance	Transylvania County Sheriff's Office	Deputy		
96	Charles David Wright	Advance	Transylvania County Sheriff's Office	Deputy		
97	Charles David Wright	Advance	Transylvania County Sheriff's Office		Detention	
98	Caleb Anderson Barnette	Advance	Union County Sheriff's Office	Deputy		
99	Vincent Paul Morelli	Advance	Union County Sheriff's Office	Deputy		
100	Michael O'Hara Boitnott	Advance	Union County Sheriff's Office	Deputy		
101	Joshua Lee Harlow	Advance	Union County Sheriff's Office	Deputy		
102	Charles Bradley Belk	Advance	Union County Sheriff's Office	Deputy		

September 2023
 Sheriffs' Commission
 Advance Certificates for Approval

	A	B	C	D	E	F
103	Donald Ray Roberson Jr	Advance	Vance County Sheriff's Office			
104	Kerwyn Booker Hinton	Advance	Wake County Sheriff's Office	Deputy		
105	Paul N Lewis	Advance	Wake County Sheriff's Office		Detention	
106	Heather Renee Greene	Advance	Wilkes County Sheriff's Office		Detention	
107	Matthew Russell Mundy	Advance	Wilson County Sheriff's Office	Deputy		

Attachment 2

NC JUSTICE ACADEMY REPORT
SHERIFFS' EDUCATION AND TRAINING STANDARDS COMMISSION
September 15, 2023

PERSONNEL

- Training Manager – Alex Gazaway began on July 10, 2023.
- Instructor/Developer – Chuck Cochran was hired on June 26.
- Instructor/Developer: FTO – Hired William Garris on June 26.
- Instructor/Developer: Firearms – Reassigned Jerry Morse as Firearms Instructor.
- Deputy Director (Operations): First interview complete; Second interviews scheduled.
- Jennifer Fisher was reassigned to Mandated In-service Team; Merrily Cheek and Chuck Cochran were assigned to BLET.

TRAINING STATISTICS

In-Person Courses: 341 In-Person Students: 6,629 Online Courses: 130
Online: 193,348 Instructor Update: 6,152 SRO Update: 2,140

NEWS, NEW COURSES, AND EVENTS:

Campus Renovations: Legislative requests for renovations to the Administration Bldg, Jones Auditorium, Salemburg firing ranges did not get included in any proposed version of the State budget, so we have refocused our requests for the Repair & Renovation funds to be awarded later this year. Broken building fascia (asbestos) on two of three Salemburg buildings has been removed and replaced with new metal; the third will be replaced this month. New furniture is being placed in Residence Hall C and the Library; new beds are being ordered for Residence Hall A (Salemburg Campus).

BLET Revision Update – *The first pilot of the new curriculum is underway at Fayetteville Technical Community College. Alex Gazaway providing an update.*

Proposed MIST Revision – A summary of this proposal was provided to both Commissions and a working group of Commissioners, In-service Training Coordinators, Community College representatives, and Standards Division representatives was convened to address any issues or challenges in implementing the process. A proposed timeline was presented to the Executive Committee, including a new implementation date of January 1, 2026. An additional working group is being formed to complete the review process prior to a vote by each Commission.

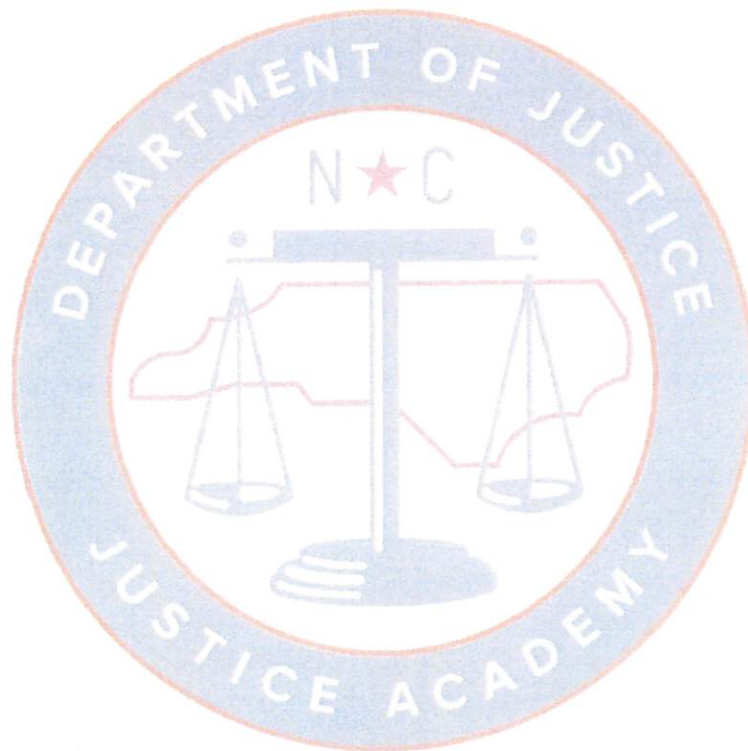
Civil Process Refresher: *Seats available for 12/15/23 class at the Edneyville campus.*

Detention Officer Certification Course: Update from Deputy Director Anderson on the new curriculum.

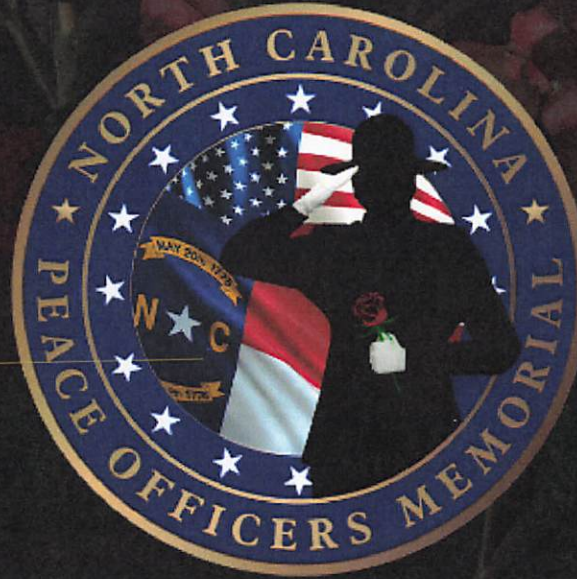
Field Force Operations: NCJA is delivering this training with the assistance of certified (CDP) instructors at both NCJA campuses and at Samarcand Training Academy. Each course has been at full capacity. Dates for additional classes in 2024:

- March 18-20 (Salemberg)
- April 15-17 (Samarcand)
- July 29-31 (Edneyville)
- October 14-16 (Samarcand)
- November 12-14 (Salemberg)

Peace Officers' Memorial Day Ceremony: Attachment (Statesville - 5/7/24)



North Carolina Attorney General's Office



39th Annual

PEACE OFFICERS'

MEMORIAL DAY CEREMONY

Tuesday, May 7, 2024

Beulah Baptist Church Statesville, NC

Save the date