

# Task Force for Racial Equity in Criminal Justice

## Experts List

*This document is a resource for Task Force members and is a living document. Ideas and experts may continue to be added.*

### Working Group 1 – Law Enforcement Management

#### **Law enforcement training to promote public safety and build community support**

| <u>Name</u>                            | <u>Role</u>  | <u>Email</u>            | <u>Additional Topics</u>                            |
|--|--|-------------------------|---|
| Kevin Strom                            | Director, RTI Center for Policing Research and Investigative Sciences  | kstrom@rti.org          | Nationally recognized training experts and platform |
| James Markey                           | Senior Law Enforcement Specialist, RTI Investigative Sciences Program<br><i>Former Law Enforcement Officer, City of Phoenix</i>  | jmarkey@rti.org         | National training standards and policy              |
| Renee Mitchell                         | Senior Law Enforcement Policy Analyst, RTI Policing Research Program<br><i>Former Sacramento PD Sergeant<br/>Founder, American Society for Evidence Based Policing</i> | rjmitchell@rti.org      | De-escalation training                              |
| <a href="#">Dr. Phillip Atiba Goff</a> | Co-founder and CEO, Center for Policing Equity   | goff@policingequity.org |   |
| <a href="#">Jolynn Dellinger</a>       | Special Counsel for Privacy Policy & Litigation, NC DOJ, Facial recognition technology   | jdellinger@ncdoj.gov    |   |

## Recruiting and retaining a diverse and racially equitable workforce

| <u>Name</u>                                   | <u>Role</u>  | <u>Email</u>               | <u>Additional Topics</u>  |
|---|--|----------------------------|---|
| Jennifer Rineer                               | Research Psychologist, RTI Policing Research Program   | jrineer@rti.org            | National indicators and trends in law enforcement training policy and practice<br>Measuring and improving diversity climate |
| Brian Aagaard                                 | Law Enforcement Policy Analyst, RTI Policing Research Program<br><i>Former Analyst, North Carolina State Bureau of Investigation Intelligence Unit</i>                 | baagaard@rti.org           | Recruiting women into policing<br>Wellness and stress management tools for law enforcement                                  |
| Renee Mitchell                                | Senior Law Enforcement Policy Analyst, RTI Policing Research Program<br><i>Former Sacramento PD Sergeant<br/>Founder, American Society for Evidence Based Policing</i> | rjmitchell@rti.org         | Assessing & improving inclusiveness of recruitment, development and advancement, and retention strategies                   |
| <a href="#">Dr. Phillip Atiba Goff</a>        | Co-founder and CEO, Center for Policing Equity   | goff@policingequity.org    |   |
| <a href="#">Chief Chris Blue</a>              | Police Chief, Town of Chapel Hill  | cblue@townofchapelhill.org |   |
| <a href="#">William A. "Sandy" Darity Jr.</a> | Professor of Public Policy, Duke University  | william.darity@duke.edu    |   |
| <a href="#">Dr. Robert A. Brown</a>           | Chair, Associate Professor, Department of Criminal Justice, North Carolina Central University  | rabrown@ncsu.edu           |   |

## Law enforcement accountability and culture

| <u>Name</u>                             | <u>Role</u>   | <u>Email</u>              | <u>Additional Topics</u>   |
|---|---|---------------------------|--|
| Mark Pope                               | Director, RTI Policing Research Program   | mpope@rti.org             | Analysis of calls for service data<br>Prosecutor and law enforcement accountability measures |
| Brian Acken                             | Senior Law Enforcement Policy Analyst, RTI Policing Research Program<br><i>Former Chief Information Officer, Montgomery County (MD) Police Department</i> | backen@rti.org            | National Incident Based Reporting Program  |
| Andre Richards                          | Research analyst, RTI Policing Research Program<br><i>Former Supervisor, Durham (NC) Police Department</i>  | akrichards@rti.org        | National Crime Indicators Working Group  |
| <a href="#">Dr. Phillip Atiba Goff</a>  | Co-founder and CEO, Center for Policing Equity  | goff@policingequity.org   |  |
| <a href="#">Prof. Frank Baumgartner</a> | Professor of Political Science, UNC-Chapel Hill   | Frankb@unc.edu            |  |
| <a href="#">Kami Chavis</a>             | Director of Criminal Justice Program, Professor of Law, Wake Forest Law   | chavisk@wfu.edu           |  |
| <a href="#">Barry Friedman</a>          | Jacob D. Fuchsberg Professor of Law and Affiliated Professor of Politics, NYU Law   | barry.friedman@nyu.edu    |  |
| <a href="#">Tracey Meares</a>           | Walton Hale Hamilton Professor of Law and Founding Director of The Justice Collaboratory, Yale Law School   | patricia.milardo@yale.edu |  |
| <a href="#">Pastor John Mendez</a>      | Retired pastor, social activist, Daryl Hunt Innocence Project Board   |                           |  |

***Enhancement of the law enforcement profession***

| <u>Name</u>            | <u>Role</u>                             | <u>Email</u>               | <u>Additional Topics</u> |
|------------------------|---|----------------------------|--------------------------|
| <a href="#">Jeremy</a> | Executive Vice President                | Jtravis@arnoldventures.org |                          |
| <a href="#">Travis</a> | of Criminal Justice,<br>Arnold Ventures |                            |                          |

---

## Working Group 2 – Policing Policy & Practices

### **Use of force**

| <u>Name</u>                         | <u>Role</u>   | <u>Email</u>       | <u>Additional Topics</u>  |
|-------------------------------------|---|--------------------|---|
| Duren Banks                         | RTI Division Vice President for Applied Justice Research  | durenbanks@rti.org | Federal Arrest-related Deaths Program                                 |
| Michael Planty                      | Director, RTI Center for Community Safety and Crime Prevention  | mplanty@rti.org    | FBI Use of Force data collection                                      |
| Brian Acken                         | Senior Law Enforcement Policy Analyst, RTI Policing Research Program<br><i>Former Chief Information Officer, Montgomery County (MD) Police Department</i> | backen@rti.org     | National Crime Victimization Survey, Police Public Contact Supplement |
| <a href="#">Dr. Robert A. Brown</a> | Chair, Associate Professor, Department of Criminal Justice, North Carolina Central University   | rabrown@nccu.edu   |   |

## Community policing

| <u>Name</u>                         | <u>Role</u>  | <u>Email</u>               | <u>Additional Topics</u>   |
|-------------------------------------|--|----------------------------|--|
| Brian Aagaard                       | Law Enforcement Policy Analyst, RTI Policing Research Program<br><i>Former Analyst, North Carolina State Bureau of Investigation Intelligence Unit</i>                 | baagaard@rti.org           | Measuring police-community relations, including traditional surveys and social media                               |
| Renee Mitchell                      | Senior Law Enforcement Policy Analyst, RTI Policing Research Program<br><i>Former Sacramento PD Sergeant<br/>Founder, American Society for Evidence Based Policing</i> | rjmitchell@rti.org         | Assessing the level and impact of police-community relations and engagement  |
| Lynn Langton                        | Senior Research Criminologist, RTI Victimization and Resilience Program  | laustell@rti.org           | Resident perceptions of police<br>Extent to which law enforcement officers reflect the communities that they serve |
| <a href="#">Tracey Meares</a>       | Walton Hale Hamilton Professor of Law and Founding Director of The Justice Collaboratory, Yale Law School  | patricia.milardo@yale.edu  |  |
| <a href="#">Karol V. Mason</a>      | President, John Jay College of Criminal Justice  | president@jjay.cuny.edu    |  |
| <a href="#">Chief Chris Blue</a>    | Police Chief, Town of Chapel Hill  | cblue@townofchapelhill.org |  |
| <a href="#">Dr. Robert A. Brown</a> | Chair, Associate Professor, Department of Criminal Justice, North Carolina Central University  | rabrown@ncu.edu            |  |

## Investigations

| <u>Name</u>    | <u>Role</u>   | <u>Email</u>       | <u>Additional Topics</u>                                   |
|----------------|---|--------------------|--|
| Kevin Strom    | Director, Center for Policing Research and Investigative Sciences   | kstrom@rti.org     | Investigative standards<br>Sexual Assault Unit assessments |
| James Markey   | Senior Law Enforcement Specialist, RTI Investigative Sciences Program<br><i>Former Law Enforcement Officer, City of Phoenix</i> | jmarkey@rti.org    | Victims' rights  |
| Andre Richards | Research analyst, RTI Policing Research Program<br><i>Former Supervisor, Durham (NC) Police Department</i>                      | akrichards@rti.org | Victim- and community-centered investigations              |

## Pre-arrest diversion and other alternatives to arrest

| <u>Name</u>                      | <u>Role</u>   | <u>Email</u>               | <u>Additional Topics</u>  |
|----------------------------------|---|----------------------------|---|
| Michael Planty                   | Director, RTI Center for Community Safety and Crime Prevention  | mplanty@rti.org            | Screening and assessment and tools  |
| Tom Scott                        | Law enforcement analyst, RTI Policing Research Program  | tlscott@rti.org            | Diversion program evaluation for mental health, human trafficking, opioid-involved, and needs |
| Rebecca Pfeffer                  | Research analyst, RTI Victimization and Resilience Program  | rpfeffer@rti.org           |   |
| <a href="#">Jessica Smith</a>    | W. R. Kenan Jr. Distinguished Professor of Public Law and Government, UNC School of Government        | smithj@sog.unc.edu         |   |
| <a href="#">Karol V. Mason</a>   | President, John Jay College of Criminal Justice   | president@jjay.cuny.edu    |   |
| <a href="#">Daniel House</a>     | Chief of Police, NC State University<br><i>NC Chiefs of Police Past President on Citation Project</i> | dlhouse@ncsu.edu           |   |
| <a href="#">Meia Walker, MSW</a> | Criminal Justice Manager, Policy and Advocacy Division, Forward Justice                               | mwalker@forwardjustice.org |   |

---

|                              |   |                |
|------------------------------|---|----------------|
| <a href="#">Jac Charlier</a> | National Director for Justice Initiatives, Center for Health and Justice, Illinois Criminal Justice Information Authority | (312) 793-8550 |
|------------------------------|---|----------------|

---

|                                |   |                   |
|--------------------------------|---|-------------------|
| <a href="#">Melissa Larson</a> | Law Enforcement Programs Manager, North Carolina Harm Reduction Coalition | mlarson@nchrc.org |
|--------------------------------|---|-------------------|

---

|                             |   |                   |
|-----------------------------|---|-------------------|
| <a href="#">Mark Ezzell</a> | Governor's Highway Safety Program<br><i>Executive Director, Addiction Professionals of North Carolina</i><br><i>Governor's Crime Commission</i> | mezzell@ncdot.gov |
|-----------------------------|---|-------------------|

---

***Appropriate use of SRO's***

| <u>Name</u>                    | <u>Role</u>                                   | <u>Email</u>               | <u>Additional Topics</u> |
|--------------------------------|---|----------------------------|--------------------------|
| <a href="#">Billy Lassiter</a> | Deputy Secretary for Juvenile Justice, NC DPS | william.lassiter@ncdps.gov |                          |

---

***Reimagining public safety, reinvesting in communities***

| <u>Name</u>                            | <u>Role</u>                                    | <u>Email</u>   | <u>Additional Topics</u> |
|--|--|--|--------------------------|
| <a href="#">Alicia Garza</a>           | Co-Founder, Black Lives Matter                 | <a href="mailto:alicia@blackfutureslab.org">alicia@blackfutureslab.org</a> ;<br><a href="mailto:malaika@domesticworkers.org">malaika@domesticworkers.org</a> |                          |
| <a href="#">Dawn Blagrove</a>          | Justice Policy Center/Emancipate NC            | <a href="mailto:dblagrove@justicepolicycenter.org">dblagrove@justicepolicycenter.org</a>   |                          |
| <a href="#">Dr. Phillip Atiba Goff</a> | Co-founder and CEO, Center for Policing Equity | <a href="mailto:goff@policingequity.org">goff@policingequity.org</a>   |                          |

---



### Working Group 3 – Court-Based Interventions to End Discriminatory Criminalization

#### **Pretrial release and bail practices**

| <i><u>Name</u></i>                    | <i><u>Role</u></i>   | <i><u>Email</u></i>       |
|---------------------------------------|--|---------------------------|
| Matthew DeMichele                     | Director, RTI Center for Courts and Corrections Research                                       | mdemichele@rti.org        |
| Pam Lattimore                         | Senior Director for Research Development, RTI Division for Applied Justice Research            | lattimore@rti.org         |
| Megan Comfort                         | Senior Research Sociologist, RTI Program for Youth, Violence Prevention, and Community Justice | mcomfort@rti.org          |
| <a href="#">Jessica Smith</a>         | W. R. Kenan Jr. Distinguished Professor of Public Law and Government, UNC School of Government | smithj@sog.unc.edu        |
| <a href="#">Cherise Fanno Burdeen</a> | Executive Partner, Pretrial Justice Institute  | cherise@pretrial.org      |
| <a href="#">Karol V. Mason</a>        | President, John Jay College of Criminal Justice  | president@jjay.cuny.edu   |
| <a href="#">Eric Halperin</a>         | CEO, Civil Rights Corps  | eric@civilrightscorps.org |

## Charging decisions

| <u>Name</u>                           | <u>Role</u>   | <u>Email</u>                 |
|---------------------------------------|---|------------------------------|
| Duren Banks                           | RTI Division Vice President for Applied Justice Research  | durenbanks@rti.org           |
| James Markey                          | Senior Law Enforcement Specialist, RTI Investigative Sciences Program<br><i>Former Law Enforcement Officer, City of Phoenix</i>   | jmarkey@rti.org              |
| <a href="#">Kami Chavis</a>           | Director of Criminal Justice Program, Professor of Law, Wake Forest Law   | chavisk@wfu.edu              |
| <a href="#">Barry Friedman</a>        | Jacob D. Fuchsberg Professor of Law and Affiliated Professor of Politics, NYU Law   | barry.friedman@nyu.edu       |
| <a href="#">Jessica Smith</a>         | W. R. Kenan Jr. Distinguished Professor of Public Law and Government, UNC School of Government  | smithj@sog.unc.edu           |
| <a href="#">Michelle Hall</a>         | Executive Director, N.C. Sentencing and Policy Advisory Commission, NC Judicial Branch  | michelle.l.hall@nccourts.org |
| <a href="#">Dr. Susan McCarter</a>    | Associate Professor of Social Work, UNC-Charlotte   | smccarter@uncc.edu           |
| <a href="#">Jamie Markham</a>         | Thomas Willis Lambeth Distinguished Chair in Public Policy, UNC School of Government  | markham@sog.unc.edu          |
| <a href="#">Jim Coleman</a>           | John S. Bradway Professor of the Practice of Law, Duke Law<br>Director, Center for Criminal Justice and Professional Responsibility<br>Co-Director, Wrongful Convictions Clinic | jcoleman@law.duke.edu        |
| <a href="#">Eric Zogry</a>            | Juvenile Defender   | Eric.J.Zogry@nccourts.org    |
| <a href="#">James Williams</a>        | Chair, NC CRED  | Attwill9@gmail.com           |
| <a href="#">Jac Charlier</a>          | National Director for Justice Initiatives, Center for Health and Justice, Illinois Criminal Justice Information Authority   | (312) 793-8550               |
| <a href="#">James E. Ferguson, II</a> | Founding Partner, Ferguson, Stein, Chambers, Gresham and Sumter, P.A.   | (704) 375-8461               |
| <a href="#">Brandon L. Garrett</a>    | Professor, Duke Law   | bgarrett@law.duke.edu        |

***Juvenile Justice system issues/school to prison pipeline***

| <u>Name</u>                         | <u>Role</u>   | <u>Email</u>     | <u>Additional Topics</u>            |
|-------------------------------------|---|------------------|-------------------------------------|
| Stephanie Hawkins                   | Director, RTI Program for Youth, Violence Prevention, and Community Justice                   | hawkins@rti.org  |                                     |
| <a href="#">Dr. Robert A. Brown</a> | Chair, Associate Professor, Department of Criminal Justice, North Carolina Central University | rabrown@ncsu.edu | <a href="#">Dr. Robert A. Brown</a> |

***Racial equity training for court system personnel including Judges, DA's, and Public Defenders***

| <u>Name</u>                  | <u>Role</u>  | <u>Email</u>           | <u>Additional Topics</u> |
|------------------------------|--|------------------------|--------------------------|
| <a href="#">Emily Coward</a> | Project Attorney, Public Defense Education, UNC School of Government | escoward@email.unc.edu |                          |

***Decriminalization or lessening of criminal penalties***

| <u>Name</u>                   | <u>Role</u>  | <u>Email</u>       | <u>Additional Topics</u> |
|-------------------------------|--|--------------------|--------------------------|
| <a href="#">Jessica Smith</a> | W. R. Kenan Jr. Distinguished Professor of Public Law and Government, UNC School of Government | smithj@sog.unc.edu |                          |

Working Group 4 – Addressing Racial Bias in the Court System

**Use and impact of fines and fees**

| <u>Name</u>                          | <u>Role</u>   | <u>Email</u>   |
|--------------------------------------|---|--|
| Pam Lattimore                        | Senior Director for Research Development, RTI Division for Applied Justice Research                   | lattimore@rti.org  |
| <a href="#">Barry Friedman</a>       | Jacob D. Fuchsberg Professor of Law and Affiliated Professor of Politics, NYU Law                     | barry.friedman@nyu.edu                                       |
| <a href="#">Jessica Smith</a>        | W. R. Kenan Jr. Distinguished Professor of Public Law and Government, UNC School of Government        | smithj@sog.unc.edu   |
| <a href="#">Michelle Hall</a>        | Executive Director, N.C. Sentencing and Policy Advisory Commission, NC Judicial Branch                | michelle.l.hall@nccourts.org                                 |
| <a href="#">Margaret A. Gressens</a> | Research Director, Office of Indigent Defense Services  | Margaret.a.gressens@nccourts.org                             |
| <a href="#">Daniel House</a>         | Chief of Police, NC State University<br><i>NC Chiefs of Police Past President on Citation Project</i> | dlhouse@ncsu.edu   |
| <a href="#">Eric Halperin</a>        | CEO, Civil Rights Corps   | eric@civilrightscorps.org                                    |
| <a href="#">Meia Walker, MSW</a>     | Criminal Justice Manager, Policy and Advocacy Division, Forward Justice                               | mwalker@forwardjustice.org                                   |
| <a href="#">Jamie Markham</a>        | Thomas Willis Lambeth Distinguished Chair in Public Policy, UNC School of Government                  | <a href="mailto:markham@sog.unc.edu">markham@sog.unc.edu</a> |
| <a href="#">Joanna Weiss</a>         | Co-Founder, Fines & Fees Justice Center   |  |

## **Criminal trials**

| <u>Name</u>                           | <u>Role</u>   | <u>Email</u>                 |
|---------------------------------------|---|------------------------------|
| Duren Banks                           | RTI Division Vice President for Applied Justice Research  | durenbanks@rti.org           |
| James Markey                          | Senior Law Enforcement Specialist, RTI Investigative Sciences Program<br><i>Former Law Enforcement Officer, City of Phoenix</i>   | jmarkey@rti.org              |
| <a href="#">Kami Chavis</a>           | Director of Criminal Justice Program, Professor of Law, Wake Forest Law   | chavisk@wfu.edu              |
| <a href="#">Barry Friedman</a>        | Jacob D. Fuchsberg Professor of Law and Affiliated Professor of Politics, NYU Law   | barry.friedman@nyu.edu       |
| <a href="#">Jessica Smith</a>         | W. R. Kenan Jr. Distinguished Professor of Public Law and Government, UNC School of Government  | smithj@sog.unc.edu           |
| <a href="#">Michelle Hall</a>         | Executive Director, N.C. Sentencing and Policy Advisory Commission, NC Judicial Branch  | michelle.l.hall@nccourts.org |
| <a href="#">Dr. Susan McCarter</a>    | Associate Professor of Social Work, UNC-Charlotte   | smccarter@uncc.edu           |
| <a href="#">Jamie Markham</a>         | Thomas Willis Lambeth Distinguished Chair in Public Policy, UNC School of Government  | markham@sog.unc.edu          |
| <a href="#">Jim Coleman</a>           | John S. Bradway Professor of the Practice of Law, Duke Law<br>Director, Center for Criminal Justice and Professional Responsibility<br>Co-Director, Wrongful Convictions Clinic | jcoleman@law.duke.edu        |
| <a href="#">Eric Zogry</a>            | Juvenile Defender   | Eric.J.Zogry@nccourts.org    |
| <a href="#">James Williams</a>        | Chair, NC CRED  | Attwill9@gmail.com           |
| <a href="#">Jac Charlier</a>          | National Director for Justice Initiatives, Center for Health and Justice, Illinois Criminal Justice Information Authority   | (312) 793-8550               |
| <a href="#">James E. Ferguson, II</a> | Founding Partner, Ferguson, Stein, Chambers, Gresham and Sumter, P.A.   | (704) 375-8461               |
| <a href="#">Brandon L. Garrett</a>    | Professor, Duke Law   | bgarrett@law.duke.edu        |

**Death penalty/Sentencing disparities**

| <u>Name</u>                             | <u>Role</u>   | <u>Email</u>                 | <u>Additional Topics</u> |
|---|---|------------------------------|--------------------------|
| <a href="#">Michelle Hall</a>           | Executive Director, N.C. Sentencing and Policy Advisory Commission, NC Judicial Branch  | michelle.l.hall@nccourts.org |                          |
| <a href="#">Jim Coleman</a>             | John S. Bradway Professor of the Practice of Law, Duke Law Director, Center for Criminal Justice and Professional Responsibility Co-Director, Wrongful Convictions Clinic | jcoleman@law.duke.edu        |                          |
| <a href="#">Prof. Frank Baumgartner</a> | Professor of Political Science, UNC-Chapel Hill   | Frankb@unc.edu               |                          |
| <a href="#">Bryan Stevenson</a>         | Equal Justice Initiative/NYU Law Professor  | noelia.rodriguez@nyu.edu     |                          |
| <a href="#">Brandon L. Garrett</a>      | Professor, Duke Law   | bgarrett@law.duke.edu        |                          |

**Reinstating parole/redress for long-term sentences/Second Look Act**

| <u>Name</u>                 | <u>Role</u>   | <u>Email</u>          | <u>Additional Topics</u> |
|-----------------------------|---|-----------------------|--------------------------|
| <a href="#">Jim Coleman</a> | John S. Bradway Professor of the Practice of Law, Duke Law Director, Center for Criminal Justice and Professional Responsibility Co-Director, Wrongful Convictions Clinic | jcoleman@law.duke.edu |                          |

**Prison discipline**

| <u>Name</u>                             | <u>Role</u>                                     | <u>Email</u>   | <u>Additional Topics</u> |
|---|---|----------------|--------------------------|
| <a href="#">Prof. Frank Baumgartner</a> | Professor of Political Science, UNC-Chapel Hill | Frankb@unc.edu |                          |

**Collateral consequences of convictions**

| <u>Name</u>                   | <u>Role</u>   | <u>Email</u>               | <u>Additional Topics</u> |
|-------------------------------|---|----------------------------|--------------------------|
| <a href="#">Jeremy Travis</a> | Executive Vice President of Criminal Justice, Arnold Ventures | Jtravis@arnoldventures.org |                          |

---

[Daniel  
Bowes](#)

Director of Criminal  
Justice Project, NC Justice  
Center

danielb@ncjustice.org

---

[Kristie  
Puckett-  
Williams](#)

Organizer, ACLU

kristieepuckett@gmail.com

---