

JEFF JACKSON
ATTORNEY GENERAL

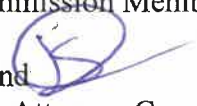


REPLY TO: LAW ENFORCEMENT
LIAISON SECTION
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CONTACT INFORMATION

STATE OF NORTH CAROLINA
DEPARTMENT OF JUSTICE
PO BOX 629
RALEIGH, NORTH CAROLINA 27602

MEMORANDUM

TO: N.C. Sheriffs' Education and Training
Standards Commission Members and Staff

FROM: J. Joy Strickland 
Senior Deputy Attorney General
Counsel to the Commission

DATE: February 28, 2025

RE: **FINAL AGENCY DECISIONS**

Roy Caro
Lateshia Polk
Joshua Phillips
Timothy Kimbrell
Lynn Slycord
Darrion Foster

These matters are scheduled to be heard before the Commission at the March 20, 2025, meeting. At that time, you will be called upon to render your Final Agency Decision in these matters after reviewing all pertinent documents and hearing oral arguments. Please review the enclosed documents prior to the Commission meeting and bring them with you to the meeting.

The official records and transcripts from these hearings will be available at the meeting for your review. If additional submissions by the parties come to my attention before the Commission meeting, I will forward them to you.

ROY CARO (continued from the last meeting)

An administrative hearing was held on April 17, 2024, before Administrative Law Judge Samuel Morris regarding whether Petitioner's justice officer certification should be revoked for the Commission of a Class B Misdemeanor after appointment. On August 2, 2024, Judge Morris filed his Proposal for Decision and recommended that Petitioner be **REVOKED** for a period of **FIVE (5) YEARS**. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review. Counsel for Petitioner has requested to provide oral argument and submitted **Exceptions to the Proposal for Decision** for your review.

LATESHIA POLK

An administrative hearing was held on November 18, 2024, before Administrative Law Judge Melissa Owens Lassiter regarding whether Petitioner's justice officer certification should be revoked for the Commission of a Class B Misdemeanor after appointment and for the Commission of 4 or more misdemeanors, and the Commission of a felony. On February 13, 2025, Judge Lassiter filed her Proposal for Decision and recommended that Petitioner be denied for a period of five years, the period of which will be suspended for a twelve-month period of time. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review.

JOSHUA PHILLIPS

An administrative hearing was held on August 26, 2024, before Administrative Law Judge Jonathan Dills regarding whether Petitioner's justice officer certification should be revoked for lack of good moral character. On December 13, 2024, Judge Dills issued his Proposal for Decision and recommended that Petitioner's certification not be **REVOKED**. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review. Counsel for Petitioner has requested to provide oral argument and submitted **Exceptions to the Proposal for Decision** for your review.

TIMOTHY KIMBRELL

An administrative hearing was held on July 22, 2024, before Administrative Law Judge Jonathan Dills regarding whether Petitioner's justice officer certification should be revoked for lack of good moral character. On November 7, 2024, Judge Dills issued his Proposal for Decision and recommended that Petitioner's certification not be **REVOKED**. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review.

LYNN SLYCORD

An administrative hearing was held on December 5, 2024, before Administrative Law Judge David Sutton regarding whether Petitioner's justice officer certification should be denied for the conviction of four or more Class B Misdemeanors. On January 21, 2025, Judge Sutton issued his Proposal for Decision and recommended that Petitioner's certification be **ISSUED**. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review.

DARRION FOSTER

Administrative Law Judge John C. Evans filed an order for prehearing statements on July 15, 2024. Petitioner failed to respond to that order. On October 17, 2024, Judge Evans filed his Proposal for Decision and recommended that the case be dismissed. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review.

cc: Barry Henline, Attorney for Roy Caro
Daniel Meier, Attorney for Lateshia Polk
George Laughrun, Attorney for Joshua Phillips
Timothy Kimbrell
Lynn Slycord
Darrion Foster