

STATE OF NORTH CAROLINA  
COUNTY OF PASQUOTANK

IN THE OFFICE OF  
ADMINISTRATIVE HEARINGS  
25 DOJ 03484

LEONARD ALEXANDER, )  
 )  
 Petitioner, )  
 )  
 v. )  
 )  
 NORTH CAROLINA SHERIFFS' )  
 EDUCATION AND TRAINING )  
 STANDARDS COMMISSION, )  
 )  
 Respondent. )  
 )

**EXCEPTIONS**

The following **Exceptions** to the **Proposal for Decision** prepared by the Honorable McKensie G. Skeens, Administrative Law Judge, and filed in the Office of Administrative Hearings on November 25, 2025, are hereby submitted to the North Carolina Sheriffs' Education and Training Standards Commission for consideration in its Final Agency Decision.

- 1. Counsel has made minor typographical and grammatical changes as necessary to make the proposal appropriate for Final Agency Decision.**
- 2. Counsel has removed language prior to the Findings of Fact and has replaced that with standard Final Agency Decision opening paragraphs.**
- 3. Additionally, Counsel has corrected references to "the Tribunal" to "the Commission" to reflect the procedural posture of the Final Agency Decision throughout the document.**
- 4. In Finding of Fact No. 7, edited language to comport with the current procedural posture before the Commission:**

~~As if the date of this Proposal for Decision, Petitioner has failed to comply with either Order has not requested additional time. Petitioner has filed no document whatsoever with the Tribunal since Respondent's request for an Administrative Law Judge to preside of the matter. Petitioner failed to file any pleading or document in accordance with the ALJ's orders in this matter.~~

- 5. In Finding of Fact No. 8, edited language to comport with the current procedural posture before the Commission:**

This case ~~is~~ was scheduled to be heard the week of January 19, 2026, in Ayden, North Carolina, Petitioner's failures impeded orderly preparation and case management.

6. The section entitled “Proposal for Decision” should be revised read as an “Order.”

PROPOSAL FOR DECISION ORDER

THEREFORE, Based on the foregoing Findings of Fact and Conclusions of Law, the ~~Tribunal~~ Commission proposes orders that Respondent Petitioner’s certification application is DENIED and his case is DISMISSED. this case WITHOUT PREJUDICE.

This the \_\_\_\_<sup>th</sup> day of February, 2026.

JEFF JACKSON  
Attorney General  
/s/ Ian L. Courts  
Ian L. Courts  
Assistant Attorney General  
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COUNSEL TO THE COMMISSION

**CERTIFICATE OF SERVICE**

The undersigned does hereby certify that a copy of the foregoing **EXCEPTIONS** have been duly served upon **Petitioner** by mailing a copy to the address below:

**Leonard Alexander  
1604 Lexington Drive  
Elizabeth City, NC 27909**

This the 6<sup>th</sup> day of February, 2026.

JEFF JACKSON  
Attorney General

/s/ Ian L. Courts  
Ian L. Courts  
Assistant Attorney General  
ATTORNEY FOR THE COMMISSION