

Guarding the Badge



Message from the Attorney General

Jeff Jackson, Attorney General



Hi everyone,

I was in Marshall a couple of weeks ago to participate in a law enforcement roundtable with police chiefs in western North Carolina. We talked about the fentanyl epidemic, the staffing shortages you all are dealing with, and other opportunities we can continue to work on together. On the staffing shortages – I know it's rough. I'm doing everything in my power to advocate for more resources from the General Assembly to help raise law enforcement salaries and provide bonuses. We're going to keep fighting for that.

In the past few months, I also joined the Association of Chiefs of Police for their regional training in Black Mountain and met with leadership from the Fraternal Order of Police in Raleigh. I was honored to receive their recognition as a "Friend of the Order." I appreciate their work to fight for our State's officers, and I'm looking forward to working with them on next year's law enforcement memorial ceremony.

I also joined the Raleigh Police for a couple of National Night Out stops in August. The work they – and all of you – are doing to strengthen community ties is remarkable.

I'm continuing to meet with sheriffs and chiefs from across the state. I'll try to keep you posted when I'm in your area, and please let me know if you're in Raleigh. The conversations we have help me understand what's going on in your towns and cities on a daily basis, and the more I know, the better I can fight for you.

Wishing everyone a happy Thanksgiving.

Sincerely,

Jeff Jackson

Message from the Director

Jeffrey Smythe, Director, Criminal Justice Standards Division



As we draft our 4th Guarding the Badge Newsletter, I find myself thinking about the weather yet again. I was in the mountains a few weeks ago and heard another compelling presentation about our recovery efforts from Hurricane Helene and our status after one year of work. I just wanted to take a moment and celebrate the resiliency of the leaders and agencies in the western part of the State as they have found ways to overcome immense obstacles over the last year.

In this edition, one of the top items for me remains our effort to improve accountability for officer conduct. CJ standards has been engaged for years, dealing with "wandering officers." As we have made the lateral officer certification process easier and easier, the unintended consequence is that it is easier for problem officers to escape consequences and maintain employment at new agencies. Effective July 2, 2025, Governor Josh Stein signed into law changes to NCGS 17C-10.2 that apply to lateral police officers. This new law requires agencies that are hiring a lateral officer to physically inspect the personnel file and the internal affairs files for every agency over the preceding five years. The law provides civil and criminal protections to both sides of the employment equation.

Please enjoy this edition of our newsletter and let us know if you have any questions about the content.

Some highlights to check out in this issue are:

- Stakeholder Spotlight featuring Johnston Community College
- BLET Revision Process
- Commission Drug Use Policy
- 2026 ISTC Course Dates

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Employee Highlight

Maddie Jones, LE Certification Specialist/Program Manager



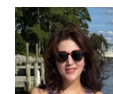
Maddie Jones joined the Criminal Justice Standards Division in November 2021. She began her tenure as an Administrative Assistant supporting the Company/Campus Police Program. In January 2024, she was promoted to Certification Specialist and Program Manager for the Law Enforcement Program, a role she continues to serve in now.

Maddie earned her Bachelor's degree in Criminal Justice from Appalachian State University in 2020. A Raleigh, North Carolina native, she currently resides there with her fiancé and their dog, Apollo.



August Full Commission Meeting Summary

Erica Reid, Assistant to the CJ Division Director



New and returning members of the Commission were sworn in before the Full Commission. They included: Chet Effler, David Rose, and Brian Gates, appointed by the General Assembly (Speaker of the House); Richard Epley, Ron Parrish, and Michael Slagle, appointed by the General Assembly (Senate Pro Tem.); James Avens, representing the N.C. Police Executives Association; Stephanie Mardis, representing the North State Law Enforcement Officers' Association; Jamie Vaske, representing the N.C. Criminal Justice Association; Jacques Gilbert, representing the N.C. League of Municipalities; and Amir Henry, appointed by the Governor.

Resolutions of Appreciation were presented for former Commissioner Jane Gilchrist, former Commissioner Jeremy Brewington, and Amy Snider-Wells, Department Chair of Public Safety and the Director of BLET Training Program at Carteret Community College. A Resolution in Memoriam was presented for Sharon Witherspoon, former CJ Standards staff member, in recognition to her service to the Commission.

Elections were held for Chair and Vice-Chair of the Commission, as well as for the Chairs of the Standing Committees. Chris Blue was re-elected as Chair of the Commission, and Eddie Caldwell was re-elected as Vice-Chair. Nathan Mizell was re-elected as Chair of both the Education and Training Committee and the Criminal Justice Fellows Program Committee. Leslie Cooley Dismukes was re-elected as Chair of the Planning and Standards Committee, and Ron Parrish was re-elected as Chair of the Probable Cause Committee.

There were one hundred and twenty-two (122) candidates for the Advanced Law Enforcement Certificate and seventy-five (75) candidates for the Advanced Criminal Justice Certificate. The Commission voted to award the Advanced Law Enforcement Certificate or the Advanced Criminal Justice Certificate to all one hundred and ninety-seven (197) candidates.

Kings Mountain Police Department, Hickory Police Department, and Fuquay-Varina Police Department were awarded their NCLEA Program accreditation.

New Administrative Code Rule Changes

The following rules were approved at the September 2025 Rules Review Commission meeting. Please contact [Michelle Schilling](#) if you have any questions.

Rules Review Commission – Approved Rules Effective Dates of Rules: October 1, 2025

12 NCAC 09B .0203	Admission of Trainees	Technical changes. Added requirement for BLET cadets to maintain a valid driver's license throughout the entirety of the BLET course.
12 NCAC 09B .0210	RADAR Instructor Training Courses	Outlined course and hour requirement for RADAR Instructor Training and RADAR Instructor Re-Certification Courses.
12 NCAC 09B .0237	LIDAR Instructor Certification Training and Re-Certification Courses	Outined course and hour requirement for LIDAR Instructor Training and LIDAR Re-Certification Courses.
12 NCAC 09B .0303	Terms and Conditions of General Instructor Certification	Eliminated 60 day grace period for completing requirements to maintain General Instructor certification.
12 NCAC 09B .0308	RADAR Instructor Certification and Re-Certification Requirements	Detailed certification requirements for initial certification and re-certification for RADAR Instructors.
12 NCAC 09C .0104	Agency Head Responsibilities: Critical Incident Reporting	Added requirements for Form F27A. Details an officer's rights when added to the critical incident database.
12 NCAC 09E .0103	State and Local Agency Head Responsibilities: Annual In-Service Training	Clarified agency head requirements to ensure annual in-service training is completed.
12 NCAC 09E .0111	Completion of Annual In-Service Training	Outlined the law enforcement officer's responsibility to complete annual in-service training.
12 NCAC 09G .0305	Recertification Following Separation	Added requirements for separated corrections officers to be re-certified.
12 NCAC 09G .0410	Lateral Transfers	Outlined requirements for lateral transfer corrections officers.
12 NCAC 09H .0102	Minimum Training Specifications	Outlines firearms qualification requirements for Retired Law Enforcement Officer (RLEOF)/HR 218 applicants.
12 NCAC 09H .0103	Instructors	Outlined requirements for Form F-9R.
12 NCAC 09H .0104	Sanctions	Technical changes.
12 NCAC 09H .0105	Filing and Fees	Technical changes. Added requirement for use of ACADIS portal.

The BLET Revision Process

Alex Gazaway, Training Manager, NCJA
Amber Burgess-Cox (Western Rep), NCJA
Chris Cooper (Eastern Rep), NCJA
Aaron Moore (Central Rep), NCJA



The North Carolina Justice Academy will begin revisions to the Basic Law Enforcement Training Curriculum in November 2025. During the initial development process, numerous stakeholders reviewed and provided feedback on the draft lesson plans of the proposed (2025) BLET curriculum. This input enabled the NCJA staff to produce the highest-quality curriculum possible. School Directors and Qualified Assistants provide feedback that continues to advance the curriculum.

Keeping the new BLET curriculum current and relevant requires the BLET Team to conduct research from various industry and academic publications, as well as input from various sources, including:

- Instructor feedback forms submitted to NCJA
- Site visits with delivery sites
- Survey of/Discussions with School Directors and Qualified Assistants
- Survey of/Discussion with Specialized Instructor Advisory Groups
- Survey of/Discussion with BLET Advisory Group

NCJA will request feedback on specific lesson plans each year, seeking revision recommendations for review and implementation the following year. School Directors are encouraged to request feedback from their instructors who deliver these topics.

The NCJA distributed a *request for feedback* survey during October, seeking input on the first six (6) topics, with responses due by December 31st. The second set of topics will be distributed for review in January 2026 and should be returned by March.

The NCJA BLET Team will review all recommendations with advisory groups, in conjunction with any other research or field feedback.

The BLET Team will present quarterly updates to the Education & Training Committee (E&T), with proposed changes presented at the August Commission meeting for the following year.

The following topics are scheduled for review in 2026:

- Course Orientation
- Communication and De-escalation Skills
- Arrest, Search, Seizure, and Constitutional Law
- Firearms
- First Responder
- Criminal Investigations
- Crimes Against the Public
- Juvenile Laws & Procedures
- Domestic Violence Response
- Traffic Crash Investigations
- Crowd Management
- Civil Process

At a minimum, the review schedule ensures that all 38 lesson plans within the BLET program receive a robust review and revision process every three (3) years. The potential always exists for earlier revisions due to statutory or case law changes, national events involving law enforcement practices, etc.

NCJA believes this revision process will ensure that training topics are thoroughly reviewed, kept up to date, and legally defensible, while also being the most efficient and effective way to serve all of our stakeholders. Your direct input is always appreciated!

Commission Drug Use Policy

Over the last several years, the North Carolina Criminal Justice Education and Training Standards Commission has taken steps to further educate certified officers about the position of the Commission on drug use, specifically THC, by law enforcement. In an effort to more clearly communicate the rules to all employees certified by the Commission, we have created a short class in Acadis. We distributed this class to law enforcement officers in October. Some of you thought it might be spam or computer hacking, but I assure you it was intentional.

Know that if you have the assigned class, you must complete it by **December 31st**.

At our Commission meeting in November, we will discuss the rollout protocol for other certification types, such as employees of the Department of Adult Correction and Juvenile Justice Officers and Counselors. Please look for additional communication to ensure you comply with the requirements.



NEW

BLET Webinar Reminder

For all instructors teaching the BLET 2025 materials, DOJ/NCJA offers an 18-part webinar series that covers all of the instructional blocks, typically two topics per webinar. These one-hour teaching events highlight the critical elements needed to successfully deliver the new materials. Each webinar is taught by two or three of our state subject matter experts, who have successfully delivered the content and are engaging to listen to. Instructors will receive a certificate they can present to their School Directors once each webinar is completed. With over 1902 enrollments and 1219 webinar completions, North Carolina instructors show their commitment to delivering the new content consistently and as developed.

Click [NC Justice Academy Training Portal - NC Justice Academy\(ncdoj.gov\)](https://ncdoj.gov/ncja/ncja-training-portal) to register and use the keyword *BLET* to find the webinar you are looking for.



Where Public Safety Training Begins and Our Commitment to Excellence Never Ends

Jennifer Fisher M.S., Public Safety Training Specialist, Criminal Justice, North Carolina Community College System

Across the state, North Carolina's community colleges serve as the cornerstone of law enforcement and public safety training—preparing students to protect and serve their communities with professionalism and purpose.

Each year, thousands of students enter Basic Law Enforcement Training (BLET) and other public safety programs through their local community college. A recent survey found that approximately 93% of all BLET students in North Carolina are trained through the community college system, underscoring the vital role it plays in developing the state's public safety workforce.

Community colleges work hand-in-hand with key stakeholders—the North Carolina Criminal Justice Education and Training Standards Commission and the North Carolina Sheriffs' Education and Training Standards Commission—to ensure every program meets the highest standards of instruction, accountability, and accessibility. Colleges remain dedicated to delivering programs that evolve alongside the needs of local agencies and the communities they serve. Close collaboration between colleges and their public safety partners ensures that training remains relevant, practical, and mission-driven.

In times of change, North Carolina's community colleges have remained a steady and resilient force. When new standards, technologies, and community expectations emerge, colleges respond quickly—updating curricula, expanding access, and maintaining continuity in critical training statewide. That responsiveness reflects a shared commitment to excellence, integrity, and service. Community colleges not only equip students with the technical skills needed to perform their duties effectively but also instill the values of leadership, ethics, and community engagement.

With approximately 93% of North Carolina's law enforcement recruits trained through local community colleges, the impact of this system is clear and enduring. From classrooms to patrol cars, from simulation labs to community partnerships, North Carolina's community colleges continue to strengthen the state's safety and security—**one graduate at a time.**

Stakeholder Spotlight

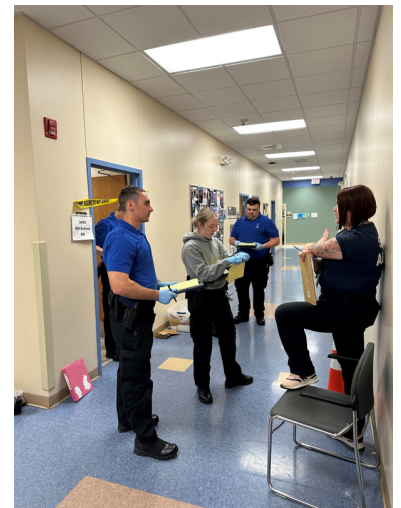
Johnston Community College Continues to Offer a High Level of Law Enforcement Training

Will McIntosh, School Director, Johnston Community College

At Johnston Community College, our commitment to excellence in Basic Law Enforcement Training (BLET) is based on a student-centered, forward-thinking philosophy that prepares future law enforcement professionals to meet the demands of a dynamic and evolving public safety landscape. We deliver instruction that is not only grounded in core competencies and best practices, but also generationally responsive — recognizing that today's recruits learn differently than those of decades past. In addition, our instructors are trained to meet students where they are, using a variety of teaching strategies to ensure understanding, retention, and real-world application. Our instructors are examples of what the students should strive to be.

We place a strong emphasis on customer service, both to our students and to the agencies we serve. This means listening, responding, and adapting to needs in real time. We actively collaborate with local, regional, and state law enforcement partners to ensure our training is aligned with the expectations and realities of the field. We do not subscribe to a rigid, one-size-fits-all mentality; instead, we reject the notion of doing things simply because "that's the way it's always been done." Innovation and flexibility are core to our identity.

Our coaching and training approach is designed to instill not only technical proficiency but also the values of loyalty, accountability, professionalism, and ethical decision-making. Instructors serve as mentors and role models, fostering an environment where cadets are encouraged to grow personally and professionally. We understand that success in law enforcement goes beyond mastering tactics — it requires the development of character and leadership from day one.



Stakeholder Spotlight

Johnston Community College Continues to Offer a High Level of Law Enforcement Training (Continued)
Will McIntosh, School Director, Johnston Community College

Physical fitness is a large part of the program, and we take an approach of making it a lifestyle. While passing the POPAT is the initial, immediate goal, surviving 30 years in law enforcement and then being able to enjoy life after law enforcement is our overall goal. We love variety in physical training and hope that the cadet finds something they can cling to and take with them to continue their lifestyle of fitness. My motto is “I want to be able to jump on the trampoline with my grandkids.”

When it comes to discipline, JCC BLET takes a thoughtful and individualized approach. We do not rely on standardized systems like disciplinary cards or “three strikes” policies. Instead, we assess each situation on a case-by-case basis, taking into account context, intent, and the opportunity for growth. Our goal is to correct through coaching, not just to punish. This model reinforces accountability while also demonstrating our belief in the capacity of each student to improve and succeed. We believe in second chances in some cases where the behavior is not part of a pattern, so that one bad decision doesn’t define the whole person.

Through this holistic, student-first philosophy — one that values innovation, individualized support, and meaningful partnerships — Johnston Community College continues to offer a high level of law enforcement training in North Carolina.



Lessons Learned from the LEO Certification Team

For law enforcement applications, we are processing an average of 180 applications per month, but that can vary widely, with a recent month receiving nearly 300 applications. For the applications that are complete, the result is a smooth and speedy response, leading to satisfied stakeholders and partner agencies. Of those applications that are incomplete, which constitute approximately 45% of what we receive, this contributes to delays. While we are still approving many applications in a day or two, dealing with incomplete applications is time-consuming.

Please use available CJ division resources and double-check your applications before submission to the division. This should save time for your agency and the division.

Refer to the [Law Enforcement Officer Application Guidelines FAQ](#) located under the Law Enforcement section of the Forms & Publications page on our website before submitting any materials.

When submitting certification applications to NCLEO@ncdoj.gov, ensure that all documentation is complete and accurate. Our office has received a significant number of applications that are either incomplete or submitted using outdated forms. To avoid delays in processing, please visit our [Forms & Publications](#) page on the official website to access the most current versions of all required forms. Before submitting your application(s), conduct a thorough review to confirm that:

- All required pages are included and complete.
- Each form is signed by the appropriate person.
- The most recent versions of the forms are used.

Some common issues we see involve the AOC CR-280 form and the SBI fingerprint results. The AOC CR-280 must be filled out with 100% accurate information, including the officer's **full legal name**, date of birth, social security number, and any former names. Additionally, the AOC CR-280 must be completed and signed by authorized AOC staff. If there is a record ("hit") associated with either the AOC CR-280 or the SBI Fingerprint Response Letter, the corresponding rap sheets must be included with the application. Your attention to these details will help ensure the timely and efficient processing of your certification request.

CJ Standards Training Team News



CJ STANDARDS DIVISION TRAINING, RESEARCH, & FIELD SERVICES TEAM

ISTC Course Update and 2026 Dates

The Coordinating In-Service Training (Initial) and In-Service Training Coordinator Refresher courses have proven to be an invaluable resource for agency In-Service Training Coordinators (ISTCs). Since January 2025, the Division has been conducting in-person training sessions across the state, serving both individuals seeking ISTC certification and those who have been in the ISTC role for some time.

In 2026, our goal is to schedule 12 Initial classes and 24 Refresher classes.

Some attendee feedback:

- *"A much-needed class! Refreshers should be mandatory!"*
- *"Additional ACADIS features and clarification on F# forms. Updates and Potential changes coming up were very useful"*
- *"The amount of details and examples was great"*
- *"Digital version of the course being emailed prior to class"*
- *"Very helpful and informative"*

Scheduled ISTC Course Calendar:

- Coordinating In-Service Training - Davidson-Davie Community College 01/06/2026
- Coordinating In-Service Training - Cleveland Community College 02/05/2026
- Coordinating In-Service Training - Samarcand Training Academy 05/07/2026
- Coordinating In-Service Training - Wayne Community College 07/09/2026

Refresher ISTC Course Calendar:

- In-Service Training Coordinator Refresher - AB Tech 01/15/2026
- In-Service Training Coordinator Refresher - Martin Community College 01/27/2026
- In-Service Training Coordinator Refresher - Forsyth Tech 02/17/2026
- In-Service Training Coordinator Refresher - Raleigh PD 02/26/2026
- In-Service Training Coordinator Refresher - Charlotte-Mecklenburg PD 04/21/2026
- In-Service Training Coordinator Refresher - Alamance Community College 04/30/2026
- In-Service Training Coordinator Refresher - McDowell Tech 05/19/2026
- In-Service Training Coordinator Refresher - Pitt Community College 05/28/2026
- In-Service Training Coordinator Refresher - Alamance Community College 06/18/2026
- In-Service Training Coordinator Refresher - Robeson Community College 06/30/2026



Our goal is to ensure that agency In-Service Training Coordinators (ISTCs) are fully informed and continuously updated on in-service training requirements, relevant changes to the Administrative Code that impact their roles, and how to effectively navigate the extensive offerings within the Acadis training portal.

We look forward to sharing this valuable information with your ISTCs and ISTC candidates.

Please note that registration for all ISTC courses is available through the [Acadis training Portal](#).

2025 School Directors' Conference Recap



2025 School Directors' Conference, September 21-23, 2025, Greensboro, NC

The Criminal Justice Standards Division hosted the 2025 School Directors' Conference from September 21–23 in Greensboro, North Carolina. This annual gathering united School Directors, Qualified Assistants, and staff members from academies and agencies across the state to exchange ideas, discuss curriculum updates, and collaborate on initiatives that strengthen North Carolina's Criminal Justice training programs.

More than 450 participants engaged in dynamic breakout sessions focused on topics such as enhancing stakeholder partnerships, integrating artificial intelligence into the classroom, updates to the Acadis portal, Commission course management practices, and strategies for positioning academies as *schools of choice* for their communities.



2025 Mandatory In-Service Training Reporting

Be on the lookout for the 2025 Mandatory In-Service Training (MIST) Reporting forms. By November 15, agencies will receive their 2025 MIST Reporting forms, which must be completed by agency heads and submitted to the Criminal Justice Standards Division no later than January 15, 2026.

MIST forms, along with Critical Incident Reporting and School Resource Officer (SRO) forms, will be emailed to agency heads and In-Service Training Coordinators for each agency.



Juvenile Justice

Working Together to Strengthen North Carolina's Youth and Families



DJJ Certification Team

Dannika Hester, Criminal Justice Specialist and Program Manager, Criminal Justice Standards Division



Building Stronger Partnerships for a Stronger System. As we move into the next quarter, I want to thank each of you for the continued collaboration and commitment you've shown in supporting Juvenile Justice certification and training efforts statewide. Your teamwork, communication, and dedication make a direct impact on the success of our certification program and the readiness of new officers and counselors entering the field. Last quarter, we emphasized training completion, compliance, and support for agencies navigating certification timelines. Thanks to your engagement, we saw meaningful improvements in how applications and documentation are submitted and reviewed. Your attention to detail and responsiveness have helped us identify common challenges and create more consistent processes across regions. Here is a breakdown of certifications from July to September:

Juvenile Justice Officers Probationary Certifications Issued: 42

Juvenile Justice Officers General Certifications Issued: 52

Juvenile Court Counselors Probationary Certifications Issued: 20

Juvenile Court Counselor General Certifications Issued: 44

Referred to Investigations: 18

What's Ahead

As we enter the next quarter, our focus will expand toward strengthening background review quality, streamlining certification workflows, and improving communication channels with agencies and regional staff. We are also reviewing internal and external forms related to certification and training to ensure the information meets the needs of our stakeholders.

Key goals for the upcoming months include:

- Conducting quality checks to improve the accuracy of background and employment verifications.
- Sharing updated forms, guidance, and reminders to help agencies stay aligned with certification requirements.
- Preparing for upcoming Commission discussions and field updates that may impact Juvenile Justice certifications.

Moving Forward Together

Your partnership continues to be the foundation of this program's success. Every call, email, and form you submit plays a role in helping us maintain high standards while supporting a workforce that serves with professionalism and compassion. Thank you for your continued support and commitment to excellence in Juvenile Justice.

"Together, we're not only meeting certification goals — we're strengthening the professional foundation of North Carolina's Juvenile Justice system."

NC Law Enforcement Accreditation (NCLEA) Program News

Karen Ashley, Program Manager, Criminal Justice Standards Division



Three (3) law enforcement agencies received their first North Carolina Law Enforcement Accreditation (NCLEA) award at the August CJ Commission meeting. Congratulations to the Kings Mountain, Fuquay-Varina, and Hickory Police Departments on the successful completion of the law enforcement program. These agencies, their leadership, and their accreditation managers are to be commended for their commitment to professionalism in their pursuit of accredited status. Several other agencies are completing the program and will be presented to their Commissions in the near future for their first NCLEA awards.

The Sheriff's Commission approved the draft North Carolina Public Safety Communications Accreditation Program (NCPSCAP) standards manual at their September 12th Commission meeting. The next step in the approval process is for the CJ Commission to review and vote on the standards manual, which is on the agenda at the November meeting. Special thanks to the Public Safety Communications Advisory Group who developed the standards under consideration. They are subject matter experts who provided the heavy lifting to create the draft standards manual. Plans are underway to go live with enrollment in early 2026.

The Detention Advisory Group (DAG) continues to work on developing a detention standards manual for North Carolina. This group of subject matter experts from across the state has been meeting monthly, and progress is being made. Like the law enforcement and communications programs, this program is voluntary, and standards are provided at no cost to agencies that desire to pursue accredited status.

Members of the NCLEA staff attended the annual North Carolina Law Enforcement Accreditation Network (NCLEAN) conference in October. Accreditation Committee Chair Chief William Hollingsed and CJ Training and Standards Director Jeff Smythe presented awards at the conference to recognize those who played an instrumental role in furthering accreditation in North Carolina. Ms. Tami Warren was recognized for her efforts in developing the pilot program and for her contributions statewide, assisting agencies in achieving accredited status. Also recognized was Ms. Elizabeth Bynum, who serves as the Chair for all three (3) Advisory Groups, ensuring standards are relevant and reflect the best practices in the profession. Lastly, three (3) Mentors were recognized for their role in helping client agencies achieve accreditation. Congratulations to NCLEA Mentors Erin Carden, Jennifer Harris, and Greta Mallard. Thank you for your professionalism and dedication to NCLEA.

If you would like additional information on any of these [state accreditation programs](#) or the Mentor program, please reach out to the Program Manager, [Karen Ashley](#).



Fuquay-Varina Police Department



Hickory Police Department



Kings Mountain Police Department

November 2025 Commission Schedule

Committee	Date	Day	Time
Probable Cause Committee*	11/18, 11/19 & 11/20	Tue, Wed & Thurs	1:00 PM Tue 9:00 AM Wed & Thurs
Planning & Standards Committee	11/19	Wednesday	10:00 AM
CJFP Committee	11/19	Wednesday	1:00 PM
Education & Training Committee	11/19	Wednesday	2:00 PM
Final Agency Decisions	11/20	Thursday	9:00 AM
Executive Committee	11/20	Thursday	Conclusion of FADS
Full Commission	11/21	Friday	9:00 AM

NOTE: THE COMMISSION MEETING AND THE MEETINGS OF THE RESPECTIVE COMMITTEES WILL CONVENE AT THE STATED TIMES AND WILL REMAIN IN SESSION UNTIL THE ADJOURNMENT OF THE FULL COMMISSION MEETING ON NOVEMBER 21, 2025.

* PROBABLE CAUSE COMMITTEE MEETINGS ARE HELD IN CLOSED SESSION.

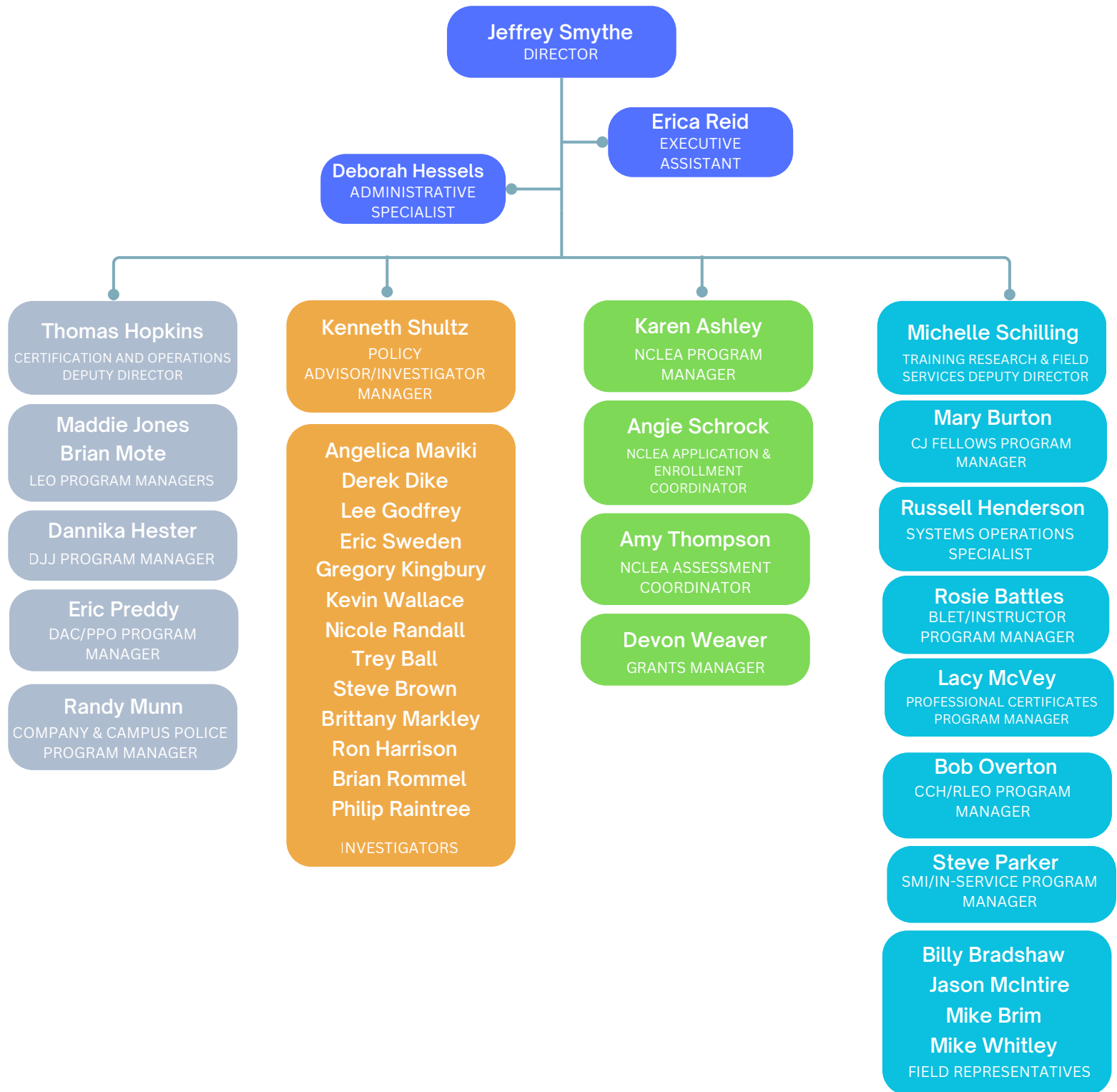
February 2026 Commission Schedule

Committee	Date	Day	Time
Probable Cause Committee*	2/17, 2/18, & 2/19	Tue, Wed, & Thurs *Tue Tentative	9:00 AM
Planning & Standards Committee	2/18	Wednesday	10:00 AM
Education & Training Committee	2/18	Wednesday	2:00 PM
Final Agency Decisions	2/17 & 2/19	Tue & Thurs *Tue Tentative	9:00 AM
CJFP Committee	2/18	Wednesday	1:00 PM
Executive Committee	2/19	Thursday	Conclusion of FADS
Full Commission	2/20	Friday	9:00 AM

NOTE: THE COMMISSION MEETING AND THE MEETINGS OF THE RESPECTIVE COMMITTEES WILL CONVENE AT THE STATED TIMES AND WILL REMAIN IN SESSION UNTIL THE ADJOURNMENT OF THE FULL COMMISSION MEETING ON FEBRUARY 20, 2026.

* PROBABLE CAUSE COMMITTEE MEETINGS ARE HELD IN CLOSED SESSION.

CJ STANDARDS DIVISION



For contact information click [**here**](#).

CJ Training & Standards

919-716-6000

Please contact our Editors with questions or comments:
[Deborah Hessels](#) & [Devon Weaver](#)