THE NORTH CAROLINA SHERIFFS' EDUCATION AND TRAINING STANDARDS COMMISSION SPECIAL COMMISSION MEETING MINUTES

DATE: December 18, 2025

TIME: 10:00 A.M.

SUBMITTED BY: William Mitchell, Director

I. CALL TO ORDER — Sheriff Alan Norman

The North Carolina Sheriffs' Education and Training Standards Commission was called to order by Sheriff Alan Norman on Thursday, December 18, 2025, at 10:00 am. The Special Commission Meeting was held via teleconference.

ROLL CALL — Alex Radford

Chair Norman requested a roll call of Commission members. Alex Radford recorded the following:

MEMBERS PRESENT		MEMBERS ABSENT
Sheriff Shelton White	Sheriff Jack Smith	Sheriff Mike Roberson
Sheriff Chip Hughes	Sheriff Don Brown	Sheriff Terry Johnson
Sheriff James McVicker	Sheriff Jeff Crisco	Sheriff Ed McMahon
Sheriff Lowell Griffin	Sheriff Van Shaw	Sheriff Banks Hinceman
Sheriff Alan Norman	Mr. Wayne Branch	Mr. Jamie Markham
Retired Sheriff BJ Barnes Jr.	Ms. Jennifer Fisher	

STAFF

Joy Strickland	North Carolina Department of Justice
Ian Courts	North Carolina Department of Justice
William Mitchell	Sheriffs' Standards Division
Autumn Hanna	Sheriffs' Standards Division
Alex Radford	Sheriffs' Standards Division

VISITORS

Lauren Earnhardt	NC Sheriffs' Association
Eddie Caldwell	NC Sheriffs' Association
Trevor Allen	NC Justice Academy
Chris Anderson	NC Justice Academy
Amanda Stephenson	NC Justice Academy

DECLARATION OF A QUORUM — Sheriff Alan Norman

Chair Norman welcomed everyone and declared a quorum.

ETHIC REMINDER — Joy Strickland

Legal Counsel Joy Strickland read the ethics reminder to the Commission.

II. REQUESTING PILOT AUTHORITY FOR DOCC — Chris Anderson

Chris Anderson addressed the Commission and stated that on July 1, 2025, marked the effective date for the implementation of the revised DOCC curriculum (with the exception of SCAT to CCT for Detention Officers). At the September 2025 Sheriffs Commission Meeting in Boone, NCJA received approval to change the DOCC Subject Control block to Compliance and Control Tactics for Detention Officers, effective January 1, 2026. The Administrative Code has not been updated, allowing for the implementation of DOCC with CCT on January 1, 2026. Therefore, we are requesting Pilot Authority to enable the delivery of DOCC with CCT for Detention Officers until the rule change is implemented.

Mr. Anderson addressed the Commission and is requesting the Commission to consider pilot authority for the DOCC curriculum.

Sheriff Norman asked if there were any questions.

A **MOTION** was made by Sheriff Don Brown to approve pilot authority for the DOCC curriculum; seconded by Sheriff James McVicker. **MOTION CARRIED**

III. NEXT SPECIAL MEETING — Sheriff Norman

Sheriff Norman stated that the next special commission meeting would be held January 26, 2026, via teams.

IV. ADJOURNMENT