

***THE NORTH CAROLINA SHERIFFS'  
EDUCATION AND TRAINING STANDARDS COMMISSION  
FINAL COMMISSION MINUTES***

**DATE:** June 21, 2024

**TIME:** 8:30 A.M.

**LOCATION:** Embassy Suites by Hilton Charlotte Concord  
5400 John Q. Hammons Dr. NW, Concord, North Carolina 28027

**SUBMITTED BY:** Richard Squires, Director

**I. CALL TO ORDER**

**Sheriff Alan Jones**

The North Carolina Sheriffs' Education and Training Standards Commission meeting was called to order by Sheriff Alan Jones on Friday, June 21, 2024.

Chairman Jones requested a roll call of Commission members. Alex Radford recorded the following:

**MEMBERS PRESENT**

**MEMBERS ABSENT**

Sheriff Shelton White      Mr. George Dunlap  
Sheriff Jack Smith        Mr. Marc Nichols  
Sheriff Jeff Crisco  
Sheriff Mike Roberson  
Sheriff Don Brown  
Sheriff Alan Norman  
Sheriff James McVicker  
Sheriff Lowell Griffin  
Sheriff Alan Jones  
Sheriff Van Shaw  
Sheriff Ed McMahon  
Sheriff Chip Hughes

Sheriff Terry Johnson  
Mr. Jamie Markham  
Ms. Jennifer Fisher

**STAFF**

Richard Squires	Director - Sheriffs' Standards Division
Sirena Jones	Deputy Director - Sheriffs' Standards Division
Melissa Bowman	Sheriffs' Standards Division
Alex Radford	Sheriffs' Standards Division
Joy Strickland	NC Department of Justice, Legal Counsel

Alex Radford declared a quorum was present.

Sheriff Van Shaw addressed the Commission to welcome everyone to Cabarrus County.

Legal Counsel Joy Strickland read the Ethics Reminder to the Commission. Ms. Strickland asked whether any member had a known conflict or appearance of conflict with respect to any matters coming before the Commission at this time. Negative response.

**VISITORS**

Sheriff Doug Doughtie	Dare County Sheriff's Office
Shanon Doughtie	Wife of Sheriff Doughtie
Jeff Smythe	CJ Training and Standards
Trevor Allen	NC Justice Academy
Chris Anderson	NC Justice Academy
Alex Gazaway	NC Justice Academy
Karen Ashley	NC CJS/NCLEA
Eddie Caldwell	NC Sheriffs' Association
Lauren Earnhardt	NC Sheriffs' Association
Timothy Fuss	Cape Fear Community College
Benjamin Zellinger	NC DOJ
Alan Cloninger	Retired Gaston County Sheriff
Ricky Oliver	Retired Yadkin County Sheriff
Elizabeth Morris	The FMRT Group
James Goolsby	Vance County Sheriff's Office
Gregory Lewis	Vance County Sheriff's Office
Christopher Welborn	Vance County Sheriff's Office
Jewel Black	Vance County Sheriff's Office
Kevin Bryson	Swain County Sheriff's Office
Robbie Stamey	Iredell County Emergency Communications
Wyatt Gibson	Iredell County Emergency Communications
Steven M. Comer	Davidson County Sheriff's Office

Sheriff Richie Simmons	Davidson County Sheriff’s Office
Sheriff Clarence Birkhead	Durham County Sheriff’s Office
Keischa Lovelace	Durham County Sheriff’s Office
Kimberly Lane	Durham County Sheriff’s Office
Sheriff Bill Beam	Lincoln County Sheriff Office
Sheriff Ricky Buchanan	McDowell County Sheriff Office
Sheriff Ronnie Fields	Moore County Sheriff Office
Sheriff Steve C. Hiatt	Surry County Sheriff’s Office
Sheriff Eddie Cathey	Union County Sheriff’s Office
Sheriff Darren E. Campbell	Iredell County Sheriff’s Office
Sheriff Tony Durden	Caswell County Sheriff’s Office
Sheriff Scott Howell	Anson County Sheriff’s Office
Sheriff Mark Gulledge	Richmond County Sheriff’s Office

**II. MINUTES OF THE MARCH 22, 2024, COMMISSION MEETING Sheriff Alan Jones**

A **MOTION** was made by Sheriff Alan Norman to approve the minutes of the March 22, 2024, meeting: Second by Sheriff James McVicker. **MOTION CARRIED.**

**III. CERTIFICATES/AWARDS/RESOLUTIONS – [Attachment #]**

A **MOTION** was made by Commissioner George Dunlap to approve the list of Professional Certificates and Service Awards; Second by Sheriff Van Shaw. **MOTION CARRIED**

Chairman Jones presented Sheriff Ricky T. Buchanan his advance certificate. Advance service awards and Advance certificates were presented to Jewel Black, James Goolsby Jr, Gregory Lewis and Christopher Welborn, all with the Vance County Sheriff’s Office. Kevin David Bryson with Swain County was also presented his advance certificate.

Chairman Jones presented a resolution of appreciation for Sheriff Doug Doughtie for his years of service on the Sheriffs’ Training and Standards Commission.

#### IV. INFORMATIONAL REPORTS

##### **\*N.C. Sheriffs’ Association**

**Eddie Caldwell**

Mr. Eddie Caldwell of the North Carolina Sheriffs’ Association addressed the Sheriffs’ Commission with his updates.

Mr. Caldwell reported that Operation Catch-up continues to assist the Sheriffs’ Division with help from volunteers from Sheriffs’ Offices each week. As of now, a total of 2,555 applications have been reviewed and processed. Notifying 100 reports to each Sheriff’s Office, the next step is to process and send cease-and-desist letters. We are proud of all the hard work that has been done to accomplish this project.

The annual Business Conference is going to be held in Myrtle Beach South Carolina from July 26-30, 2024. Information is on Mobile App. Some of the topics that will be discussed are Fentanyl and the Cartels and Mexican Cartels and the Battle for Control of Our Borders. Sheriff Roberson is expected to become the new NCSA President. Since Sheriff Jones is not running for Secretary, an election for that position will be held then.

The Office of Sheriff Refresher Course will be August 26 & 27, 2024; all Sheriffs are invited to attend the course. Notification for that should go out by next week.

Mr. Caldwell reported the legislative update to the commission stating that some of the House Budget provision impacting the Sheriffs Commission are non-citizens cannot be certified by either commission. Lateral transfers – Temporary rules are authorized, and permanent rules are required to be effective by June 30, 2025. Access to personnel records is mandated for specified lateral transfers and BLET and other training class material is exempted from the rule-making requirements. HB 810, Alternative LEO Special Separation Allowance.

Mr. Caldwell reported that there are a few 3-year terms expiring on September 1, 2024. District 2 (Sheriff Jack Smith) - Caswell, Edgecombe, Franklin, Granville, Halifax, Nash, Northampton, Person, Vance and Warren. District 5 (Sheriff Don Brown) - Alleghany, Alexander, Ashe, Catawba, Gaston, Lincoln, Surry, Watauga, Wilkes, and Yadkin. District 8 (Sheriff Jeff Crisco) - Anson, Cabarrus, Hoke, Mecklenburg, Montgomery, Moore, Richmond, Scotland, Stanly, and Union. District 10 (Sheriff Lowell Griffin) - Buncombe, Cherokee, Clay, Graham, Haywood, Henderson, Jackson, Macon, Swain, and Transylvania. Notices and ballots will be sent to Sheriffs in each district next Thursday, June 27, 2024. Ballots must be returned by noon on Monday July 8, 2024. A Special Election will be held for District 9 since Sheriff Jones will be resigning his position.

##### **\*North Carolina Justice Academy [Attachment #2]**

**Trevor Allen**

Director Trevor Allen addressed the Commission members and thanked them for the opportunity to present the North Carolina Justice Academy updates.

Mr. Allen reported training statistics for In-Person Courses, In Person Students, On-line Courses, Online Instructor Updates and SRO Updates.

Synopsis of all the updates is attached.

**\*BLET REVISIONS Updates [Attachment #3]**

**Alex Gazaway**

Mr. Gazaway presented an update on the PILOT BLET. He briefed the Commission on the status of the BLET Revision Project pursuant to the Job Task Analysis. Mr. Gazaway informed the Commission about the August 2023 pilot program and went through the pilot test Data. As of right now, the proposed BLET hours are 868 and they are currently on their second round of editing the curriculum.

Synopsis of the BLET Pilot Test Data Summary is attached.

**\*NC Law Enforcement Accreditation**

**Karen Ashley**

Karen Ashley with the Criminal Justice Standards Division gave an update for the NC Law Enforcement Accreditation Program. Ms. Ashley stated there were a few revisions that the Commission must approve before moving forward. 2.03 Use of Force Training and Proficiency for Intermediate Weapons was discussed, and the Commission decided that the language for 2.03 Appendix B should read “Shall” be conducted by instructors.

A **MOTION** was made by Commissioner George Dunlap to approve the language changes for Appendix B 2.03; seconded by Sheriff Chip Hughes. **MOTION CARRIED**

**\*FMRT Group**

**Elizabeth Bynum**

Elizabeth Bynum with the FMRT Group addressed the Commission and thanked them for allowing her to speak to them today regarding the psychological screenings. Ms. Bynum voiced her opinion on the new psychological form that had be proposed and felt that the new form had less information to provide. The commission agreed to hear her feedback, but ultimately decided to go with the new form.

**\*Probable Cause Committee**

**Sheriff Ed McMahon**

Sheriff McMahon reported that the Probable Cause Committee met on June 20, 2024. During that session, the Committee reviewed a total of twenty-eight (28) cases. Eight (8) cases were closed pursuant to the Probable Cause Policy. No probable cause was found in five (5) cases. Probable cause was found in fifteen (15) cases with seven (7) of those cases resulting in Consent Agreements. Six (6) Consent Agreements were signed and are presented for approval today. One (1) case was postponed until the September 2024 meeting.

A **MOTION** was made by Sheriff Mike Roberson to approve the Probable Cause Committee’s recommendation of the six (6) signed Consent Agreements; seconded by Commissioner George Dunlap. **MOTION CARRIED**

**V. DIVISION REPORT**

**Richard Squires**

Director Squires presented the Division Report to the Sheriff’s Commission. He advised that the Division has been busy filling vacant positions. Kaitlyn Fejeran was hired to be the certification administrative assistant supporting the central region of the state. The Division has hired Alan Jones for the Western Field Representative position with his first day starting August 5, 2024.

The Division currently has two open positions: a certification administrative specialist for the Piedmont Region and a Telecommunicator Certification Specialist position.

**\*RAPBACK**

There has been no change in the status with the RapBack program. The SBI is still working to have the program recognized at the federal level.

**\*JOB TASK ANALYSES**

**Telecommunicator Course:** The Telecommunicator course is still in PILOT. The course will come out of PILOT once the permanent rule is approved.

**Detention Officer Certification Course:** The PILOT Program was delivered at Cape Fear Community College, Fayetteville Tech, and Wilkes Community College. Eighteen students completed the course.

- Cape Fear Community College: 9 students enrolled; 9 students took the pilot exam. All passed
- Fayetteville Tech Community College: 10 enrolled. 5 took the exam. The five students who did not complete had received several end of block deficiencies and withdrew from the course. 1 student failed Unit III and IV on first testing. He retested and failed Unit III again, passing Unit IV. He will be required to take the unit over again in a normal class and take and pass that section of the state exam.
- Wilkes Community College: 4 students enrolled. 4 students took the exam. One student failed Unit III and retested. That student passed Unit III on retest.

Below are the overall passing rate for each unit:

- Legal – Unit 1: 18 out of 18 passed the course with an average score of 82.6
- Physical – Unit 2: 18 out of 18 passed the course with an average score of 88.2.
- Practical – Unit 3: 16 out of 18 passed with an average score of 79.1.
- Medical – Unit 4: 15 out of 18 passed with an average score of 85.3

Note: Overall, these scores are consistent with the current program scores

**\*CERTIFICATION UPDATES – OPERATION CATCHUP**

Each week from April 8 to May 24 (Week 7), the Division staff trained and worked on application evaluations with 8 volunteers from across the state. Starting on May 28 (Week 8), staff concentrated on conducting the final review of applications and sending out requests for needed documentation. By the end of week 9 the Division had evaluated and sent documentation request for over 2800 certifications.

From April 8 (Mon) to June 18 (Tues), staff issued the following number of certifications:

Deputy Probationary:	260	Detention Officer Probationary	394	
Deputy General:	<u>502</u>	Detention Officer General:	<u>145</u>	
Deputy Total:	762	Detention Officer Total:	539	Combined Total: 1301

As of Tuesday, June 18, 2024, there are 23 counties that are completed and 10 counties that have requested an extension.

**\*REQUIREMENT TO COMPLETE BLET FOR DEPUTY SHERIFF CERTIFICATION**

As part of their minimum standards recommendations in the N.C. Sheriffs’ Association “Report on Law Enforcement Professionalism,” dated October 21, 2020, the Sheriffs’ Association recommended requiring BLET prior to performing duties requiring certification for personnel first certified on or after January 1, 2025. In June 2022, the Commission voted to approve rule making authority to require BLET before being issued probationary deputy certification and making the effective date July 1, 2023. After considering input from Sheriffs, the Commission later voted to change the effective date to July 1, 2024.

Starting July 1, 2024, individuals with an appointment date of July 1, 2024, or later will be required to have successfully completed Basic Law Enforcement Training (BLET) before having the authority to perform law enforcement duties as a deputy sheriff. This means they cannot perform any function as a deputy until they complete BLET. The requirement to complete training before working does not apply to detention officers and telecommunicators. They will still have up to one year after their date of appointment to complete basic training. Any individual who is appointed after July 1, 2024, as a deputy and is found not to have completed BLET as required by the rules will receive a notice to cease and desist any law enforcement action.

Chairman Jones recognized the audience with a few of the Sheriffs speaking against this rule change.

Sheriff Bill Beam addressed the Commission against the rule that was passed and asked the Commission when Director Squires was going to be held accountable for the backlog in Sheriff’s applications. He also asked why the commission was heading in the direction of merging with the Criminal Justice Commission. Chairman Jones addressed Sheriff Beams concerns and stated that the Sheriffs’ Commission was not shifting over as a merged commission and that no one had stated that it would be happening.

Sheriff Scott Howell with the Anson County Sheriff’s Office addressed the Commission and argued against the rule change. He stated that his county has a hard time recruiting individuals in law enforcement and with the rule change they could go over to the neighboring county, Union County, and get a job with higher pay. He stated he didn’t mind someone looking for higher pay, but with the new rule change, it would make things difficult for his agency.

Sheriff Mark Gullede addressed the Commission with concern of the new rule that went into effect. He stated that the rule would make things difficult for all Sheriffs’ Offices and stated that he would like a motion to be made to stop the rule today.

A **MOTION** was made by Sheriff Don Brown to repeal the rule requirements to complete BLET prior to being appointed as a Deputy Sheriff Certification; Second by Sheriff Chip Hughes. **MOTION CARRIED [Attachment #4]**

**VI. ACTION ITEMS**

**Richard Squires**

**\*TRAINING WAIVER EXTENSIONS**

Mr. Squires stated that out of state transfers and challenge option applicants typically have one year from their date of appointment to meet their training requirements. The documentation from the Division is sent to the individual once they are issued certification. With the delay that has occurred with reviewing and approving certification and for applications received by the Division before June 21, 2024, I would like to ask the Commission to consider approving staff to issue training waiver extensions that are effective from the date the person was issued certification instead of their date of appointment.

A **MOTION** was made by Commissioner George Dunlap to approve the changes to training waiver extensions; Second by Sheriff Jack Smith. **MOTION CARRIED**

**\*ADMINISTRATIVE RULES**

**Melissa Bowman**

Melissa Bowman addressed the Commission and presented several rules for their consideration for adoption, rulemaking authority, or tabled by the Commission.

- 12 NCAC 10B .0601 Detention Officer Certification Course
- 12 NCAC 10B .0408 Verification of Records to Division
- 12 NCAC 10B .2201 Forms
- 12 NCAC 10B .0406 Lateral Transfer/Reinstatements – Discussion/No vote
- 12 NCAC 10B .1302 Telecommunicator Certification Course – Discussion/No vote
- 12 NCAC 10B .0411 Department Head Responsibilities: Critical Incident Reporting
- 12 NCAC 10B .0204 Suspension: Revocation: or Denial or Certification

A **MOTION** was made by Sheriff Jeff Crisco to adopt 12 NCAC 10B .0601; Second by Sheriff Van Shaw. **MOTION CARRIED**



A **MOTION** was made by Sheriff Van Shaw to adopt 12 NCAC 10B .0408; Second by Sheriff Alan Norman. **MOTION CARRIED**

A **MOTION** was made by Sheriff Jeff Crisco to adopt 12 NCAC 10B .2201; Second by Sheriff Mike Roberson. **MOTION CARRIED**

A **MOTION** was made by Sheriff Alan Norman to modify the proposed rule and table rulemaking authority to 12 NCAC 10B .0411; Second by James McVicker. **MOTION CARRIED**

A **MOTION** was made by Commissioner George Dunlap to broaden the language and table 12 NCAC 10B .0204; Second by Sheriff Lowell Griffin. **MOTION CARRIED**

**\*DOCC TRUNCATED COURSE**

**Sheriff Clarence Birkhead**

Sheriff Clarence Birkhead with the Durham County Sheriff’s Office addressed the Commission and thanked them for their time. The Sheriff’s Office has completed the two (2) Detention Officer Certification Truncated Courses. Sheriff Birkhead is requested the Commission to approve extensions on 86 detention Officers.

Chairman Jones asked the Commission if they had any questions for Sheriff Birkhead. After much discussion, majority of the Commission had questions for the Sheriff.

A **MOTION** was made by Sheriff Lowell Griffin to go into closed session to discuss Sheriff Birkhead’s request and personnel matters; Second by Sheriff Mike Roberson. **MOTION CARRIED**

A **MOTION** was made by Sheriff Chip Hughes to go into opened session; Second by Commissioner George Dunlap. **MOTION CARRIED**

A **MOTION** was made by Sheriff Mike Roberson to Approve the request for extensions. Sheriff Birkhead will also need to report at

the September 2024 Commission meeting a list of turnover rate for the schools by names and graduation turnover; Second by Sheriff Alan Norman. **MOTION CARRIED**

**The Commission summarized the closed session matters as follows:**

The Granville County Sheriff’s Office requested a six (6) month extension until July 17, 2024, for Matthew S. Welch to complete his Basic Law Enforcement Training (BLET) challenge.

A **MOTION** was made by Sheriff Alan Norman to grant the extension until July 17, 2024; Second by Sheriff James McVicker. **MOTION CARRIED**

The Rutherford County Sheriff’s Office requested a six (6) month training extension for John Wayne McKinney Jr. to obtain his Basic Law Enforcement Training (BLET) certification.

A **MOTION** was made by Sheriff Mike Roberson to grant the extension until November 1, 2024; Second by Sheriff Jack Smith. **MOTION CARRIED**

The Mitchell County Sheriff’s Office requested a rescind in-service suspension for Steven Glenn Turbyfill for failing to complete his 2019 in-service training.

A **MOTION** was made by Sheriff Don Brown to grant the rescission; Second by Sheriff Lowell Griffin. **MOTION CARRIED**

The Henderson County Sheriff’s Office requested a six (6) month training extension for Thomas P. Verri to complete his Basic Law Enforcement Training (BLET) certification and pass the state exam.

A **MOTION** was made by Sheriff Alan Norman to grant the extension until November 23, 2024; Second by Sheriff James McVicker. **MOTION CARRIED**

The Pamlico County Sheriff’s Office requested six (6) month training extensions for Sharron Denise Durham-Smith to obtain her Detention Officer Certification (DOCC) certification.

A **MOTION** was made by Sheriff Chip Hughes to grant the extension until January 12, 2025; Second by Sheriff Van Shaw. **MOTION CARRIED**

The Lee County Sheriff’s Office requested a three (3) month training extension for Melvin Benzant to obtain his Detention Officer Certification (DOCC) certification.

A **MOTION** was made by Sheriff James McVicker to approve the DOCC extension until September 13, 2024; Second by Sheriff Shelton White. **MOTION CARRIED**

The Vance County Sheriff’s Office requested a twelve (12) month extension for Hope Schardt to complete her Basic Law Enforcement Training (BLET) certification and pass the state exam.

A **MOTION** was made by Sheriff Don Brown to approve the extension until February 2, 2025; Second by Sheriff Van Shaw. **MOTION CARRIED**

The Wake County Sheriff’s Office requested a six (6) month extension for Deanna Hubbell to complete her Basic Law Enforcement Training (BLET) certification and pass the state exam.

A **MOTION** was made by Sheriff Mike Roberson to approve the extension until September 16, 2024; Second by Sheriff Lowell Griffin. **MOTION CARRIED**

The Wake County Sheriff’s Office requested a waiver for education requirements for Soudou Abete to complete his GED.

A **MOTION** was made by Sheriff Mike Roberson to approve the education waiver until May 15, 2025; Second by Sheriff Van Shaw. **MOTION CARRIED**

The Wake County Sheriff’s Office requested a six (6) month extension for Matthew R. Nierenberger to complete his Basic Law Enforcement Training (BLET) certification and pass the state exam.

A **MOTION** was made by Sheriff Chip Hughes to approve the extension until March 6, 2025; Second by Sheriff Lowell Griffin. **MOTION CARRIED**

The Commission Discussed in closed session the six (6) consent agreements from the Probable Cause Committee.

A **MOTION** was made in closed session by Sheriff Chip Hughes to approve the consent agreements; Second by Sheriff Don Brown. **MOTION CARRIED**

A **MOTION** was made by Sheriff Shelton White to go into open session; Second by Sheriff Jack Smith. **MOTION CARRIED**

Director Squires addressed the Commission and stated that the Blue Ridge Community College was no longer running a BLET program. Director Squires wanted to know if the Commission if there were any concerns about the college running a Detention Officer Certification Course.

After discussion, the Commission agreed that there were no concerns of the program.

Director Squires addressed the Commission regarding next year’s Commission dates.

- March 20-21, 2025
- June 12-13, 2025
- September 11-12, 2025
- December 4-5, 2025

A **MOTION** was made by Sheriff Jack Smith to approve the 2025 Commission meeting dates; Second by Sheriff Lowell Griffin. **MOTION CARRIED**

## VII. ADJOURNMENT

A **MOTION** was made by Sheriff Chip Hughes to adjourn the June 2024 Sheriffs’ Commission meeting; Second by Sheriff Mike Roberson. **MOTION CARRIED**

# Attachment 1

June 2024  
 Sheriffs' Education and Training Standards Commission  
 Advanced Professional Certificates (for approval)

	A	B	C	D	E	F
1	<b>Name</b>	<b>Advanced</b>	<b>County</b>	<b>Deputy</b>	<b>Detention</b>	<b>Telecommunicator</b>
2	Matthew Lawson Lail	Advanced	Alexander County Sheriff's Office	Deputy		
3	Casandra Miller Reid	Advanced	Blowing Rock Police Department			Telecommunicator
4	Matthew Tyler Brookshire	Advanced	Buncombe County Sheriff's Office	Deputy		
5	Joseph Atlas Gorman	Advanced	Buncombe County Sheriff's Office	Deputy		
6	Eugene C. Ipox III	Advanced	Buncombe County Sheriff's Office	Deputy		
7	Dustan Elroy Ray	Advanced	Buncombe County Sheriff's Office	Deputy		
8	Jonathan Erik Reems	Advanced	Buncombe County Sheriff's Office		Detention	
9	Brandon Lee Rich	Advanced	Buncombe County Sheriff's Office		Detention	
10	Jason Kyle Vance	Advanced	Burke County Sheriff's Office	Deputy		
11	Tyler C. Crabtree	Advanced	Cabarrus County Sheriff's Office	Deputy		
12	Jason P. Crossmon	Advanced	Cabarrus County Sheriff's Office	Deputy		
13	Jason P. Crossmon	Advanced	Cabarrus County Sheriff's Office		Detention	
14	Timothy Braxton Culp	Advanced	Cabarrus County Sheriff's Office		Detention	
15	Officer Glenn C. Hatley	Advanced	Cabarrus County Sheriff's Office		Detention	
16	Officer Mona Hector	Advanced	Cabarrus County Sheriff's Office		Detention	
17	Tabitha Pleasants	Advanced	Cabarrus County Sheriff's Office		Detention	
18	Officer Andrea L. Smalls	Advanced	Cabarrus County Sheriff's Office		Detention	
19	Allyson Jean Yeager	Advanced	Cabarrus County Sheriff's Office		Detention	
20	Christopher Kyle Youngo	Advanced	Cabarrus County Sheriff's Office	Deputy		
21	Luke Thomas Marcum	Advanced	Camden County Sheriff's Office	Deputy		
22	Rodney A. Cahoon	Advanced	Carteret County Sheriff's Office	Deputy		
23	Joseph Earl Marlette	Advanced	Carteret County Sheriff's Office	Deputy		
24	Tyler Edward Bridges	Advanced	Chatham County Sheriff's Office	Deputy		
25	Feliciano Salvador Jimenez	Advanced	Chatham County Sheriff's Office	Deputy		
26	Reid Kirkman	Advanced	Chatham County Sheriff's Office	Deputy		
27	Jake Richard Stoddard	Advanced	Cherokee County Sheriff's Office	Deputy		
28	Brian Nicholas High	Advanced	Columbus County Sheriff's Office	Deputy		
29	Patrice R. Bogertey	Advanced	Cumberland County Sheriff's Office	Deputy		
30	Richard William Murphy	Advanced	Cumberland County Sheriff's Office	Deputy		
31	Zachary Ryan Eanes	Advanced	Currituck County Sheriff's Office	Deputy		
32	William Caleb Edwards	Advanced	Currituck County Sheriff's Office	Deputy		
33	Jeremy Shane Evans	Advanced	Currituck County Sheriff's Office	Deputy		

June 2024

Sheriffs' Education and Training Standards Commission  
Advanced Professional Certificates (for approval)

	A	B	C	D	E	F
34	Amy Catherine Elkins	Advanced	Dare County Sheriff's Office			Telecommunicator
35	Edmond Boyd Hardesty III	Advanced	Dare County Sheriff's Office	Deputy		
36	Adam Daniel Gleave	Advanced	Davidson County Sheriff's Office	Deputy		
37	Brandon Michael Smith	Advanced	Davidson County Sheriff's Office	Deputy		
38	Jerry D. Hartman	Advanced	Davie County Sheriff's Office	Deputy		
39	Kaela Kiser	Advanced	Gaston County Police Department			Telecommunicator
40	Catrina Shawnte Love	Advanced	Gaston County Police Department			Telecommunicator
41	Amanda Michelle Coffey	Advanced	Guilford County Sheriff's Office	Deputy		
42	Sherry N. Goodman	Advanced	Guilford County Sheriff's Office		Detention	
43	Nadia Tamica Johnson	Advanced	Guilford County Sheriff's Office		Detention	
44	Takiya Shannis Knight	Advanced	Guilford County Sheriff's Office		Detention	
45	Stephen Brett Maynard	Advanced	Guilford County Sheriff's Office	Deputy		
46	David Ndupu	Advanced	Guilford County Sheriff's Office		Detention	
47	Veronique Faye Warren	Advanced	Guilford County Sheriff's Office		Detention	
48	Heather Renee Brown	Advanced	Harnett County Sheriff's Office			Telecommunicator
49	Wendy Leigh Denning	Advanced	Harnett County Sheriff's Office			Telecommunicator
50	Heather Brienna Page	Advanced	Harnett County Sheriff's Office			Telecommunicator
51	Zachary Carroll Ingle	Advanced	Haywood County Sheriff's Office			Telecommunicator
52	Alan Michael Sanchez	Advanced	Hoke County Sheriff's Office	Deputy		
53	Robbie L. Stamey	Advanced	Iredell County Emergency Communications			Telecommunicator
54	John Leslie Ervin, Jr.	Advanced	Jones County Sheriff's Office	Deputy		
55	Andrew Manuel Alvarado	Advanced	Lincoln County Sheriff's Office	Deputy		
56	Eric Tyler Cooke	Advanced	Lincoln County Sheriff's Office	Deputy		
57	Michael David Lookadoo	Advanced	Lincoln County Sheriff's Office	Deputy		
58	Sheriff Ricky T. Buchanan	Advanced	McDowell County Sheriff's Office	Deputy		
59	Seth Michael Carver	Advanced	McDowell County Sheriff's Office	Deputy		
60	David Lyn Marler	Advanced	McDowell County Sheriff's Office	Deputy		
61	Dylan Eric Anderson	Advanced	Mecklenburg County Sheriff's Office		Detention	
62	Timothy Dale Williams	Advanced	Moore County Sheriff's Office	Deputy		
63	Spencer Allen Sherrod	Advanced	Nash County Sheriff's Office	Deputy		
64	Cody Austin Williams	Advanced	Nash County Sheriff's Office	Deputy		
65	Dane Eric Benjaminson	Advanced	New Hanover County Sheriff's Office	Deputy		
66	Efrain J. Granda	Advanced	New Hanover County Sheriff's Office	Deputy		

June 2024  
 Sheriffs' Education and Training Standards Commission  
 Advanced Professional Certificates (for approval)

	A	B	C	D	E	F
67	Daniel S. Soggie	Advanced	New Hanover County Sheriff's Office	Deputy		
68	Adam Craig Springer	Advanced	New Hanover County Sheriff's Office	Deputy		
69	Timothy W. Wilson	Advanced	New Hanover County Sheriff's Office	Deputy		
70	Marco Ramirez	Advanced	Onslow County Sheriff's Office	Deputy		
71	David Michael Schneider	Advanced	Onslow County Sheriff's Office	Deputy		
72	Shannon Simone	Advanced	Onslow County Sheriff's Office		Detention	
73	Jared Phillip Greenlee	Advanced	Orange County Sheriff's Office	Deputy		
74	Dakotah Ray Thomas	Advanced	Pamlico County Sheriff's Office	Deputy		
75	Erika White Ruffin	Advanced	Pasquotank County Central Communications			Telecommunicator
76	Amanda L. Stone	Advanced	Pasquotank County Central Communications			Telecommunicator
77	Randolph Alexander King	Advanced	Pender County Sheriff's Office	Deputy		
78	Samantha Watson	Advanced	Person County Sheriff's Office			Telecommunicator
79	Christopher Keith Brewer	Advanced	Pitt County Sheriff's Office		Detention	
80	Joshua David Gates	Advanced	Pitt County Sheriff's Office	Deputy		
81	Christopher Ryan Davis	Advanced	Polk County Sheriff's Office	Deputy		
82	Geoffrey Bryan Cloninger	Advanced	Richmond County Sheriff's Office	Deputy		
83	William C. Ray IV	Advanced	Richmond County Sheriff's Office	Deputy		
84	Chelsea Jordan Bouchard	Advanced	Robeson County Sheriff's Office	Deputy		
85	Jeremy Kevin Crews	Advanced	Rowan County Sheriff's Office	Deputy		
86	Charles Ray Shoemaker	Advanced	Rowan County Sheriff's Office	Deputy		
87	Andrew Steven Weathers	Advanced	Rutherford County Sheriff's Office	Deputy		
88	Donnell W. Taylor	Advanced	Sampson County Sheriff's Office	Deputy		
89	Jason Leon Butler	Advanced	Scotland County Sheriff's Office	Deputy		
90	Corey Lewis Wilson	Advanced	Scotland County Sheriff's Office	Deputy		
91	Bryan Lanier Butler	Advanced	Stanly County Sheriff's Office	Deputy		
92	Meghan Huneycutt Green	Advanced	Stanly County Sheriff's Office		Detention	
93	Dennis Gray Brown	Advanced	Stokes County Sheriff's Office	Deputy		
94	Donald Johnson	Advanced	Stokes County Sheriff's Office	Deputy		
95	Kevin David Bryson	Advanced	Swain County Sheriff's Office	Deputy		
96	Michael O'Hara Boitnott	Advanced	Union County Sheriff's Office		Detention	
97	Zachari Julian Charles	Advanced	Union County Sheriff's Office	Deputy		
98	Christopher Brian Little	Advanced	Union County Sheriff's Office			
99	Kyle Staton Randall	Advanced	Union County Sheriff's Office	Deputy		



June 2024  
 Sheriffs' Education and Training Standards Commission  
 Advanced Professional Certificates (for approval)

	A	B	C	D	E	F
100	Jewel Renea Black	Advanced	Vance County Sheriff's Office	Deputy		
101	James L. Goolsby, Jr.	Advanced	Vance County Sheriff's Office	Deputy		
102	Gregory M. Lewis	Advanced	Vance County Sheriff's Office	Deputy		
103	Miranda Ann Boozell	Advanced	Wake County Sheriff's Office	Deputy		
104	Terrell O. Burch	Advanced	Wake County Sheriff's Office	Deputy		
105	Terrance Lamont Dunkins	Advanced	Wake County Sheriff's Office	Deputy		
106	Tiffany G. Hart	Advanced	Wake County Sheriff's Office			Telecommunicator
107	Aaron M. Racz	Advanced	Wake County Sheriff's Office	Deputy		
108	Craig Shapcott	Advanced	Wake County Sheriff's Office	Deputy		
109	Christina Torres	Advanced	Wayne County Sheriff's Office	Deputy		
110	Wesley C. Blevins	Advanced	Wilkes County Sheriff's Office	Deputy		
111	Michael Boyd Davis	Advanced	Yancey County Sheriff's Office	Deputy		
112	Rhonda K. McMahan	Advanced	Yancey County Sheriff's Office	Deputy		

June 2024

Sheriffs' Education and Training Standards Commission  
Advanced Service Awards (for approval)

	A	B	C	D	E	F	G
1	Name	Advanced Service	Years of Se	County	Deputy	Detention	Telecommunicator
2	Joseph Kyle McPherson	Advanced Service	20.1	Alamance County Sheriff's Office	Deputy		
3	David Eugene Sykes, Jr.	Advanced Service	20.1	Alamance County Sheriff's Office	Deputy		
4	Joseph Earl Marlette	Advanced Service	21.1	Carteret County Sheriff's Office	Deputy		
5	Wayne Terrell Lee	Advanced Service	20.1	Cumberland County Sheriff's Office	Deputy		
6	Adam Daniel Gleave	Advanced Service	20.4	Davidson County Sheriff's Office	Deputy		
7	Gregory M. Williamson	Advanced Service	20.8	Granville County Sheriff's Office	Deputy		
8	Scott Nathaniel Galloway	Advanced Service	24	Henderson County Sheriff's Office		Detention	
9	James Wilburn Player III	Advanced Service	27.11	Henderson County Sheriff's Office	Deputy		
10	John Leslie Ervin, Jr.	Advanced Service	21.4	Jones County Sheriff's Office	Deputy		
11	Sheriff Ricky T. Buchanan	Advanced Service	28.1	McDowell County Sheriff's Office	Deputy		
12	David Lyn Marler	Advanced Service	29.1	McDowell County Sheriff's Office	Deputy		
13	Robert Doyle Wallace	Advanced Service	20.2	Moore County Sheriff's Office	Deputy		
14	Timothy W. Wilson	Advanced Service	24.3	New Hanover County Sheriff's Office	Deputy		
15	Amy Long	Advanced Service	21.9	New Hanover County Sheriff's Office	Deputy		
16	Linwood Benjamin Foy	Advanced Service	20.1	Onslow County Sheriff's Office	Deputy		
17	Pete Jackson	Advanced Service	23.3	Onslow County Sheriff's Office	Deputy		
18	Mark Scott	Advanced Service	23.4	Onslow County Sheriff's Office	Deputy		
19	Jack Springs	Advanced Service	25	Onslow County Sheriff's Office	Deputy		
20	Billy Atwood Sanders, Jr.	Advanced Service	29.5	Pender County Sheriff's Office	Deputy		
21	Andrew Bostic Millard	Advanced Service	22.4	Rutherford County Sheriff's Office	Deputy		
22	Thomas Billy Short III	Advanced Service	21.2	Rutherford County Sheriff's Office	Deputy		
23	Donnell W. Taylor	Advanced Service	30.1	Sampson County Sheriff's Office	Deputy		
24	Jason Leon Butler	Advanced Service	30.5	Scotland County Sheriff's Office	Deputy		
25	Dennis Gray Brown	Advanced Service	21.5	Stokes County Sheriff's Office	Deputy		
26	Gary Michael Galloway	Advanced Service	28.7	Transylvania County Sheriff's Office	Deputy		
27	Angela H. Eudy	Advanced Service	26.3	Union County Sheriff's Office			Telecommunicator
28	Gregory M. Lewis	Advanced Service	26.1	Vance County Sheriff's Office	Deputy		
29	Christopher Mark Welborn	Advanced Service	20.02	Vance County Sheriff's Office	Deputy		
30	Christopher Varnado Dickens	Advanced Service	24.1	Wake County Sheriff's Office	Deputy		
31	Sean T. Matthews	Advanced Service	20.5	Wake County Sheriff's Office	Deputy		
32	Gabriel Pineda Romero	Advanced Service	20	Wake County Sheriff's Office	Deputy		

June 2024

Sheriffs' Education and Training Standards Commission  
Advanced Service Awards (for approval)

	A	B	C	D	E	F	G
33	Kurt R. Steinberger	Advanced Service	21.1	Wake County Sheriff's Office	Deputy		

# Attachment 2

**NC JUSTICE ACADEMY REPORT**  
**SHERIFFS' EDUCATION AND TRAINING STANDARDS COMMISSION**  
June 21, 2024

**PERSONNEL**

- New Training Managers: Robert Taylor and Merrily Cheek
- Instructor/Developer: In-Service – Reposting due to candidate pool
- Instructor/Developer: HAZMAT/Narcotics – Bill Loucks was hired on June 3rd.
- Instructor/Developer: Instructor Training – Amber Ward was hired on June 3<sup>rd</sup>.
- Instructor/Developer – Criminal Investigations: Interviews week of June 24.
- Instructor/Developer – Weathering the Storm: 2<sup>nd</sup> Interview Pending
- School Director – TCC: Reassigned duties to Melinda McClenny

**TRAINING STATISTICS**

In-Person Courses: <u>212</u>	In-Person Students: <u>4,218</u>	Online Courses: <u>147</u>
Online: <u>145,767</u>	Instructor Update: <u>6,069</u>	SRO Update: <u>1,926</u>

**NEWS, NEW COURSES, AND EVENTS:**

**Campus Renovations:** Salemburg – The bid process for Driving Track repaving has concluded, with completion expected in late Summer. Edneyville – Residence Hall and Administration Bldg. renovations will enter the bid process this Summer.

**BLET Revision Update** – Alex Gazaway will provide an update.

**Proposed MIST Revision** – I met with a second working group of chiefs and sheriffs to discuss this proposal. Members provided feedback and survey data was collected. No changes to the current process are moving forward.

**DOCC Pilot Delivery** – Three schools complete – Update from Deputy Director Chris Anderson.

**Peace Officers' Memorial Day Ceremony:** Save the date: Tuesday, May 6, 2025.

# Attachment 3

# BLET Pilot Test Data Summary

Test Topic	Students	Failed 1st Test	Failed Re-Test	Final Pass Rate	Average Test Score
Orientation	264	10	0	100%	86.2
Ethical Problem	262	32	7	97.33%	81.43
Communication & De-Escalation Skills	251	53	10	96.01%	77.5
Officer Health & Wellness	255	20	3	98.82%	83.25
Field Notes & Report Writing	234	36	3	98.72%	83.21
Arrest, Search, Seizure &	238	59	21	91.17%	77.37
First Responder	138	17	3	97.83%	83.7
Interview & Interrogation	233	26	0	100%	82.05
Crisis Intervention	229	49	6	97.38%	80.35
Responding to Crime Victims	223	12	0	100%	85.11
Property Crimes	135	20	0	100%	81.3
Person Crimes	213	22	0	100%	83.43
Criminal Investigation	226	33	0	100%	81.41
LEO Driver Training	140	17	1	99.29%	83.07
Missing Persons	207	552 <sup>52</sup>	1	99.52%	73.92
Crimes Against the Public	197	50	1	99.50%	80.49
Human Trafficking	199	31	0	100%	78.99
Deceased Persons	132	48	0	100%	75.55
Sexual Assaults	129	3	1	99.22%	86.65
Controlled Substances	190	38	1	99.47%	84
Hate Crimes	198	62	3	98.48%	74.59
Juvenile Law	211	40	0	100%	77.83
Domestic Violence	124	12	0	100%	85.33



As of 5-21-2024

# **Attachment 4**



**ROLL CALL VOTE FOR SHERIFFS COMMISSION**

**Motion (Sheriff Don Brown):** to repeal the rule requirements to complete BLET prior to being appointed as a Deputy Sheriff Certification. **Second (Sheriff Chip Hughes)**

	<b>Affirm</b>	<b>Negate</b>	<b>Abstain</b>	<b>Absent</b>
Sheriff Shelton White		X		
Sheriff Jack Smith		X		
Sheriff Don Brown	X			
Sheriff Mike Roberson	X			
Sheriff Lowell Griffin	X			
Sheriff Van Shaw	X			
Sheriff James McVicker	X			
Sheriff Ed McMahan		X		
Sheriff Alan Norman	X			
Sheriff Chip Hughes	X			
Sheriff Terry Johnson				X
Sheriff Jeff Crisco	X			
Mr. George Dunlap			X	
Mr. Marc Nichols	X			
<i>Sheriff Alan Jones - Chairman</i>				

**CERTIFIED TALLY:**

**DATE:** JUNE 21, 2024