

2022

# ANNUAL REPORT



NORTH CAROLINA  
DEPARTMENT OF JUSTICE



# Letter from the Director

Momentum is a powerful driver for any organization. Newton's 1st Law of Motion tells us that "an object in motion stays in motion..." When that momentum is positive, great things happen. So was the case in 2022 for your Justice Academy. Coming out of the COVID-19 pandemic in 2021 the Academy was motivated to return to training in the classroom, the driving track, the firing ranges, and beyond. The Academy propelled into 2022, training over 12,000 in-person students and seeing our online training completions reach an all-time high of over 206,000! This training spanned a wide range of relevant and timely topics, including leadership, forensics, instructor training, school safety, traffic crash investigation, and crisis management, to name only a few.

With your support, the Academy strives to continue this positive momentum by releasing all-new curricula for Basic Law Enforcement Training, Detention Officer, and Telecommunicator Certification Courses. Each of these programs benefitted from a comprehensive job task analysis which served as the catalyst for this innovative new material. We excitedly look forward to pilot deliveries of each new curriculum in 2023.

Positive momentum was also realized in 2022 with respect to our facilities.

On our Salemburg campus, renovations to Residence Hall B were completed, along with new carpet and paint in the cafeterias of both campuses. The Academy received legislative support to renovate the residence hall and administration building at our Edneyville campus, along with funding to resurface the driving track and Faculty Drive on our Salemburg campus.

We're excited to begin the work on these renovations in 2023 and pursue additional funding for other needed repairs and renovations to provide the best training experience for our students.

Finally, the Academy celebrated positive momentum in filling key staffing positions in 2022. These hires and the completion of phase one of our agency reorganization have made more efficient many aspects of our service to the field. We look to continue that momentum with the reorganization of the Academy's training section in 2023. The goal for this is to focus on the courses most critical to our stakeholders and to increase the availability of those courses. We continue our aim to prepare the best criminal justice officers, instructors, and leaders in the country, and look forward to seeing you on each of our campuses in 2023!



**Trevor Allen, Director**  
**North Carolina Justice Academy**









North Carolina Justice Academy

# ABOUT NCJA

The North Carolina Justice Academy is a division of the North Carolina Department of Justice and acts under enabling legislation to provide Basic and Advanced Law Enforcement Training to North Carolina's 100 counties. Training is offered at our campuses in Salemburg and Edneyville as well as self-paced independent and blended web courses.

## OUR MISSION

To serve the citizens of North Carolina by enhancing the careers of criminal justice officers through research, education, and training.







# TRAINING HIGHLIGHTS

Throughout 2022, the North Carolina Justice Academy (NCJA) has continued to develop and create Relevant, Innovative, Timely, and Engaging training to serve our stakeholder agencies and the citizens of North Carolina. Major developments within the 2022 calendar year included successes in a diverse selection of offerings.

- The Basic Law Enforcement Training (BLET) Revision Project has continued to progress and develop in conjunction with the job task analysis for law enforcement officers and unprecedented feedback from subject matter experts around the state and nation. Newly developed lesson plans and training materials will be used to deliver the pilot program of the proposed Basic Law Enforcement Training curriculum in the Fall of 2023.
- The Academy took the opportunity in 2022 to ensure our training opportunities fit the needs of the field. The NCJA substantially increased offerings related to the Specialized Firearms Instructor Training providing more students opportunities to qualify for and attend the course. In addition, significant revisions to Telecommunicator and Detention curriculum ensured high-quality training. The NCJA also took the opportunity to partner with cutting-edge nationwide training offerings of ICAT, ALERRT, NDTC, and “Gracie Survival Tactics” training.
- In addition to in-person classes, our virtual and self-paced online training transformed in 2022. In particular, adjustments in overall planning allowed the online team to begin development earlier. This resulted in the highest volume of training curriculum published on January 1st since the inception of the online training platform. This shift by our partnering committees and commissions allowed us to serve the field like never before.



Royce Gracie demonstrating  
with Instructor Arron Stevens

We are thankful for these groups that help us administer updates to the Academy's wide range of course offerings. We look forward to continued service to our stakeholders and the citizens of our state.



# SUPPORT SERVICES HIGHLIGHTS

## HIGHLIGHTS

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- Restructuring of Support Service Division
- Successful completion of the CALEA Stage One audit
- Promotion of a New CALEA Manager

## BUSINESS OFFICE

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- Remodel of the Support Services building completed with new carpet, furniture, and paint
- Implemented new tracking procedures and best practices within the business office
- A New Business officer position was created and filled

## OPERATIONS

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- Funding was received, and the designer was selected to repave the driving track and Faculty Drive.
- Funding was received, and the designer was selected to renovate Edneyville's Administration and Residence Hall buildings.
- Completion of Residence Hall B renovations.
- Major HVAC equipment was replaced, and safety upgrades

## GRANTS

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- Governor's Crime Commission
  - Supporting distance learning and the NCJA Audio/Visual Production Unit upgrade
- Governor's Highway Safety Grant
  - Spreading the Belief in Vision Zero - Support from the NCJA Driving, Crash, and SMI classes
- NC Emergency Management
  - Support for the NCJA HAZMAT Instructor program to include new SCBA systems.

## INSTRUCTIONAL SUPPORT

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- Centralized registration under one manager
- Ongoing support of Acadis utilization of multiple partner agencies
- Developed and continued new Acadis training for the agency's In-Service coordinators
- New Survey process to allow for rapid survey data collection and viewing of comprehensive results across campuses

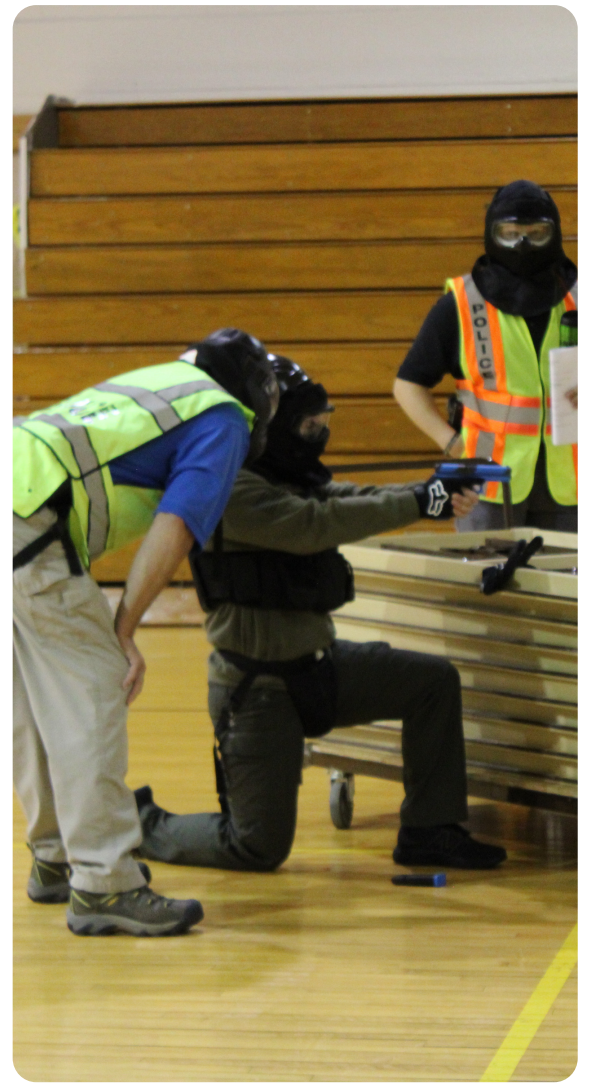
## AUDIO/VISUAL PRODUCTION

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- Centralization of all visual elements under one manager
- Ongoing creation of the NCJA Podcast
- Continued support of agencies to include the Attorney General's office, the Conference of District Attorneys, and the State Bureau of Investigation,
- Creation of new processes for social media presence including the addition of LinkedIn.





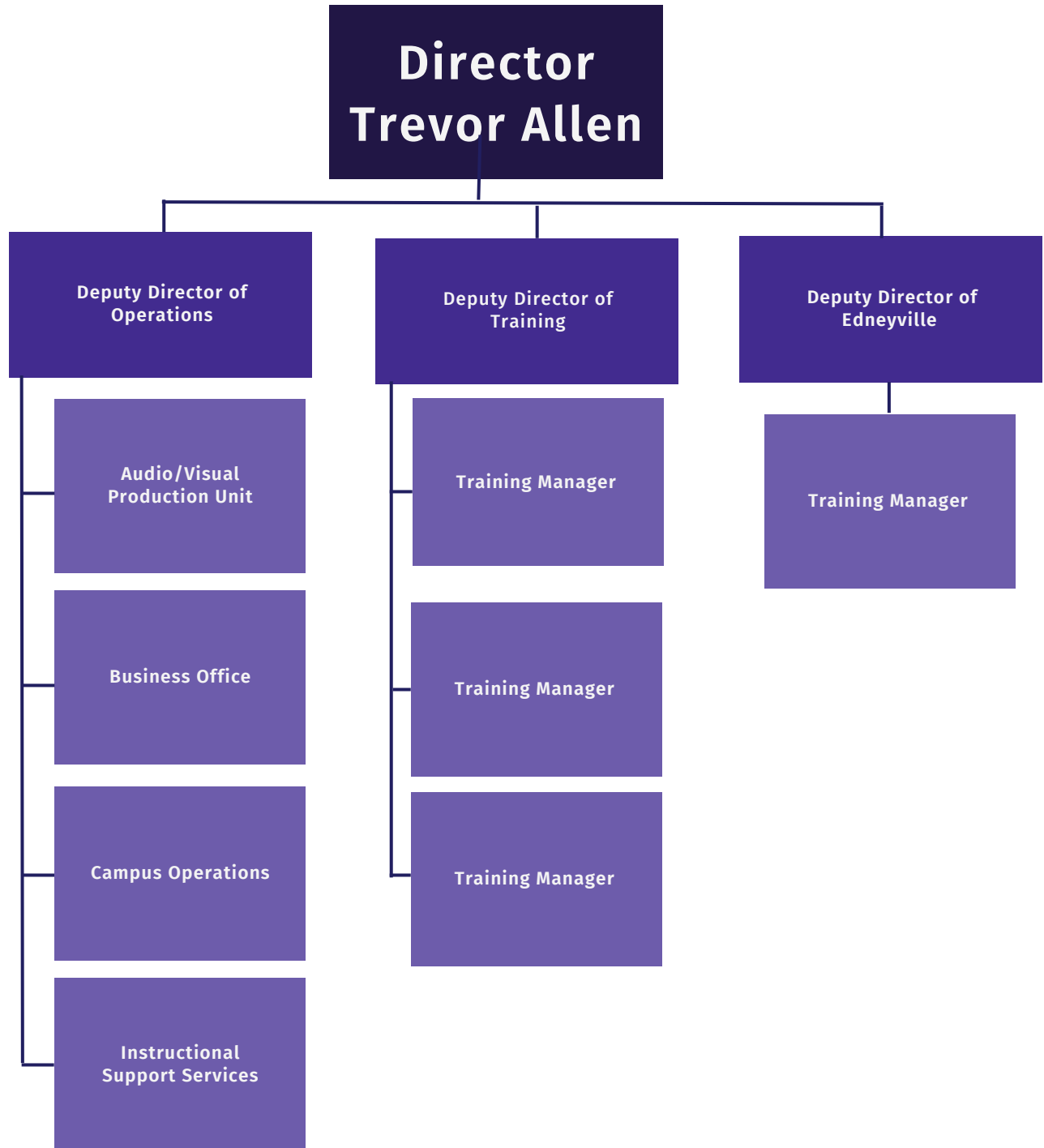






# ORGANIZATIONAL CHART

## DECEMBER 2022







# MEASURING PROGRESS

## COURSE COMPLETIONS

### INSTRUCTOR LED

Classes	On Campus Students	Off Campus Students
556	7,919	4,101

### ONLINE TRAINING

206,613 Completions - 98 Courses

### OUTSIDE AGENCIES

2,624 Students - 188 Courses

## NIGHTS ON CAMPUS

### SALEMBURG

14,080

### EDNEYVILLE

4,350

## PRINT SHOP STATS

### Internally

9,606,921

### Outside Agencies:

NCSA	265,008
NCLEA	200
NC Explorers	200
NCACP	600
Probation/Parole	17,000
CJ Standards	4,800



North Carolina Justice Academy

# MEASURING PROGRESS

## TOP SELLERS

Concealed Carry Handgun	23,713
BLET	1,679
Radar/LIDAR/SMI	964
Detention Officer	815
Police Law Institute	702
<b><u>TOTAL NCJA BOOKS SOLD</u></b>	<b><u>30,279</u></b>







North Carolina Justice Academy

# LOOKING AHEAD

Partnerships, growth, and continued service to those who serve us.

**As the NCJA celebrates the completion of another successful year, we are excited to plan and strive to achieve the following initiatives:**

- Welcoming more partners into Acadis platform
- Utilize legislative funding to continue renovation of Academy facilities.
- Digital downloadable books in our Bookstore
- Conduct pilot deliveries of Basic Law Enforcement, Telecommunicator, and Detention Officer Certification Courses





North Carolina Justice Academy

# LOOKING AHEAD



Instructor Danny Gray's Pedestrian Collision Reconstruction course.

- Basic Law Enforcement Training curriculum development progress completed
- New Online Courses
- New investments in SMI and Driving Courses
- Renovating Edneyville's campus facilities
- New-grant funded investments in distance learning and capabilities.



Residence Hall B renovation.