

STATE OF NORTH CAROLINA  
COUNTY OF NASH

IN THE OFFICE OF  
ADMINISTRATIVE HEARINGS  
25 DOJ 01778

JALYNN MURPHY, )  
 )  
 Petitioner, )  
 )  
 v. )  
 )  
 NORTH CAROLINA SHERIFFS' )  
 EDUCATION AND TRAINING )  
 STANDARDS COMMISSION, )  
 )  
 Respondent. )  
 )

**EXCEPTIONS**

The following **Exceptions** to the **Proposal for Decision** prepared by the Honorable Karlene S. Turrentine, Administrative Law Judge, and filed in the Office of Administrative Hearings on December 30, 2025, are hereby submitted to the North Carolina Sheriffs' Education and Training Standards Commission for consideration in its Final Agency Decision.

- 1. Counsel has made minor typographical and grammatical changes as necessary to make the proposal appropriate for Final Agency Decision.**
- 2. Counsel has removed language prior to the Findings of Fact and has replaced that with standard Final Agency Decision opening paragraphs.**
- 3. Additionally, Counsel has corrected references to “the Tribunal” to “the Commission” to reflect the procedural posture of the Final Agency Decision throughout the document.**
- 4. In Finding of Fact No. 24, corrected the ALJ’s mischaracterization of facts:**

24. Although there was no corresponding language in the PCC letter informing Petitioner of her rights at the PCC Committee because Deputy Director Sirena Jones mistakenly omitted the letter she sent to Petitioner from the file, Sirena Jones testified that it is Respondent’s usual way of business to do so, the Office of Administrative Hearings accepted as habit evidence, the Division’s submission of letter’s informing petitioner’s of their rights at the PCC meeting. no evidence was presented and nothing in the record reflects that Petitioner was given any notice that she was entitled to be accompanied by counsel or to present witnesses or other evidence to the Probable Cause Committee (“PCC”). See (Tp. 71-72); Resp. Exh 7. However Additionally, Petitioner’s former captain did accompany her to the PCC meeting in Kitty Hawk, North Carolina to speak on her behalf as the Nash County Sheriff desires to retain Petitioner in his employ. Tp.73.

- 5. In Finding of Fact No. 29, corrected the procedural posture:**

29. The Tribunal and the Commission found both witnesses: Ms. Sirena Jones and Petitioner to be very credible in their testimonies.

BASED ON the foregoing Findings of Fact, the ~~Undersigned~~ Commission makes the following:

- 6. The section entitled “Proposal for Decision” should be revised read as an “Order.”**

PROPOSAL FOR DECISION ORDER

THEREFORE, BASED ON the foregoing Findings of Fact and Conclusions of Law, by a preponderance of the evidence, the ~~Tribunal~~ Commission hereby ~~proposes~~ orders that Petitioner’s certification be GRANTED HER CERTIFICATION and ~~place~~ Petitioner be placed on PROBATION for a period of one (1) year due to the extenuating circumstances brought out at the administrative hearing.

This the \_\_\_\_<sup>th</sup> day of March, 2026.

JEFF JACKSON  
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/s/ Ian L. Courts  
Ian L. Courts  
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COUNSEL TO THE COMMISSION

**CERTIFICATE OF SERVICE**

The undersigned does hereby certify that a copy of the foregoing **EXCEPTIONS** have been duly served upon **Petitioner** by mailing a copy to the address below:

**Jalynn Murphy  
Pro Se Petitioner  
8938 West Mount Dr  
Rocky Mount, NC  
27803**

This the 6<sup>th</sup> day of February, 2026.

JEFF JACKSON  
Attorney General

/s/ Ian L. Courts  
Ian L. Courts  
Assistant Attorney General  
ATTORNEY FOR THE COMMISSION