

JEFF JACKSON
ATTORNEY GENERAL



J. JOY STRICKLAND
SENIOR DEPUTY ATTORNEY GENERAL

MEMORANDUM

TO: N.C. Sheriffs' Education and Training
Standards Commission Members and Staff

FROM: J. Joy Strickland
Senior Deputy Attorney General

Ian Courts
Assistant Attorney General
Counsels to the Commission

DATE: November 21, 2025

RE: **FINAL AGENCY DECISIONS**

David Pate
Aaron Ravillious
Ernest Brown
Michila Cupp

These matters are scheduled to be heard before the Commission at its December 5, 2025, meeting. At that time, you will be called upon to render your Final Agency Decision in these matters after reviewing all pertinent documents and hearing oral arguments. Please review the enclosed documents prior to the Commission meeting and bring them with you to the meeting.

The official records and transcripts from these hearings will be available at the meeting for your review. If additional submissions by the parties come to my attention before the Commission meeting, I will forward them to you immediately.

DAVID PATE

An administrative hearing was held on May 20, 2025, before Administrative Law Judge Samuel Morris regarding whether Petitioner's detention office certification should be denied

indefinitely for the commission or conviction of a combination of four or more Class A or B misdemeanors. On August 18, 2025, Judge Morris filed his Proposal for Decision and recommended that the Commission find that Petitioner's certification should be denied indefinitely. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review.

AARON RAVILLIOUS

An administrative hearing was held on March 18, 2025 before Administrative Law Judge Jonathan Dills regarding whether Petitioner's justice officer certification should be revoked for the Commission of the offense of assault on a disable person and for lacking good moral character. On April 15, 2025, Judge Byrne issued his Proposal for Decision and recommended that no action be taken against Petitioner's certification. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review.

ERNEST BROWN

An administrative hearing was held on May 19, 2025 before Administrative Law Judge William Peaslee regarding whether Petitioner's detention officer certification should be denied for the commission of two felony offenses. On October 7, 2025, Judge Peaslee filed his Proposal for Decision and recommended that Petitioner's certification be permanently denied for the commission of the felony offense of second degree sexual offense. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review.

MICHILA S. CUPP

An administrative hearing was held on September 30, 2025, before Administrative Law Judge David Sutton regarding whether Petitioner's telecommunicator certification should be denied for felony commission. On November 10, 2025, Judge Sutton issued his Proposal for Decision and recommended that there was insufficient evidence to support the felony commission, and that no action be taken against Petitioner's certification. On November 12, 2025, Petitioner waived her rights and wished to proceed to December Commission. Counsel for the Commission has submitted **Exceptions to the Proposal for Decision** and a **Proposed Final Agency Decision** for your review.

cc: William Mitchell, Director, Sheriffs' Standards Division
Barry Henline, Attorney for David Pate
Hart Miles, Attorney for Aaron Ravillious
Ernest Brown
Michila Cupp