

THE NORTH CAROLINA SHERIFFS'

EDUCATION AND TRAINING STANDARDS COMMISSION

FINAL COMMISSION MINUTES

DATE: March 22, 2024

TIME: 8:30 A.M.

LOCATION: Doubletree by Hilton
100 Middle Street, New Bern, North Carolina, 28560

SUBMITTED BY: Richard Squires, Director

I. CALL TO ORDER

Sheriff Alan Jones

The North Carolina Sheriffs' Education and Training Standards Commission meeting was called to order by Sheriff Alan Jones on Friday, March 21, 2024.

Chairman Jones requested a roll call of Commission members. Alex Radford recorded the following:

MEMBERS PRESENT

MEMBERS ABSENT

Sheriff Shelton White
Sheriff Jack Smith
Sheriff Jeff Crisco
Sheriff Mike Roberson
Sheriff Don Brown
Sheriff James McVicker
Retired Sheriff David Mahoney
Sheriff Van Shaw
Sheriff Ed McMahan
Sheriff Terry Johnson

Sheriff Alan Norman

Sheriff Doug Doughtie
Mr. George Dunlap
Mr. Marc Nichols
Mr. Jamie Markham
Ms. Jennifer Fisher

STAFF

Richard Squires	Director - Sheriffs' Standards Division
Sirena Jones	Deputy Director - Sheriffs' Standards Division
Melissa Bowman	Sheriffs’ Standards Division
Alex Radford	Sheriffs’ Standards Division
Joy Strickland	NC Department of Justice, Legal Counsel
Andy Stone	Sheriffs’ Standards Division
Trey Piland	Sheriffs’ Standards Division

Alex Radford declared a quorum was present.

Sheriff Chip Hughes addressed the Commission to welcome everyone to Craven County.

Legal Counsel Joy Strickland read the Ethics Reminder to the Commission. Ms. Strickland asked whether any member had a known conflict or appearance of conflict with respect to any matters coming before the Commission at this time. Negative response.

VISITORS

Sheriff Clarence Birkhead	Durham County Sheriff’s Office
Keischa Lovelace	Durham County Sheriff’s Office
Captain Kimberly Lane	Durham County Sheriff’s Office
Trevor Allen	NC Justice Academy
Chris Anderson	NC Justice Academy
Alex Gazaway	NC Justice Academy
Karen Ashley	NC CJS/NCLEA
Elizabeth Bynum	NCLEA
Eddie Caldwell	NC Sheriffs’ Association
Lauren Earnhardt	NC Sheriffs’ Association
Timothy Fuss	Cape Fear Community College
Sheriff Chip Hughes	Craven County Sheriff’s Office

Pat Johnson	Alamance County Sheriff’s Office
Benjamin Zellinger	NC DOJ
Kenny Weatherington	NC Community Colleges
Sheriff Curtis R. Brame	Vance County Sheriff’s Office
James Boozer	Vance County Sheriff’s Office

Sheriff Alan Jones

II. MINUTES OF THE DECEMBER 8, 2023, COMMISSION MEETING

A **MOTION** was made by Sheriff Terry Johnson to approve the minutes of the December 2023 meeting; Second by Commissioner Marc Nichols. **MOTION CARRIED.**

III. CERTIFICATES/AWARDS/RESOLUTIONS – [Attachment #1]

A **MOTION** was made by Sheriff Mike Roberson to approve the list of Professional Certificates and Service Awards; Second by Sheriff James McVicker. **MOTION CARRIED**

Chairman Jones presented Sheriff Curtis Brame his advance certificate. Sheriff Brame presented Mr. James Boozer his advance service award and thanked him for all his hard work with the Sheriff’s Office.

VII. INFORMATIONAL REPORTS

***N.C. Sheriffs’ Association**

Eddie Caldwell

Mr. Eddie Caldwell of the North Carolina Sheriffs’ Association addressed the Sheriffs’ Commission with his updates.

Mr. Caldwell reported that the Chief Deputies Leadership Institute week three is scheduled for June 2nd through the 7th 2024. Graduation will be on the 7th at the JB Duke Hotel located in the Thomas Center in Durham North Carolina. The Sheriffs’ Leadership Institute week four was completed on March 15th, 2024, and there was a total of 32 graduates.

Firearms Laws and Sex Offender Registration training classes will be offered in three locations across the state in 2024, those dates will be May 1st – 2nd in HKY, May 14-15th in Greenville and June 10th – 11th in Raleigh.

Mr. Caldwell reported that the Sheriffs’ Association’s 2024 Spring Meeting will be held in Wilmington from April 19th – 23rd 2024.

***North Carolina Justice Academy [Attachment #2]**

Trevor Allen

Director Trevor Allen addressed the Commission members and thanked them for the opportunity to present the North Carolina Justice Academy updates.

Mr. Allen reported training statistics for In-Person Courses, In Person Students, On-line Courses, Online Instructor Updates and SRO Updates.

A synopsis of all the updates is attached.

***BLET REVISIONS Updates**

Alex Gazaway

Mr. Gazaway presented an update on the PILOT BLET. He briefed the Commission on the status of the BLET Revision Project pursuant to the Job Task Analysis. He presented a power point on the associated number of hours per block instruction which in totaled 868 hours.

Mr. Gazaway informed the Commission about the minor revisions to the current BLET curriculum consisting of legal changes due to new or revised legislation.

***NC Law Enforcement Accreditation**

Karen Ashley

Karen Ashley with the Criminal Justice Standards Division gave an update for the NC Law Enforcement Accreditation Program. Ms. Ashley also presented her with an award of appreciation for all the hard work she has done collaborating with the NCLEA and both Commissions.

***Probable Cause Committee**

Sheriff Ed McMahon

Sheriff McMahon reported that the Probable Cause Committee met on March 21, 2024. During that session, the Committee reviewed a total of forty (40) cases. Seven (7) cases were closed pursuant to the Probable Cause Policy. No probable cause was found in twelve (12) cases. Probable cause was found in nineteen (19) cases with five (5) of those cases resulting in Consent Agreements. Five (5) Consent Agreements were signed and are presented for approval today. One (1) case was postponed until the June 2024 meeting. One (1) case was continued for further investigation.

A **MOTION** was made by Sheriff Terry Johnson to approve the Probable Cause Committee’s recommendation of the five (5) signed Consent Agreements; seconded by Commissioner George Dunlap. **MOTION CARRIED**

VIII. DIVISION REPORT

Richard Squires

Director Squires presented the Division Report to the Sheriff’s Commission. He advised that the Division has been busy filling vacant positions. Adriana Phelps who is currently the certification specialist for telecommunications was promoted to the new certification manager. Hillary Campbell has been selected to fill the new administrative assistant position supporting training. Ms. Campbell’s first day will be April 1. The Division has also conducted interviews for the western field representative and for another new administrative assistant position. The selections for these positions are now with Human Resources. Staff has hired one part-time investigator, Scott Meyers. Scott will be working on RapBack hits.

The hiring of the new certification manager and the hiring of the two new administrative assistants allows the creation of a new certification team (certification specialist & assistant). This will increase the teams from three to four with each team being assigned 25 counties.

***RAPBACK**

Staff met with the SBI on March 12, 2024. The SBI related that there has been no change with the State’s request to be part of the RapBack program. Based on their evaluation, the FBI would not recognize the Division as a law enforcement agency.

***JOB TASK ANALYSES**

Telecommunicator Course: The Telecommunicator course is still in PILOT. The course will come out of PILOT once the permanent rule is approved.

Detention Officer Certification Course: Three PILOT courses have been scheduled. One is at Cape Fear Community College beginning on April 22, 2024, and the other is at Fayetteville Tech on April 15, 2024, and Wilkes Community College on April 23. The PILOT course is 182 hours compared to the current course hours of 174 hours. The PILOT course has an 8 hour increase in Subject Control Techniques.

***ETHICS TRAINING**

Commission members must complete and file their Statement of Economic Interest (SEI) with the State Ethics Commission by April 15. Additionally, Commissioners are required to complete Ethics training at least every two years.

***STUDY GROUP TO REVIEW AGE REQUIREMENT TO BECOME DETENTION OFFICER**

Staff conducted a survey from the field of the interest on lowering the age requirement for detention officers from the current minimum age of 20. The survey was sent out on Thursday, February 22, 2024, and as of March 13, 2024, staff had received 84 responses to the survey with 83 individuals answering the one question and with 01 individual skipping to answer the question. The one question in the survey was, “What age do you believe should be established as a minimum age to become a detention officer?” The results were as follows:

Answer Choices	Responses	#Responses
18	34.94%	29
19	10.84%	09
20	54.22%	45

The results show that the approximately 54.22% / 45 responses of the Sheriffs responded with maintaining the age at 20; 34.94% / 29 responses with the age of 18; and 10.84% / 09 responses with the age of 19. Staff also received 20 comments with most of the comments showing support of lowering the age.

***STUDY GROUP TO REVIEW TRAINING EVALUATION RULES**

Sheriff Mike Roberson, Commissioner Jamie Markham and staff met on February 6, 2024, regarding reviewing and, if needed, updating the current training evaluation rules to reflect the new BLET/DOCC/TCC curriculums. After discussion, the group consensus was to maintain the current standards and to update the rules to reflect the current curriculum.

***UPDATE CRIMINAL JUSTICE STANDARDS COMMISSION’S CONSIDERATION OF ALLOWING PERMANENT NON-RESIDENTS TO BE CERTIFIED**

The Criminal Justice Standards Commission at their February meeting voted to approve rule making authority to allow individuals who are U.S. Permanent Residents and have resided in the United States for at least (5) years, to be eligible to be certified as a correctional officer. The Criminal Justice Standards Commission also directed their staff to survey the interest in the field to expand this minimum requirement change to law enforcement officers, juvenile justice officers, juvenile court counselors, and local confinement officers.

***CRITICAL INCIDENT REPORTS**

Currently N.C. General Statutes § 17E-15 and General Statute § 17C-15 requires the Sheriff Standards Commission and the Criminal Justice Standards Commission to develop and maintain a statewide database for use by law enforcement agencies that track all critical incident data of justice officers in North Carolina. The statutes define critical incident as an incident involving any use of force by a law enforcement officer that results in death or serious bodily injury to a person. The Commissions developed and approved a form that allows Sheriffs’ Offices and Law Enforcement Agencies to report to the Commission individuals who were involved in a critical incident.

To ensure that all critical incidents were reported, the Criminal Justice Standards Commission is considering a rule creation that would require agencies to report at the end of the year all officers that were involved in a critical incident. The new rule would require Critical Incidents be reported

by the agency within 30 days of the incident, require agencies to submit an end of year compliance report listing all critical incidents, and require staff to notify officers that they were reported to the Division as being involved in a critical incident and give notice to them that if they wish, they can dispute the reporting to superior court within 30 days of receiving the notice. Staff is requesting whether the Commission would like to consider the same rule creation.

The Sheriffs’ Training and Standards Commission agreed to create the same rule as the Criminal Justices Standards Commission.

***CERTIFICATION UPDATE**

Director Squires provided an update on the ongoing challenges in our certification sections. Due to an increasing amount of applications sent in, staff have been behind on certifying individuals. Eddie Caldwell with the Sheriffs’ Association has agreed to help our team in catching up with the process. The plan is to review a single agency at a time and request items be sent in within five business days. These requests will be going straight to the Sheriffs with each agency.

Director Squires also discussed a new ceased and assist letter rule which will be completed within a year.

XI. ACTION ITEMS

Richard Squires

***FIREARMS QUALIFICATION FORM**

Mr. Squires discussed at their last Criminal Justice Standards Commission meeting, the Criminal Justice Standards Commission approved changes to the Firearms Qualification Form, Form F-9A. The approved changes consisted of the following:

- a. Removing Section III, Acknowledgement of Qualification Scores. This is the section that the officer signs acknowledging their scores and the officer’s understanding that if they failed to certify they cannot carry or have access to a weapon until they qualify. The officer also acknowledges their responsibility to report to their agency with 24 hours the fact that they did not qualify.
- b. Section V, changing the ‘score’ section option to ‘P’ (Pass) or ‘F’ (Fail) and removing the option to indicate the person’s actual certification score, ex. 85%.
- c. Section V, allowing the Firearms instructor to sign only once in each qualification section instead of several times to verify qualification scores.

A **MOTION** was made by Commissioner George Dunlap to approve the changes to the Firearms Qualification Form; Second by Commissioner Marc Nichols. **MOTION CARRIED**

***ADMINISTRATIVE RULES**

Melissa Bowman

Melissa Bowman addressed the Commission and presented several rules being considered for adoption by the Commission. Staff is requesting that the Commission considers adopting the below listed rules and granting rulemaking authority.

- 12 NCAC 10B .1302 Telecommunicator Certification Course
- 12 NCAC 10B .0601 Detention Officer Certification Course
- 12 NCAC 10B .0408 Verification of Records to Division
- 12 NCAC 10B .2201 Forms

A **MOTION** was made by Sheriff Ed McMahon to adopt 12 NCAC 10B .1302; Second by Sheriff Don Brown. **MOTION CARRIED**

A **MOTION** was made by Sheriff Don Brown to approve rule making authority for 12 NCAC 10B .0601; Second by Sheriff James McVicker. **MOTION CARRIED**

A **MOTION** was made by Commissioner George Dunlap to grant rulemaking authority for 12 NCAC 10B .0408 and 12 NCAC 10B .2201; Second by Sheriff Shelton White. **MOTION CARRIED**

***MORAL CHARACTER PROBABLE CAUSE**

Sheriff Ed McMahon

Sheriff Ed McMahon addressed the commission regarding issues while discussing probable cause rules and stated that some of the rule’s language needs to broaden. Staff addressed the concern and would consider approving rulemaking authority and bring something back to the June 2024 Commission meeting.

***DOCC TRUNCATED COURSE**

Sheriff Clarence Birkhead

Sheriff Clarence Birkhead with the Durham County Sheriff’s Office addressed the Commission and thanked them for their time. With the shortages in the Detention Centers and the Sheriff’s Office, he is requesting that the Commission consider another extension for some of the certified officers who are trying to be dual sworn within his department. He requested that they be given a

one (1) year extension to put all the individuals in the Detention Officer Certification Truncated Course.

Chairman Jones asked the Commission if they had any questions for Sheriff Birkhead. After much discussion, majority of the Commission had questions for the Sheriff.

A **MOTION** was made by Sheriff Mike Roberson to go into closed session to discuss Sheriff Birkhead’s request and personnel matters; Second by Sheriff Terry Johnson. **MOTION CARRIED**

A **MOTION** was made by Sheriff Shelton White to go into opened session; Second by Sheriff Don Brown. **MOTION CARRIED**

A **MOTION** was made by Sheriff Doug Doughtie to Approve the original request for extension through June 30, 2024. Within 14 days, shall provide information to Sheriff Standards Division Staff for deficient files and shall provide the schedule for training dates for when each officer will be assigned.; Second by Sheriff Terry Johnson. **MOTION CARRIED** Two Commissioners opposed the move, Sheriff Alan Jones, and Retired Sheriff David Mahoney

The Commission summarized the closed session matters as follows:

The Wake County Sheriff’s Office requested a nine (9) month training extension for Keith Christian Hands to obtain his Basic Law Enforcement Training (BLET) certification.

A **MOTION** was made by Commissioner George Dunlap to grant the extension until June 16, 2024; Second by Sheriff Jack Smith. **MOTION CARRIED**

The Rutherford County Sheriff’s Office requested a six (6) month training extension for John Wayne McKinney Jr. to obtain his Basic Law Enforcement Training (BLET) certification.

A **MOTION** was made by Sheriff Jack Smith to grant the extension until May 1, 2024; Second by Sheriff Ed McMahon. **MOTION CARRIED**

The Granville County Sheriff’s Office requested training extensions for Kiamesha Alston and Jennifer Cruz for them to obtain their Basic Law Enforcement Training (BLET) certification.

The Granville County Sheriff’s Office also requested Detention Officer Certification Course (DOCC) extensions for Jessica Daniels, Michael Humphrey, Edwards Latta and Marvin Ragland to complete their trainings within six (6) months to obtain DOCC certification.

A **MOTION** was made by Sheriff Jack Smith to grant the extensions until June 1, 2024; Second by Sheriff James McVicker.
MOTION CARRIED

The Davidson County Sheriff’s Office requested a six (6) month training extension for Chad Allen Henley to obtain his Detention Officer Certification (DOCC) certification.

A **MOTION** was made by Sheriff Terry Johnson to grant the extension until June 1, 2024; Second by Sheriff Mike Roberson.
MOTION CARRIED

The Hoke County Sheriff’s Office requested six (6) month training extensions for Marshaniece Minnie Lee Parker and Sharon Denise Cole to obtain their Detention Officer Certification (DOCC) certification.

A **MOTION** was made by Sheriff Doug Doughtie to grant Ms. Parker the extension until July 1, 2024, and Ms. Cole the extension until January 4, 2024; Second by Commissioner Marc Nichols.
MOTION CARRIED

The Granville County Sheriff’s Office requested a six (6) month training extension for Kenneth Lynn Harp to obtain his Detention Officer Certification (DOCC) certification.

A **MOTION** was made by Sheriff Ed McMahon to approve the DOCC extension until April 1, 2024; Second by Sheriff Mike Roberson. **MOTION CARRIED**

The Pasquotank County Sheriff’s Office requested a six (6) month out-of-state training extension for Christopher Jude Rusk to obtain documentation and to complete the challenge.

A **MOTION** was made by Don Brown to approve the extension until September 1, 2024; Second by Sheriff James McVicker.
MOTION CARRIED

The Granville County Sheriff’s Office requested that the Commission consider waiving a break in service for training requirements for Lynette Clements.

A **MOTION** was made by Sheriff Ed McMahan to approve waiving her break in service; Second by Sheriff Jack Smith.
MOTION CARRIED

The Commission Discussed in closed session the five (5) consent agreements from the Probable Cause Committee.

A **MOTION** was made in closed session by Sheriff Mike Roberson to approve the consent agreements; Second by Sheriff Jack Smith. **MOTION CARRIED**

Director Squires addressed the Commission and asked who would be hosting the next commission meeting. Sheriff Van Shaw said he would find a location in Concord for us to meet for the June Commission Meeting.

X. ADJOURNMENT

A **MOTION** was made by Commissioner Marc Nichols to adjourn the March 2024 Sheriffs’ Commission meeting: Second by Retired Sheriff David Mahoney. **MOTION CARRIED**

Attachment 1

March 2024

Sheriffs' Education and Training Standards Commission
Advanced Professional Certificates (for approval)

	A	B	C	D	E	F
1	Name	Advanced	County	Deputy	Detention	Telecommunicator
2	Joseph Ralph Holmes	Advanced	Alamance County Sheriff's Office	Deputy		
3	Conner Page Rice	Advanced	Alamance County Sheriff's Office	Deputy		
4	Travis Lee Pennell	Advanced	Alexander County Sheriff's Office	Deputy		
5	Kelsey M. Smith	Advanced	Beaufort County Sheriff's Office			telecommunicator
6	Brian A. Almond	Advanced	Cabarrus County Sheriff's Office	Deputy		
7	Deputy Jason V. Auten	Advanced	Cabarrus County Sheriff's Office		Detention	
8	Tyler B. Canaday	Advanced	Cabarrus County Sheriff's Office	Deputy		
9	Christopher Thomas Smith	Advanced	Cabarrus County Sheriff's Office	Deputy		
10	Corinna Eller	Advanced	Caldwell County Sheriff's Office	Deputy		
11	Phillip G. Faning	Advanced	Carteret County Sheriff's Office	Deputy		
12	Tamirya R. Farrar	Advanced	Carteret County Sheriff's Office		Detention	
13	Kristopher James Jensen	Advanced	Carteret County Sheriff's Office	Deputy		
14	Ryan L. Pittman	Advanced	Carteret County Sheriff's Office	Deputy		
15	David Peyton Coffman	Advanced	Catawba County Sheriff's Office	Deputy		
16	Paul Joseph Carroll	Advanced	Chatham County Sheriff's Office	Deputy		
17	Andy Cale Phillips	Advanced	Chatham County Sheriff's Office		Detention	
18	Brian Patrick Callon	Advanced	Chowan County Sheriff's Office	Deputy		
19	Jeffrey Lynn Church II	Advanced	Chowan County Sheriff's Office	Deputy		
20	Travis D. Glover	Advanced	Cleveland County Sheriff's Office	Deputy		
21	Andrew Alfred Mayberry	Advanced	Craven County Sheriff's Office	Deputy		
22	Gregory Washington	Advanced	Cumberland County Sheriff's Office	Deputy		
23	Justin Zachary Allen	Advanced	Davidson County Sheriff's Office	Deputy		
24	Ricky Leo Beck, Jr.	Advanced	Davidson County Sheriff's Office	Deputy		
25	Lily Janette McKnight	Advanced	Davidson County Sheriff's Office	Deputy		
26	Ronald Shannon Mathis	Advanced	Davie County Sheriff's Office	Deputy		
27	Ryan Matthew Moxley	Advanced	Davie County Sheriff's Office	Deputy		
28	Bradley Brian Blanton	Advanced	Duplin County Sheriff's Office	Deputy		
29	Lorraine M. Holley	Advanced	Durham County Sheriff's Office	Deputy		
30	Jake A. Wimberley	Advanced	Durham County Sheriff's Office	Deputy		
31	Niki Dare Blackmon	Advanced	Forsyth County Sheriff's Office			Telecommunicator
32	Eric Joel Hammonds	Advanced	Forsyth County Sheriff's Office	Deputy		
33	Tess Gibson	Advanced	Gaston County Police Department			Telecommunicator

March 2024
 Sheriffs' Education and Training Standards Commission
 Advanced Professional Certificates (for approval)

	A	B	C	D	E	F
34	Derek Reese Cheney	Advanced	Gaston County Sheriff's Office		Detention	
35	William Daniel Gullede	Advanced	Gaston County Sheriff's Office		Detention	
36	Timothy Lee Lancaster	Advanced	Gaston County Sheriff's Office	Deputy		
37	Ryan L. Poole	Advanced	Gaston County Sheriff's Office		Detention	
38	Christopher Wilson Whitlock	Advanced	Gaston County Sheriff's Office		Detention	
39	Kevin Scott Wilbanks	Advanced	Gaston County Sheriff's Office	Deputy		
40	Cody Jacob George	Advanced	Graham County Sheriff's Office	Deputy		
41	John Sherman Blevins, Jr.	Advanced	Guilford County Sheriff's Office		Detention	
42	Chloe Anna Jones	Advanced	Guilford County Sheriff's Office	Deputy		
43	Antonio Edward Villalobos	Advanced	Guilford County Sheriff's Office	Deputy		
44	Kirk Joshua Whittle	Advanced	Guilford County Sheriff's Office	Deputy		
45	Marcus Joshua Garren	Advanced	Henderson County Sheriff's Office	Deputy		
46	Shalin Bharat Oza	Advanced	Henderson County Sheriff's Office	Deputy		
47	Lourdes Isabelle Arbos	Advanced	Hoke County Sheriff's Office	Deputy		
48	Leonard Jay Hayes, Jr.	Advanced	Iredell County Sheriff's Office	Deputy		
49	Christopher Scott Thompson	Advanced	Lee County Sheriff's Office	Deputy		
50	Spencer Cole Herring	Advanced	Lenoir County Sheriff's Office	Deputy		
51	Officer Kendra P. Grant	Advanced	Mecklenburg County Sheriff's Office	Deputy		
52	Jamel Taylor	Advanced	Mecklenburg County Sheriff's Office		Detention	
53	Jamel Taylor	Advanced	Mecklenburg County Sheriff's Office	Deputy		
54	Jonathan Collins Sykes	Advanced	Nash County Sheriff's Office	Deputy		
55	Anthony G. Adams	Advanced	New Hanover County Sheriff's Office		Detention	
56	Timmy D. Buns	Advanced	New Hanover County Sheriff's Office	Deputy		
57	Phillip S. Ivins	Advanced	New Hanover County Sheriff's Office	Deputy		
58	Evan K. Luther	Advanced	New Hanover County Sheriff's Office	Deputy		
59	Matthew B. Markley	Advanced	New Hanover County Sheriff's Office	Deputy		
60	Loria Denise Moore	Advanced	New Hanover County Sheriff's Office		Detention	
61	Christopher M. Rabaglia	Advanced	New Hanover County Sheriff's Office	Deputy		
62	James P. Taylor	Advanced	New Hanover County Sheriff's Office	Deputy		
63	Jonathan R. Vickers	Advanced	New Hanover County Sheriff's Office	Deputy		
64	Keri Lynn Williams	Advanced	New Hanover County Sheriff's Office		Detention	
65	Albert Blair Alderman	Advanced	North Carolina State Highway Patrol			Telecommunicator
66	Ashley A. L. Collier	Advanced	Northampton County Sheriff's Office	Deputy		

March 2024
 Sheriffs' Education and Training Standards Commission
 Advanced Professional Certificates (for approval)

	A	B	C	D	E	F
67	Zakari Garba	Advanced	Onslow County Sheriff's Office		Detention	
68	Michael Zalenski	Advanced	Onslow County Sheriff's Office		Detention	
69	Robert Lephane Padgett	Advanced	Pender County Sheriff's Office	Deputy		
70	Rosa Marie Andrews	Advanced	Pitt County Sheriff's Office		Detention	
71	Chantel Campbell	Advanced	Pitt County Sheriff's Office		Detention	
72	Matthew Stuart Davis	Advanced	Pitt County Sheriff's Office	Deputy		
73	Mindy Tripp Fedash	Advanced	Pitt County Sheriff's Office	Deputy		
74	Christopher Lee Hill	Advanced	Pitt County Sheriff's Office	Deputy		
75	Steven Edward Morgan	Advanced	Pitt County Sheriff's Office	Deputy		
76	Kevin C. Swinson	Advanced	Pitt County Sheriff's Office		Detention	
77	Newton Perry Shelton	Advanced	Polk County Sheriff's Office	Deputy		
78	Ricardo A. Bell	Advanced	Robeson County Sheriff's Office	Deputy		
79	Daniel Shane Bouchard	Advanced	Robeson County Sheriff's Office	Deputy		
80	Crystal Rose McNair	Advanced	Robeson County Sheriff's Office		Detention	
81	Sonia Sampson	Advanced	Robeson County Sheriff's Office		Detention	
82	Belinda Joyce Taylor	Advanced	Robeson County Sheriff's Office		Detention	
83	Johnsie West	Advanced	Robeson County Sheriff's Office		Detention	
84	Christopher Wade Fleming	Advanced	Rowan County Sheriff's Office	Deputy		
85	Tyler Andrew Mahaley	Advanced	Rowan County Sheriff's Office	Deputy		
86	Nikolas Jeremiah Plumley	Advanced	Rowan County Sheriff's Office	Deputy		
87	Adam Martin Ratledge	Advanced	Rowan County Sheriff's Office	Deputy		
88	Zachary Ryan Atkins	Advanced	Rutherford County Sheriff's Office	Deputy		
89	Thomas Billy Short III	Advanced	Rutherford County Sheriff's Office	Deputy		
90	Robert Clint Tuttle	Advanced	Rutherford County Sheriff's Office	Deputy		
91	Melody K. Capper	Advanced	Surry County Sheriff's Office	Deputy		
92	Hunter Aaron Galloway	Advanced	Transylvania County Sheriff's Office	Deputy		
93	Kenneth Michael Helms	Advanced	Union County Sheriff's Office	Deputy		
94	James Michael Maye	Advanced	Union County Sheriff's Office	Deputy		
95	James Edward Murray	Advanced	Union County Sheriff's Office	Deputy		
96	Christopher Barry Brannan	Advanced	Wake County Sheriff's Office	Deputy		
97	Maximo W. Popa	Advanced	Wake County Sheriff's Office	Deputy		
98	Andrew Staton	Advanced	Wake County Sheriff's Office	Deputy		
99	Darnell Anthony Powell	Advanced	Warren County Sheriff's Office	Deputy		

March 2024

Sheriffs' Education and Training Standards Commission
Advanced Professional Certificates (for approval)

	A	B	C	D	E	F
100	Jerod Gardner	Advanced	Yadkin County Sheriff's Office		Detention	

March 2024
 Sheriffs' Education and Training Standards Commission
 Advanced Service Awards (for approval)

Name	County	Advanced Service	Years of Service	Deputy	Detention	Telecommunicator
Tracey Norris Coble	Alamance County Sheriff's Office	Advanced Service	20.1		Detention	
Kristopher James Jensen	Carteret County Sheriff's Office	Advanced Service	20	Deputy		
Gregory Washington	Cumberland County Sheriff's Office	Advanced Service	22.4	Deputy		
Lorraine M. Holley	Durham County Sheriff's Office	Advanced Service	21	Deputy		
Ryan L. Poole	Gaston County Sheriff's Office	Advanced Service	20.5		Detention	
Kevin Scott Wilbanks	Gaston County Sheriff's Office	Advanced Service	20.4	Deputy		
Robert Lephane Padgett	Pender County Sheriff's Office	Advanced Service	29.6	Deputy		
Ricardo A. Bell	Robeson County Sheriff's Office	Advanced Service	25.7	Deputy		
Christopher Allen Crain	Alamance County Sheriff's Office	Advanced Service	29.6	Deputy		
Joseph Richard Moffat II	Buncombe County Sheriff's Office	Advanced Service	26.9	Deputy		
Jeremy Andrew Blazer	Caldwell County Sheriff's Office	Advanced Service	24.1	Deputy		
Jeremy Graham	Catawba County Sheriff's Office	Advanced Service	21.4	Deputy		
Jody E. Grindstaff	Catawba County Sheriff's Office	Advanced Service	20.2	Deputy		
Davett Marie Stoner	Currituck County Communications	Advanced Service	20			Telecommunicator
Gregory Ronald Weeks	Edgecombe County Sheriff's Office	Advanced Service	20.6	Deputy		
Kevin Michael Lail	Gaston County Sheriff's Office	Advanced Service	20	Deputy		
William J. Chambers	Haywood County Sheriff's Office	Advanced Service	24.1			Telecommunicator
Mark William Corbin	Henderson County Sheriff's Office	Advanced Service	30	Deputy		
Neil Curtis McDonald	Henderson County Sheriff's Office	Advanced Service	20	Deputy		
Starlene C. Wolfe	Iredell County Emergency Communications	Advanced Service	20.1			Telecommunicator
Shannon Neal Pippen	Lincoln County Sheriff's Office	Advanced Service	20.4	Deputy		
Spencer Allen Sherrod	Nash County Sheriff's Office	Advanced Service	20.8	Deputy		
Robert V. Gentry	New Hanover County Sheriff's Office	Advanced Service	24.3	Deputy		
Kenneth Ray Waters, Jr.	Pitt County Sheriff's Office	Advanced Service	26	Deputy		
Curtis R. Brame	Vance County Sheriff's Office	Advanced Service	40.5	Deputy		
Jonathan William Price	Wake County Sheriff's Office	Advanced Service	20.7	Deputy		

Attachment 2

NC JUSTICE ACADEMY REPORT
SHERIFFS' EDUCATION AND TRAINING STANDARDS COMMISSION
March 22, 2024

PERSONNEL

- Training Manager Tony Losada retired on January 1st.
- Training Manager Interviews (2 positions) – February 26-27.
- New In-Service Instructor/Developer – Aaron Moore started on Feb. 26.
- Administrative Specialist - Stephanie Honeycutt hired on Jan.29, 2024.
- Jessica Cook – taking over 'Weathering the Storm' coordination.
- Instructor/Developer: Instructor Training – Interviews on April 15-16.

TRAINING STATISTICS

In-Person Courses: <u>84</u>	In-Person Students: <u>1,727</u>	Online Courses: <u>143</u>
Online: <u>78,819</u>	Instructor Update: <u>5,150</u>	SRO Update: <u>1,475</u>

NEWS, NEW COURSES, AND EVENTS:

Campus Renovations: Awarded \$2.5 million in the 2023 Legislative Repair/Renovation budget. \$2 million is being planned for the first phase of a multi-phase firearms renovation project. \$500,000 will be used for extensive roof repairs across both campuses.

BLET Revision Update – Alex Gazaway provided an update to the E&T Committee.

Proposed MIST Revision – I met with a second working group of chiefs and sheriffs to discuss this proposal. Members provided feedback and survey data is being collected.

Detention Officer Certification Course Pilot deliveries in April at:
Wilkes Community College
Cape Fear Community College
Cumberland County Sheriff's Office

Field Force Operations: NCJA is delivering this training with the assistance of certified (CDP) instructors at both NCJA campuses and at DPS/Samarcand Training Academy. Each course has been at full capacity. Dates and locations are attached.

Public Order and Public Safety – Description and date attached.

Peace Officers' Memorial Day Ceremony: Beulah Baptist Church - Statesville – May 7th.

NCJA 2023 Annual Report – Copies Provided.

8062 - Public Order and Public Safety: Basic, Train The Trainer (POPS-B, PER 940)
Scheduled for 6/24-6/26/24 Samarcand-19 openings

8016 - Field Force Operations - FFO (PER-200)

4/22-4/24/24 Samarcand- FULL

5/20/-5/22/24 Samarcand-FULL

7/29-7/31/24 Edneyville- 32 openings

9/9-9/11/24 Samarcand- 53 openings

10/7-10/9/24 Samarcand- 56 openings

11/12-11/14/24 Salemburg- 49 openings

8049-Field Force Operations Refresher (FFO-R)

4/25/2024 Samarcand- 32 openings

5/23/24 Samarcand- 47 openings

9/12/24 Samarcand- 58 openings

9/20/24 Cape Fear Community College- 10 openings

9/21/24 Cape Fear Community College- 25 openings

9/22/24 Cape Fear Community College- 43 openings

10/10/2024 Samarcand- 3 openings

Public Order and Public Safety: Basic

POPS-B PER-940 • 16 Contact Hours

Overview

Through this course, students receive instruction in protest types and actions, legal considerations, responsibilities of public order units, and crowd control methods. The course culminates in hands-on activities that allow students to practice learned skills in a realistic context.

Course Objectives

- Identify considerations of a protest situation
- Discuss mitigation and de-escalation strategies that result in minimal use of force in a crisis
- Discuss the evolution of the right to peacefully assemble and the law enforcement's response
- Execute a position in crowd control squad formations

Target Audience

The target audience for this course is law enforcement officers or security personnel who require training and practice in mass arrest procedures.

Prerequisites and Requirements

Course Prerequisites. To be eligible to attend the course, a student must:

Have successfully completed IS-100.b, Introduction to the Incident Command System or any of the other ICS-100 series courses. IS-700.a, National Incident Management System (NIMS), An Introduction; and

Be physically capable of the following:

- (1) Standing for long periods.
- (2) Walking and marching for long periods.
- (3) Employing a baton in the performance of crowd control actions; and
- (4) Performing lifts and carries required in the performance of mass arrest carries.

Exceptions to any of the above prerequisites may be granted on a case-by-case basis at the discretion of the CDP Registrar.

Schedule

POPS-B → POPS-B TIT

6/17 – 6/21/2024

Apply



Center for Domestic Preparedness

Training the Best for the Worst

61 Responder Dr.
Anniston AL, 36205

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Yes

No

North Carolina Attorney General's Office



39th Annual

PEACE OFFICERS'

MEMORIAL DAY CEREMONY

Tuesday, May 7, 2024

10 AM

1851 Old Mountain Rd, Statesville, NC 28677

Beulah Baptist Church Statesville, NC