

Solution Number	Section Header	Recommendation	Solution	Responsible Committee	REF: Studies, Data Collection/Reporting and Evaluation	REF: Communications and Public Education	Stakeholder #1	Stakeholder #2	Stakeholder #3	
1	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Respond more appropriately to situations concerning mental illness, autism, intellectual disabilities, substance abuse, homelessness, and other non-emergency situations	Committee 4: Local Policy Action				0	0	0
2	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Add crisis intervention training for current law enforcement officers	Committee 1: Executive Branch Action			North Carolina Justice Academy		0	0
3	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Fund grassroots organizations that employ promising and peaceful strategies to help communities promote public safety	Committee 4: Local Policy Action				0	0	0
4	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Develop and provide funding to help communities build violence prevention programs	Committee 4: Local Policy Action				0	0	0
5	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Form local Community Safety and Wellness Task Forces to examine public safety and wellness needs	Committee 4: Local Policy Action				0	0	0
6	Improving Policing Practices	Strengthen community policing practices	Adopt community policing philosophies and plans in collaboration with the communities law enforcement serve	Committee 4: Local Policy Action				0	0	0
7	Improving Policing Practices	Strengthen community policing practices	Train law enforcement agency heads on community policing	Committee 1: Executive Branch Action			North Carolina Justice Academy		0	0
8	Improving Policing Practices	Strengthen community policing practices	Encourage or require officers to spend non-enforcement time, or live in, the neighborhoods they serve	Committee 4: Local Policy Action				0	0	0
9	Improving Policing Practices	Strengthen community policing practices	Publicly acknowledge mistakes by law enforcement to build trust and transparency	Committee 4: Local Policy Action				0	0	0
10	Improving Policing Practices	Reform investigations	Improve law enforcement drug enforcement data collection and reporting	Committee 3: Legislative Action				0	0	0
11	Improving Policing Practices	Reform investigations	Use data and objective criteria, instead of officers' subjective perceptions and beliefs, to drive the level of police presence in neighborhoods	Committee 4: Local Policy Action	Yes (priority)			0	0	0
12	Improving Policing Practices	Reform investigations	Deemphasize felony drug possession arrests for trace quantities under .25 grams	Committee 4: Local Policy Action				0	0	0
13	Improving Policing Practices	Reform investigations	Prioritize traffic stops that improve traffic safety	Committee 4: Local Policy Action				0	0	0
14	Improving Policing Practices	Reform investigations	Require all consent searches to be based on written, informed consent	Committee 3: Legislative Action				0	0	0
15	Improving Policing Practices	Reform investigations	Restrict state law enforcement use of asset forfeiture on low-level seizures where there is no conviction	Committee 4: Local Policy Action	Yes			0	0	0
16	Improving Policing Practices	Promote diversion and other alternatives to arrest	Establish and expand access to diversion programs	Committee 4: Local Policy Action				0	0	0
17	Improving Policing Practices	Promote diversion and other alternatives to arrest	Treat addiction as a public health crisis, including substance use addictions that disproportionately impact Black and brown communities, such as crack cocaine.	Committee 1: Executive Branch Action			Conference of District Attorneys		0	0
18	Improving Policing Practices	Promote diversion and other alternatives to arrest	Encourage citations and summons in lieu of arrest whenever possible	Committee 4: Local Policy Action				0	0	0
19	Improving Policing Practices	Revise the role of School Resource Officers	Hire behavioral health professionals in schools	Committee 4: Local Policy Action				0	0	0
20	Improving Policing Practices	Revise the role of School Resource Officers	Fund school personnel training on mental health, first aid, cultural competence/diversity/inclusion, and developmental disability	Committee 4: Local Policy Action				0	0	0
21	Improving Policing Practices	Revise the role of School Resource Officers	Develop inclusive processes for selecting and overseeing SROs	Committee 4: Local Policy Action				0	0	0
22	Improving Policing Practices	Revise the role of School Resource Officers	Train all public school employees and SROs on the proper role of SROs	Committee 1: Executive Branch Action			North Carolina Justice Academy		0	0
23	Improving Policing Practices	Revise the role of School Resource Officers	Collect data on discipline in schools and school-based referrals to the juvenile courts	Committee 1: Executive Branch Action	Yes			0	0	0
24	Improving Policing Practices	Revise the role of School Resource Officers	Encourage School Justice Partnerships to reduce students' juvenile court involvement	Committee 2: Judicial Branch Action				0	0	0
25	Improving Policing Practices	Revise the role of School Resource Officers	Support Task Force on Safer Schools State Action Plan	Committee 1: Executive Branch Action			Conference of District Attorneys		0	0
26	Improving Policing Practices	Codify judicial approval of no-knock warrants and clarify requirements for use of force in serving search warrants	necessary probable cause be specifically listed in the warrant before breaking and entering to execute a warrant and to clarify the meaning of unreasonably delay after an officer announces	Committee 3: Legislative Action			No	No	No	
27	Improving Policing Practices	Peacefully facilitate protests and demonstrations	Adopt a mandatory statewide policy on law enforcement facilitation of peaceful demonstrations	Committee 1: Executive Branch Action				0	0	0
28	Improving Policing Practices	Peacefully facilitate protests and demonstrations	Create and update protest guidelines to consider best practices and First Amendment concerns	Committee 1: Executive Branch Action			Conference of District Attorneys		0	0
29	Improving Policing Practices	Peacefully facilitate protests and demonstrations	Review and update protest and demonstration training	Committee 1: Executive Branch Action			North Carolina Justice Academy		0	0
30	Improving Policing Practices	Peacefully facilitate protests and demonstrations	Commission a study on racial disparities in how protests and demonstrations are policed in North Carolina	Committee 1: Executive Branch Action	Yes (low)			0	0	0

31	Improving Policing Practices	Revise use of force policies	Strengthen use of force practices including to prohibit neck holds and require the use of the minimum amount of force necessary	Committee 3: Legislative Action				0	0	0
32	Improving Policing Practices	Revise use of force policies	Require officers to have first aid kits and render aid	Committee 3: Legislative Action				0	0	0
33	Improving Policing Practices	Revise use of force policies	Enact agency policies requiring a duty to intervene and report excessive use of force or other abuse	Committee 3: Legislative Action				0	0	0
34	Improving Policing Practices	Revise use of force policies	Establish early intervention systems for officers repeatedly violating use of force policies	Committee 1: Executive Branch Action				0	0	0
35	Improving Policing Practices	Revise use of force policies	Define and collect use of force data	Committee 1: Executive Branch Action	Yes (priority)			0	0	0
36	Enhancing Accountability	Improve law enforcement accountability and culture	Expand investigative and oversight authority of local citizen oversight boards	Committee 3: Legislative Action				0	0	0
37	Enhancing Accountability	Improve law enforcement accountability and culture	Reform investigation and prosecution procedures for officer-involved use of force incidents	Committee 3: Legislative Action				0	0	0
38	Enhancing Accountability	Improve law enforcement accountability and culture	Establish statewide sentinel event reviews to evaluate law enforcement practices and suggest policy changes	Committee 3: Legislative Action				0	0	0
39	Enhancing Accountability	Improve law enforcement accountability and culture	Support Rap Back Program	Committee 3: Legislative Action				0	0	0
40	Enhancing Accountability	Improve law enforcement accountability and culture	Revise standards to require that officers not engage in excessive or unjustified use of force or abuse the power of the position	Committee 1: Executive Branch Action				0	0	0
41	Enhancing Accountability	Improve law enforcement accountability and culture	Expand authority to allow for suspension, revocation, or denial of certification based upon an officer's excessive use of force or abuse of power	Committee 1: Executive Branch Action				0	0	0
42	Enhancing Accountability	Improve law enforcement accountability and culture	Require notification by both the officer and the agency for specific use of force incidents	Committee 1: Executive Branch Action				0	0	0
43	Enhancing Accountability	Improve law enforcement accountability and culture	Increase transparency about officer discipline and decertification through a publicly available database	Committee 1: Executive Branch Action		No	No	No	No	No
44	Enhancing Accountability	Improve law enforcement accountability and culture	Support psychological screenings for all law enforcement officers	Committee 1: Executive Branch Action				0	0	0
45	Enhancing Accountability	Improve law enforcement accountability and culture	Repeat psychological evaluations either after a certain number of years of service or before promotion	Committee 1: Executive Branch Action				0	0	0
46	Enhancing Accountability	Improve law enforcement accountability and culture	Strengthen the ongoing development of a statewide law enforcement accreditation program	Committee 1: Executive Branch Action				0	0	0
47	Enhancing Accountability	Mandate use of body worn/dashboard cameras and increase transparency of footage	Mandatory body worn cameras for all law enforcement agencies	Committee 3: Legislative Action				0	0	0
48	Enhancing Accountability	Mandate use of body worn/dashboard cameras and increase transparency of footage	Deploy dashboard cameras in all patrol and field vehicles, except for undercover vehicles	Committee 3: Legislative Action				0	0	0
49	Enhancing Accountability	Mandate use of body worn/dashboard cameras and increase transparency of footage	Provide citizen oversight boards and local government governing bodies access to law enforcement recordings	Committee 3: Legislative Action				0	0	0
50	Enhancing Accountability	Mandate use of body worn/dashboard cameras and increase transparency of footage	Require police recordings of critical incidents to be publicly released within 45 days	Committee 3: Legislative Action				0	0	0
51	Strengthening Recruitment, Training, and the Profession	Recruit and retain a racially equitable work force	Develop and disseminate best practices guide for recruitment and retention	Committee 1: Executive Branch Action				0	0	0
52	Strengthening Recruitment, Training, and the Profession	Recruit and retain a racially equitable work force	Expand Criminal Justice Fellows program statewide	Committee 3: Legislative Action				0	0	0
53	Strengthening Recruitment, Training, and the Profession	Recruit and retain a racially equitable work force	Collect data on law enforcement recruitment and diversity efforts	Committee 1: Executive Branch Action	Yes (low)			0	0	0
54	Strengthening Recruitment, Training, and the Profession	Recruit and retain a racially equitable work force	Ensure the North Carolina Administrative Code provisions regarding Minimum Standards and Revocation, Denial, and Decertification are the same for both Commissions	Committee 1: Executive Branch Action				0	0	0
55	Strengthening Recruitment, Training, and the Profession	Recruit and retain a racially equitable work force	Require law enforcement agencies of a certain size to create a diversity task force	Committee 1: Executive Branch Action				0	0	0
56	Strengthening Recruitment, Training, and the Profession	Train law enforcement to promote public safety and get community support	Revamp basic enforcement training	Committee 1: Executive Branch Action			North Carolina Justice Academy		0	0
57	Strengthening Recruitment, Training, and the Profession	Train law enforcement to promote public safety and get community support	Recommend changes to in-service training	Committee 3: Legislative Action			North Carolina Justice Academy		0	0
58	Strengthening Recruitment, Training, and the Profession	Train law enforcement to promote public safety and get community support	Require trainings on internal law enforcement agency policies	Committee 1: Executive Branch Action			North Carolina Justice Academy		0	0
59	Strengthening Recruitment, Training, and the Profession	Train law enforcement to promote public safety and get community support	Evaluate law enforcement training programs for effectiveness and desired outcomes	Committee 1: Executive Branch Action			North Carolina Justice Academy		0	0
60	Strengthening Recruitment, Training, and the Profession	Enhance the law enforcement profession	Study the effects of officers' physical and mental health on job performance	Committee 1: Executive Branch Action	Yes (low)			0	0	0
61	Eliminating Racial Disparities in the Courts	Support restorative justice initiatives and victim equity	Establish and fund restorative justice programs in local communities across the state and at various points of the criminal justice system	Committee 4: Local Policy Action	Yes		Conference of District Attorneys		0	0

62	Eliminating Racial Disparities in the Courts	Support restorative justice initiatives and victim equity	Form a victim advisory group to help develop restorative justice programs and other equity programs for crime victims	Committee 4: Local Policy Action	Yes	0	0	0
63	Eliminating Racial Disparities in the Courts	Support restorative justice initiatives and victim equity	Improve and expand access to North Carolina's Victim Compensation Fund to increase racial equity	Committee 3: Legislative Action		0	0	0
64	Eliminating Racial Disparities in the Courts	Support restorative justice initiatives and victim equity	Screen incarcerated individuals for victimization and provide appropriate services	Committee 1: Executive Branch Action		0	0	0
65	Eliminating Racial Disparities in the Courts	Support restorative justice initiatives and victim equity	perspectives of, and the potential consequences to, harmed parties, survivors, and their families during the justice system process and when any reform is proposed	Committee 1: Executive Branch Action		0	0	0
66	Eliminating Racial Disparities in the Courts	Stem the school to prison pipeline and rethink juvenile justice	Raise the minimum age of juvenile court jurisdiction to 12	Committee 3: Legislative Action		0	0	0
67	Eliminating Racial Disparities in the Courts	Stem the school to prison pipeline and rethink juvenile justice	Require a school administrator or school social worker to sign a school-based petition initiated by a School Resource Officer before it can be accepted for filing in juvenile court	Committee 3: Legislative Action		0	0	0
68	Eliminating Racial Disparities in the Courts	Stem the school to prison pipeline and rethink juvenile justice	Allow prosecutors the discretion to accept pleas in juvenile court for juveniles charged with Class A through G felonies, in line with the Raise the Age Act	Committee 3: Legislative Action		0	0	0
69	Eliminating Racial Disparities in the Courts	Stem the school to prison pipeline and rethink juvenile justice	Replace juvenile life without parole with life with parole sentences and parole eligibility after twenty-five years for first degree murder convictions	Committee 3: Legislative Action		0	0	0
70	Eliminating Racial Disparities in the Courts	Stem the school to prison pipeline and rethink juvenile justice	Establish a juvenile review board within the Governor's Clemency Office	Committee 1: Executive Branch Action		Conference of District Attorneys	0	0
71	Eliminating Racial Disparities in the Courts	Decriminalize marijuana possession	Deprioritize marijuana-related arrests and prosecution	Committee 4: Local Policy Action		0	0	0
72	Eliminating Racial Disparities in the Courts	Decriminalize marijuana possession	Decriminalize the possession of up to 1.5 ounces of marijuana	Committee 3: Legislative Action		0	0	0
73	Eliminating Racial Disparities in the Courts	Decriminalize marijuana possession	Convene a task force of stakeholders to study the pros and cons and options for legalization of possession, cultivation and/or sale of marijuana	Committee 3: Legislative Action		0	0	0
74	Eliminating Racial Disparities in the Courts	Shrink the criminal code	Reclassify Class III misdemeanors that do not impact public safety or emergency management as noncriminal/civil infractions	Committee 3: Legislative Action		0	0	0
75	Eliminating Racial Disparities in the Courts	Shrink the criminal code	Enact legislation with a sunset provision for all local ordinance crimes that criminalize poverty or behavior in public places	Committee 3: Legislative Action		0	0	0
76	Eliminating Racial Disparities in the Courts	Shrink the criminal code	Eliminate citizen-initiated criminal charges	Committee 3: Legislative Action		0	0	0
77	Eliminating Racial Disparities in the Courts	Shrink the criminal code	Review and recommend changes to the criminal code	Committee 3: Legislative Action		0	0	0
78	Eliminating Racial Disparities in the Courts	Shrink the criminal code	Provide for the appointment of counsel in cases where the defendant is facing a \$200 fine	Committee 3: Legislative Action		0	0	0
79	Eliminating Racial Disparities in the Courts	Improve pre-trial release and accountability practices	Eliminate cash bail for Class I, II, and III misdemeanors unless risk to public safety	Committee 3: Legislative Action		Conference of District Attorneys	0	0
80	Eliminating Racial Disparities in the Courts	Improve pre-trial release and accountability practices	Require first appearance within 48 hours or next day in which District Court is in session	Committee 3: Legislative Action		Conference of District Attorneys	0	0
81	Eliminating Racial Disparities in the Courts	Improve pre-trial release and accountability practices	Require preventative detention hearing within five days and repeal bond doubling	Committee 3: Legislative Action		Conference of District Attorneys	0	0
82	Eliminating Racial Disparities in the Courts	Improve pre-trial release and accountability practices	Promote court appearance strategies and develop alternative responses to failure to appear	Committee 3: Legislative Action		Conference of District Attorneys	0	0
83	Eliminating Racial Disparities in the Courts	Improve pre-trial release and accountability practices	Create independent pretrial services and improve data collection	Committee 4: Local Policy Action		0	0	0
84	Eliminating Racial Disparities in the Courts	Implement racial equity training for court system actors	Require racial equity training for court system personnel, including judges, DAs, and public defenders	Committee 2: Judicial Branch Action		Conference of District Attorneys	0	0
85	Eliminating Racial Disparities in the Courts	Implement racial equity training for court system actors	Require implicit bias and racial equity training for parole staff	Committee 1: Executive Branch Action		0	0	0
86	Eliminating Racial Disparities in the Courts	Implement racial equity training for court system actors	Require racial equity and victim services training for Victim Compensation Fund employees and members	Committee 1: Executive Branch Action		0	0	0
87	Eliminating Racial Disparities in the Courts	Promote racially equitable prosecutorial practices	Educate prosecutors, their staff, and officers of justice on unconscious bias in the criminal justice process and prosecutorial decision-making	Committee 2: Judicial Branch Action		Conference of District Attorneys	0	0
88	Eliminating Racial Disparities in the Courts	Promote racially equitable prosecutorial practices	Enhance prosecutors' data collection, technology, training opportunities, and staffing	Committee 2: Judicial Branch Action	Yes	Conference of District Attorneys	0	0
89	Eliminating Racial Disparities in the Courts	Promote racially equitable prosecutorial practices	Study and adopt evidence-based reforms for reducing and eventually eliminating racial disparities in charging decisions and prosecutorial outcomes	Committee 2: Judicial Branch Action		Conference of District Attorneys	0	0
90	Eliminating Racial Disparities in the Courts	Promote racially equitable prosecutorial practices	Establish working groups led by district attorneys to review and approve every habitual felony charging decision	Committee 2: Judicial Branch Action		Conference of District Attorneys	0	0
91	Eliminating Racial Disparities in the Courts	Facilitate fair trials	Increase representation of North Carolinians serving on juries through expanded and more frequent sourcing, data transparency, and compensation	Committee 3: Legislative Action		Conference of District Attorneys	0	0
92	Eliminating Racial Disparities in the Courts	Facilitate fair trials	Broaden protection against the use of preemptory challenges in jury selection for discriminatory purposes	Committee 3: Legislative Action		0	0	0

93	Eliminating Racial Disparities in the Courts	Facilitate fair trials	Provide implicit bias training to all jury system actors	Committee 3: Legislative Action			Conference of District Attorneys	0	0
94	Eliminating Racial Disparities in the Courts	Facilitate fair trials	Establish a state commission on the jury system, with an eye towards comprehensive reform	Committee 3: Legislative Action				0	0
95	Promoting Racial Equity Post-Conviction	Reduce current sentencing and incarceration disparities	Increase funding for Governor's Clemency Office and Parole Commission	Committee 1: Executive Branch Action			Conference of District Attorneys	0	0
96	Promoting Racial Equity Post-Conviction	Reduce current sentencing and incarceration disparities	Increase NCDPS flexibility on incarcerated individuals' release dates	Committee 1: Executive Branch Action			Conference of District Attorneys	0	0
97	Promoting Racial Equity Post-Conviction	Reduce current sentencing and incarceration disparities	Establish a Second Look Act to reduce racially disparate sentences through the review and action of those currently incarcerated	Committee 2: Judicial Branch Action	Yes			0	0
98	Promoting Racial Equity Post-Conviction	Reduce current sentencing and incarceration disparities	Integrity Unit with representation from prosecutors and defense lawyers and to ensure Indigent Defense Services has significant funding to pay lawyers who handle post-conviction work	Committee 3: Legislative Action			Conference of District Attorneys	0	0
99	Promoting Racial Equity Post-Conviction	Reduce current sentencing and incarceration disparities	Amend Motion for Appropriate Relief statute to allow a judge to overcome technical defects in the interest of justice or where the petition raises a significant claim of race discrimination	Committee 3: Legislative Action				0	0
100	Promoting Racial Equity Post-Conviction	Reduce current sentencing and incarceration disparities	Reinstate the Racial Justice Act for individuals sentenced to death	Committee 3: Legislative Action				0	0
101	Promoting Racial Equity Post-Conviction	Reduce use of fines and fees	Assess a defendant's ability to pay prior to levying any fines and fees	Committee 2: Judicial Branch Action			Conference of District Attorneys	0	0
102	Promoting Racial Equity Post-Conviction	Reduce use of fines and fees	Reduce court fines and fees	Committee 3: Legislative Action	Yes			0	0
103	Promoting Racial Equity Post-Conviction	Reduce use of fines and fees	Eliminate state government reliance on fines and fees	Committee 3: Legislative Action		Yes		0	0
104	Promoting Racial Equity Post-Conviction	Reduce use of fines and fees	Develop a process to eliminate criminal justice debt	Committee 2: Judicial Branch Action			Conference of District Attorneys	0	0
105	Promoting Racial Equity Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Transform the use of restrictive housing	Committee 1: Executive Branch Action				0	0
106	Promoting Racial Equity Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Protect pregnant people in jails and prisons	Committee 3: Legislative Action				0	0
107	Promoting Racial Equity Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Enhance prison personnel	Committee 3: Legislative Action				0	0
108	Promoting Racial Equity Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Increase funding for mental health services and programs in prisons	Committee 1: Executive Branch Action				0	0
109	Promoting Racial Equity Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Increase due process protections for people accused of disciplinary offenses	Committee 1: Executive Branch Action				0	0
110	Promoting Racial Equity Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Expand use of restorative justice and rehabilitation programming	Committee 1: Executive Branch Action				0	0
111	Promoting Racial Equity Post-Conviction	Study and revise future sentencing guidelines	Broaden the use of Advanced Supervised Release	Committee 2: Judicial Branch Action			Conference of District Attorneys	0	0
112	Promoting Racial Equity Post-Conviction	Study and revise future sentencing guidelines	Eliminate the future use of Violent Habitual Felony Status	Committee 2: Judicial Branch Action			Conference of District Attorneys	0	0
113	Promoting Racial Equity Post-Conviction	Study and revise future sentencing guidelines	Eliminate future use of Habitual Felony Status for individuals under the age of 21 or convicted of non-violent drug offenses	Committee 2: Judicial Branch Action			Conference of District Attorneys	0	0
114	Promoting Racial Equity Post-Conviction	Study and revise future sentencing guidelines	Amend the habitual felony statute to limit the "look back" period to within 8 years of the charged offense	Committee 2: Judicial Branch Action			Conference of District Attorneys	0	0
115	Promoting Racial Equity Post-Conviction	Study and revise future sentencing guidelines	Analyze and report on racial disparities in sentencing laws and recommend possible changes	Committee 2: Judicial Branch Action	Yes		Conference of District Attorneys	0	0
116	Promoting Racial Equity Post-Conviction	Study and revise future sentencing guidelines	Review all future sentences after 20 years or before serious mental illness and people 21 or younger at the time of the offense and prohibit the use of juvenile adjudications to be considered as aggravating factors	Committee 2: Judicial Branch Action			Conference of District Attorneys	0	0
117	Promoting Racial Equity Post-Conviction	Study and revise future sentencing guidelines	Establish a truth and reconciliation commission to study North Carolina's history of criminal justice and race	Committee 2: Judicial Branch Action	Yes			0	0
118	Promoting Racial Equity Post-Conviction	Study and revise future sentencing guidelines	Expand voting rights to those on probation, parole, or post-release supervision for a felony conviction	Committee 3: Legislative Action	Yes			0	0
119	Promoting Racial Equity Post-Conviction	Reduce collateral consequences of criminal convictions	Opt out entirely of federal ban on SNAP benefits for individuals convicted of certain felony drug charges, eliminating 6-month disqualification period and other eligibility requirements	Committee 3: Legislative Action				0	0
120	Promoting Racial Equity Post-Conviction	Reduce collateral consequences of criminal convictions	Allow NCDMV hearing officers to waive license restoration fees and other service fees for failure to appear or failure to pay	Committee 3: Legislative Action				0	0
121	Promoting Racial Equity Post-Conviction	Reduce collateral consequences of criminal convictions	Reform the Certificate of Relief petition process to create efficiencies for individuals with multiple convictions across multiple counties	Committee 3: Legislative Action				0	0
122	Promoting Racial Equity Post-Conviction	Reduce collateral consequences of criminal convictions	Support the Statewide Reentry Council Collaborative's recommendations	Committee 1: Executive Branch Action				0	0
123	Promoting Racial Equity Post-Conviction	Reduce collateral consequences of criminal convictions						0	0

124	system where data collection directly impacts the implementation, evaluation, and monitoring of the Task Force's recommendations and broader questions of racial equity within the	Yes	No	No	No
125	Establish the Commission for Racial Equity in the Criminal Justice System as a permanent, independent commission		No	No	No

Solution	Solution Number	Goal	Metric Details	Plan (Link to Documents as Needed)	Next Step #1	Assigned #1	Results #1	Next Step #2	Assigned #2	Results #2	DATE	Days Since	Stakeholder #1	Stakeholder #2	Stakeholder #3
Add crisis intervention training for current law enforcement officers	2	All officers should be aware of crisis intervention techniques		<a href="#">Planning Doc</a>	Talk with Justice Academy on 2/18	Jasmine McGhee	NCJA to look into what would be necessary to provide training for current officers. A Course for new Chiefs at the Association Conference. Working on adding content for a stand-alone training. Possibly online.	Continue to collaborate with NCJA on the content for BLET for new officers and what that looks like.	Jasmine McGhee		2/18/2021	20.00	North Carolina Justice Academy		
Train law enforcement agency heads on community policing	7	Ensure all agencies enact policies consistent with community policing best practices.		<a href="#">Planning Doc</a>	Talk with Justice Academy on 2/18	Jasmine McGhee	Unclear about Sheriffs Leadership Institute (possible partner)	Connect with Chiefs Association and Sheriffs Association	Jasmine McGhee		2/18/2021	20.00	North Carolina Justice Academy		
Use data and objective criteria, instead of officers' subjective perceptions and beliefs, to drive the level of police presence in neighborhoods	11	Decrease over-policing in communities of color?			DATA							No Action Taken			
Treat addiction as a public health crisis, including substance use addictions that disproportionately impact Black and brown communities, such as crack cocaine.	17				Policy group to meet and discuss where this falls on priority list.	Kerwin Pittman	Draft language on race and ethnicity reporting requirements for proposed drug treatment courts	Current SRO required training	Ellen Spolar			No Action Taken	Conference of District Attorneys		
Train all public school employees and SROs on the proper role of SROs	22	All school employees should be regularly trained.		<a href="#">Planning Doc</a>	Talk with Justice Academy on 2/18	Jasmine McGhee	School-Justice Partnerships local level/statewide partnership with DPI, DPS, Justice Academy (SRO Advisory Group)?	Connect with DPI, NCJA, statewide school official associations on a collaborative training with the NCJA.	Jasmine McGhee		2/18/2021	20.00	North Carolina Justice Academy		
Collect data on discipline in schools and school-based referrals to the juvenile courts	23				Governor office intern to develop plan	Leah Catotti						No Action Taken			
Support Task Force on Safer Schools State Action Plan	25				Policy group to meet and discuss where this falls on priority list.	Kerwin Pittman	DPS working on this now	Presented memo to committee. Can discuss with Commissions as stakeholders, but might be something to bring to the Associations and/or NCLEA for policy changes.	Deprioritize in TREC for now and check back in a few months to see how they are progressing		2/26/2021	12.00	Conference of District Attorneys		
Adopt a mandatory statewide policy on law enforcement facilitation of peaceful demonstrations	27	LEOs better-trained to deal with demonstrations in a peaceful and productive way.			Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	NCLEA for policy changes.	Policy bucket will continue to draft best practices to present to stakeholders.	Kerwin Pittman		3/9/2021	1.00			
Identify missing concepts in protest response policies and gather most important concepts from sample agency policies.								Collect example policies on both the state and local level	Chief Davis						
Create and update protest guidelines to consider best practices and First Amendment concerns	28				Policy group to meet and discuss where this falls on priority list.	Kerwin Pittman	Kerwin outlined key policies. Many larger agencies use these policies but not all. 8 hour block called crowd management in current BLET, updated with new BLET, 2019 requirement	Check in with NCLEA to see where they are on this as a part of statewide accreditation. Check CALEA guidelines.	Ellen Spolar Jasmine, Chief Davis		2/26/2021	12.00	Conference of District Attorneys		
Review and update protest and demonstration training	29	Commission a study on racial disparities in how protests and demonstrations are policed in North Carolina		<a href="#">Planning Doc</a>	Talk with Justice Academy on 2/18	Jasmine McGhee	Investigate whether the Sheriff's Association achieves this recommendation				2/18/2021	20.00	North Carolina Justice Academy		
Request policy information from selected agencies as examples to compare and see where we stand on use of force and early intervention.								Request policy information from selected agencies as examples to compare and see where we stand on use of force and early intervention.	a. SBI & SHP (Hooks, Cashwell) b. RPD, GPD, WPD, FPD (Garvin) c. DPD (Davis) d. CMPD (Dismukes)			No Action Taken			
Establish early intervention systems for officers repeatedly violating use of force policies	34	Ensure officers are compliant with use of force policies and remove repeat offenders from the force.			Policy group to meet and discuss how to move forward. This was one of the top polled priorities. SBI taking the lead on implementation	Kerwin Pittman	Many agencies have stringent policies already. Look for common policy - what is missing or what we can share with other agencies.	Check in with NCLEA to see where they are on this as part of statewide accreditation.	Jasmine		2/26/2021	12.00	No Action Taken		
Define and collect use of force data	35								Chief Davis						
Revise standards to require that officers not engage in excessive or unjustified use of force or abuse the power of the position	40				Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions.				3/9/2021	1.00			
Expand authority to allow for suspension, revocation, or denial of certification based upon an officer's excessive use of force or abuse of power	41				Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions.				3/9/2021	1.00			
Require notification by both the officer and the agency for specific use of force incidents	42				Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions.				3/9/2021	1.00			
Increase transparency about officer discipline and decertification through a publicly available database	43				Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions.				3/9/2021	1.00			
Support psychological screenings for all law enforcement officers	44	Repeat psychological evaluations either after a certain number of years of service or before promotion			Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions.				3/9/2021	1.00			
Strengthen the ongoing development of a statewide law enforcement accreditation program	45				Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions.				3/9/2021	1.00			
Develop and disseminate best practices guide for recruitment and retention	51				Staff to draft plan for Committee consideration.	Leslie Cooley Dismukes						No Action Taken			
Collect data on law enforcement recruitment and diversity efforts	53	Ensure the North Carolina Administrative Code provisions regarding Minimum Standards and Revocation, Denial, and Decertification are the same for both Commissions			DATA							No Action Taken			
Require law enforcement agencies of a certain size to create a diversity task force	55				Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	Presented memo to committee. Might be better requested of NCLEA and discussing with stakeholders.	Accreditation change, not NCLEA. Continue to collaborate; see if there is a regular collaboration opportunity for TREC	Leslie Cooley Dismukes			No Action Taken			
Revamp basic enforcement training	56			<a href="#">Planning Doc</a>	Talk with Justice Academy on 2/18	Jasmine McGhee	Already in progress		Jasmine McGhee		2/18/2021	20.00	North Carolina Justice Academy		



Solution	Solution Number	Goal	Metric Details	Plan (Link to Documents as Needed)	Next Step #1	Assigned #1	Results #1	Next Step #2	Assigned #2	Results #2	DATE	Days Since	Stakeholder #1	Stakeholder #2	Stakeholder #3
Encourage School Justice Partnerships to reduce students' juvenile court involvement	24	Facilitate creation of School Justice Partnerships in every juvenile court involvement			Coordinate with Judge Corpening for possible outreach to Justice Newby, eye toward Youth Justice Awareness Month in October	Brooks Clark	Judge Corpening suggests drafting a statement of support. Justice Newby will be interested in participating.	Draft statement/reach out to Justice Newby for outreach. Identify law enforcement partners and discuss promotion of SJDs as part of process of obtaining SROs.	Judge Thornburg		2/24/2021	14.00			
Require racial equity training for court system personnel, including judges, DAs, and public defenders	84	Work with School of Government to create racial equity training program - work in connection with Rec 93			Hear from John Rubin and Shea Denning regarding current training, discuss options	Jim Woodall, April Dawson		Draft and distribute pledge to train; Write memo on AOC's authority to mandate training, then schedule call with Peg/Kimberly to discuss	Allyson		2/24/2021	14.00	Conference of District Attorneys		
Educate prosecutors, their staff, and officers of justice on unconscious bias in the criminal justice process and prosecutorial decision-making	87	Work with Conference of DAs to create unconscious bias prosecutorial decision-making			Hear from Kimberly Overton and Peg Dever regarding existing training programs and opportunities	Jim Woodall, April Dawson	Limited training budgets, currently no mandate				2/24/2021	14.00	Conference of District Attorneys		
Enhance prosecutors' data collection, technology, training opportunities, and staffing	88	Develop framework for data collection on charging decisions, including status offenses and felony plea offers. Work with Conference of DAs to promote framework and adopt into funding priorities.			DATA							No Action Taken	Conference of District Attorneys		
Study and adopt evidence-based reforms for reducing and eventually eliminating racial disparities in charging decisions and prosecutorial outcomes	89	Develop education campaign aimed at encouraging local prosecutors to adopt reforms.			Schedule Kate Fenhagen to speak with committee about progress in Orange County, possibly partner with local policy to work on grant funding	Jim Woodall						No Action Taken	Conference of District Attorneys		
Establish working groups led by district attorneys to review and approve every habitual felony charging decision	90	Work with Conference of DAs to create habitual felony charge review work groups. Discuss review of long sentences with judicial officials and receive input on potential legislation, mechanics of review.			Hear from Spencer Merriweather	Jim Woodall	Has shared model with others; does not work in smaller districts; Lorin Freeman is working on ways to apply elsewhere	Check with Lorin Freeman and CdAs on progress developing a procedure that can be used across NC	Jim Woodall		2/24/2021	14.00	Conference of District Attorneys		
Establish a Second Look Act to reduce racially disparate sentences through the review and action of those currently incarcerated	97				COMMUNICATIONS			Reach out to Shea Denning, Jamie Markham for status and their feedback. Review Meck bench card.	Brooks Clark, Ellen			No Action Taken	Conference of District Attorneys		
Assess a defendant's ability to pay prior to levying any fines and fees	101	Statewide adoption of ability-to-pay procedure			Review existing AOC form and Jessie Smith packet for applicability. Identify existing processes, particularly improvement of existing AOC form (determine connection with ability-to-pay). Organize slate of recommendations under this heading.	Brooks Clark					2/25/2021	13.00	Conference of District Attorneys		
Develop a process to eliminate criminal justice debt	104	Develop education campaign on existing opportunities for Advanced Supervised Release.			COMMUNICATIONS							No Action Taken	Conference of District Attorneys		
Broaden the use of Advanced Supervised Release	111	Gather data on current use of violent habitual felon charges to make case for legislative change. Encourage local implementation of moratorium.			Consider in connection with Rec. 90 (DA-led working groups).	Jim Woodall, Mary Pollard	CdAs won't go for it as is; more information needed	Look for data on pre- and post-reform of habitual felon status. Partial referral to Data?	Jim/DATA?		2/24/2021	14.00	Conference of District Attorneys		
Eliminate the future use of Violent Habitual Felony Status	112	Gather data on current use of habitual felon charges for youth and non-violent drug offenders to make case for legislative change.			Consider in connection with Rec. 90 (DA-led working groups). Discuss options for implementation as a matter of local discretion. Partial referral to Data Committee for information on predicate felonies without/outside of 8-year-mark. Consider in connection with Rec. 90 (DA-led working groups).	Jim Woodall, Mary Pollard	CdAs won't go for it as is; more information needed	Look for data on pre- and post-reform of habitual felon status. Partial referral to Data?	Jim/DATA?		2/24/2021	14.00	Conference of District Attorneys		
Amend the habitual felony statute to limit the "look back" period to within 8 years of the charged offense	114	Work with Sentencing Commission to create study			DATA							No Action Taken	Conference of District Attorneys		
Analyze and report on racial disparities in sentencing laws and recommend possible changes	115	Discuss review of long sentences with judicial officials and receive input on potential legislation, mechanics of review.			Research models; take a look at federal legislation	Mary Pollard/Allyson						No Action Taken	Conference of District Attorneys		
Review all future sentences after 20 years or before	116	Gather data on capital cases and conduct outreach campaign			COMMUNICATIONS							No Action Taken	Conference of District Attorneys		
Prohibit capital punishment for people with serious mental illness and people 21 or younger at the time of the offense and prohibit the use of juvenile adjudications to be considered as aggravating factors	117	Work with General Assembly to create a truth and reconciliation commission to study North Carolina's history of criminal justice and race			Identify models	Henderson Hill						No Action Taken			



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Improve law enforcement drug enforcement data collection and reporting	10				Leg priority Study implications of amending § 15A-221- encourage local policy to pursue- ask statewide agencies to show leadership; consider accreditation as tool?							No Action Taken			
Require all consent searches to be based on written, informed consent Change entry by force statute to require the necessary probable cause be specifically listed in the warrant before breaking and entering to execute a warrant and to clarify the meaning of unreasonably delay after an officer announces presence in the execution of a search warrant	14	Pass legislation										No Action Taken			
Strengthen use of force practices including to prohibit neck holds and require the use of the minimum amount of force necessary	26				Leg priority							No Action Taken			
Require officers to have first aid kits and render aid	31				Leg priority							No Action Taken			
Enact agency policies requiring a duty to intervene and report excessive use of force or other abuse	32				Leg priority							No Action Taken			
	33				Leg priority							No Action Taken			
Expand investigative and oversight authority of local citizen oversight boards	36				Leg priority							No Action Taken			
Reform investigation and prosecution procedures for officer-involved use of force incidents	37				Leg priority							No Action Taken			
Establish statewide sentinel event reviews to evaluate law enforcement practices and suggest policy changes	38				Leg priority Review SER proposed structure in Appendix B of the TREC Final Report.							No Action Taken			
Support Rap Back Program	39				Leg priority							No Action Taken			
Mandatory body worn cameras for all law enforcement agencies	47				Leg priority							No Action Taken			
Deploy dashboard cameras in all patrol and field vehicles, except for undercover vehicles	48				Leg priority							No Action Taken			
Provide citizen oversight boards and local government governing bodies access to law enforcement recordings	49				Leg priority							No Action Taken			
Require police recordings of critical incidents to be publicly released within 45 days	50											No Action Taken			
Expand Criminal Justice Fellows program statewide	52				Leg priority							No Action Taken			
Recommend changes to in-service training	57				Leg priority Talk with Justice Academy on 2/18 Gather data from DPS on who receives grants from the Victim Compensation fund. Review § 15B-1, North Carolina Crime Victims Compensation Act. Natalia coordinate meeting (and check with executive recommendations).	Jasmine McGhee					2/11/2021	27.00	North Carolina Justice Academy		
Improve and expand access to North Carolina's Victim Compensation Fund to increase racial equity	63											No Action Taken			
Raise the minimum age of juvenile court jurisdiction to 12	66				Leg priority							No Action Taken			
Require a school administrator or school social worker to sign a school-based petition initiated by a School Resource Officer before it can be accepted for filing in juvenile court	67				Leg priority							No Action Taken			
Allow prosecutors the discretion to accept pleas in juvenile court for juveniles charged with Class A through G felonies, in line with the Raise the Age Act	68				Leg priority							No Action Taken			
Replace juvenile life without parole with life with parole sentences and parole eligibility after twenty-five years for first degree murder convictions	69				Leg priority							No Action Taken			
Decriminalize the possession of up to 1.5 ounces of marijuana	72				Leg priority							No Action Taken			
Convene a task force of stakeholders to study the pros and cons and options for legalization of possession, cultivation and/or sale of marijuana	73				Leg priority							No Action Taken			
Reclassify Class III misdemeanors that do not impact public safety or emergency management as noncriminal/civil infractions	74				Leg priority							No Action Taken			
Identify most common local ordinance crimes that criminalize poverty or behavior in public places. Research public safety implications of ordinance crimes. Select jurisdictions to do review of local ordinances. Consider meeting with Prof. Smith. Research alternatives to deter behavior without criminal penalties. Bathroom funding?	75				Leg priority							No Action Taken			
Review <a href="#">Session Law 2017-172</a> , which amended the law on citizen-initiated charges, and Jeff Welty's <a href="#">blog</a> on the changes. Research racial data on use of charges.	76											No Action Taken			
Eliminate citizen-initiated criminal charges	77				Leg priority							No Action Taken			
Review and recommend changes to the criminal code	78				Leg priority							No Action Taken			
Provide for the appointment of counsel in cases where the defendant is facing a \$200 fine	79				Leg priority - Reach out to Jessie Smith about how to promote her model policy	Brooke Clark						No Action Taken	Conference of District Attorneys		
Eliminate cash bail for Class I, II, and III misdemeanors unless risk to public safety	80				Leg priority - Reach out to Jessie Smith about how to promote her model policy	Brooke Clark						No Action Taken	Conference of District Attorneys		
Require first appearance within 48 hours or next day in which District Court is in session	81				Leg priority - Reach out to Jessie Smith about how to promote her model policy	Brooke Clark						No Action Taken	Conference of District Attorneys		
Require preventative detention hearing within five days and repeal bond doubling	82				Leg priority - Reach out to Jessie Smith about how to promote her model policy	Brooke Clark						No Action Taken	Conference of District Attorneys		
Promote court appearance strategies and develop alternative responses to failure to appear	82											No Action Taken	Conference of District Attorneys		
Increase representation of North Carolinians serving on juries through expanded and more frequent sourcing, data transparency, and compensation	91				Leg priority							No Action Taken	Conference of District Attorneys		
Broaden protection against the use of preemptory challenges in jury selection for discriminatory purposes	92				Review current preemptory challenge law: § 9-19							No Action Taken			
Should this recommendation should be sent to the judicial committee? From the TREC Final Report: "Necessary Action: state policy change by the NCJOC; local judicial district change by clerks of court." Is this the rec directed at jurors?	93					Judge Thornburg						No Action Taken	Conference of District Attorneys		
Identify legislation establishing similar commissions in NC.	94					Judge Thornburg						No Action Taken			

Create and fund an independent Conviction Integrity Unit with representation from prosecutors and defense lawyers and to ensure Indigent Defense Services has significant funding to pay lawyers who handle post-conviction work	98	Request information from IDS on their current post-conviction work and capacity. Wait to see what happens this session. (Overarching: non-legislative-what should we talk to CDA about?); refer to judicial?	Jim Woodall, Mary Pollard	No Action Taken	Conference of District Attorneys
Amend Motion for Appropriate Relief statute to allow a judge to overcome technical defects in the interest of justice or where the petition raises a significant claim of race discrimination	99			No Action Taken	
Reinstate the Racial Justice Act for individuals sentenced to death	100	Review N.C.G.S. § 15A-1419		No Action Taken	
Reduce court fines and fees	102	Review original Racial Justice Act. Data team referral - FTC racial breakdown. Data team referral; communications referral and explore joint project with TRRC and SROC.		No Action Taken	
Eliminate state government reliance on fines and fees	103			No Action Taken	
Protect pregnant people in jails and prisons	106	Leg priority. Request data from DPS on prison personnel staffing data; revisit after budget process.		No Action Taken	
Enhance prison personnel	107	Review N.C.G.S. § 163-55; communications? Ask advocates how to partner? Jasmine to have internal conversation		No Action Taken	
Expand voting rights to those on probation, parole, or post-release supervision for a felony conviction	119			No Action Taken	
Opt out entirely of federal ban on SNAP benefits for individuals convicted of certain felony drug charges, eliminating 6-month disqualification period and other eligibility requirements	120	Review N.C.G.S. § 108A-25.2; Natalia explore with DHHS		No Action Taken	
Allow NCDMV hearing officers to waive license restoration fees and other service fees for failure to appear or failure to pay	121	Leg priority		No Action Taken	
Reform the Certificate of Relief petition process to create efficiencies for individuals with multiple convictions across multiple counties	122	Review N.C.G.S. § 15A-173.1; are there legal issues?		No Action Taken	

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Respond more appropriately to situations concerning mental illness, autism, intellectual disabilities, substance abuse, homelessness, and other non-emergency situations		[JW: host an event/commit/roundtable for agencies/communities interested in this where existing programs could share knowledge?] [HJ: Promote concrete examples of promising practices with local official (including			Identify potential funding sources [JW: survey police departments and sheriff's offices about existing programs] [HJ: Inventory community organizations across NC that utilize strategies that promote community safety; Identify evidence-based community-based promising practices that promote public safety.											No Action Taken
Fund grassroots organizations that employ promising and peaceful strategies to help communities promote public safety		[JW: host an event/commit/roundtable for agencies/communities interested in this where existing programs could share knowledge?] [HJ: Promote concrete examples of promising practices with local official (including			Identify potential grassroots organizations or criteria by which to search for them. [HJ: Inventory community organizations across NC that utilize strategies that promote community safety. Identify evidence-based community-based promising practices that promote public safety.											No Action Taken
Develop and provide funding to help communities build violence prevention programs		[JW: create a guide for communities seeking to establish these programs?] [HJ: Raise awareness of best practices of violence prevention prevention program and promote			Identify violence prevention programs [HJ: Inventory template of successful community-based violence prevention programs; Inventory NC Funding opportunities; Promote recommendations with private funders;											No Action Taken
Form local Community Safety and Wellness Task Forces to examine public safety and wellness needs		[JW: have Durham present information to other cities via the League of Municipalities?] [HJ: Promote importance of documentation of public safety and wellness needs with local officials - Through presentations; brief, etc.			[HJ: Identify template for Community Safety and Wellness Task Force Development. Attach description and history of Durham's Task Force											No Action Taken
Adopt community policing philosophies and plans in collaboration with the communities law enforcement serve		Justice Academy programming re community policing? Create a community policing toolkit to help agencies deepen their work? Encourage the Chiefs' Association to have someone			Create a standard definition of community policing [HJ: Promote relationship building between communities and LE. Including assembling of best practices. Emphasize/Encourage the importance of local law enforcement enforcement including community input into community policing methods.											No Action Taken
Encourage or require officers to spend non-enforcement time, or live in, the neighborhoods they serve		[HJ: Build trust between law enforcement, communities and LE. Communities welcome LE and freely communicate			[JW: survey agencies about existing policies?] [HJ: Collect current examples and success stories of this practice, (including outcome if available) determine methods (for such intervention to be successful - Ex. Community input.											No Action Taken
Publicly acknowledge mistakes by law enforcement to build trust and transparency					Identify models (examples) to achieve this, i.e. the medical field, city of Greensboro, Fayetteville. Talk to police=highlighted for destroying SARCAs. HJ: consider proactively examining if there are legal deterrents.											No Action Taken
Use data and objective criteria, instead of officers' subjective perceptions and beliefs, to drive the level of police presence in neighborhoods	11				Referred to data team. Next Steps: Review similar law for motor vehicle checkpoints, § 20-16.3A. MH: Identify existing programs which serve as templates, especially with smaller LE orgs											No Action Taken
Deemphasize felony drug possession arrests for trace quantities under .25 grams	12				MH: assemble data to support potential positive results of policy change											No Action Taken
Prioritize traffic stops that improve traffic safety	13	[JW: create/release sample policy?]			MH: assemble data to support potential positive results of policy change: data team help?											No Action Taken
Require all consent searches to be based on written, informed consent	14	[JW: create/release sample policy?]			MH: collaborate with LE to identify strengths and weaknesses, look at examples elsewhere to begin formulating sample policy											No Action Taken
Restrict state law enforcement use of asset forfeiture on low-level seizures where there is no conviction	15	[HJ: Distribute, the most helpful information to local entities, considering development of these programs (Promote on)			Review results from data team on how many of these cases occur in North Carolina. MH: Assemble data on usage of seizure assets											No Action Taken
Establish and expand access to diversion programs	16	[JW: create/release model policies? Include content in BLET? In training for magistrates?]			[HJ: develop comprehensive inventory of NC Diversion programs. Draft a sample description with budgets. Collect data on effectiveness. HJ: Identify jurisdiction where this is happening with successful outcomes. Develop evaluation criteria for this policy change											No Action Taken
Encourage citations and summons in lieu of arrest whenever possible	18				[HJ: Collect research that promotes conclusion that this provides better outcomes - - - Articulate what outcomes are being targeted. MH: This needs to be more precisely defined, what is "sufficient"											No Action Taken
Hire behavioral health professionals in schools	19				[HJ: Collect information on what training currently exists. MH: I think many localities already do at least some of this [JW: identify model?] [MH: does this tie into RE community policing], if so, should they be linked											No Action Taken
Fund school personnel training on mental health, first aid, cultural competence/diversity/inclusion, and developmental disability	20															No Action Taken
Develop inclusive processes for selecting and overseeing SROs	21	[JW: create/release model policy? Add content to SRO curriculum?]														No Action Taken
Establish and fund restorative justice programs in local communities across the state and at various points of the criminal justice system	61	[HJ: Promote this with private funders			[JW: identify models?] [HJ: conduct inventory of NC programs											No Action Taken Conference of District Attorneys
Form a victim advisory group to help develop restorative justice programs and other equity programs for crime victims	62				[HJ: Consult with other Victim groups across NC (VAND). Identify templates for such advisory groups											No Action Taken
Deprioritize marijuana-related arrests and prosecution	71	[JW: create/release model policy?]			Research if DAs (i.e. Merriweather, Woodall, etc.) have written marijuana deprioritization policies and if we can replicate elsewhere											No Action Taken
Create independent pretrial services and improve data collection	83				Reach out to Jessie Smith about how to promote her model policy											No Action Taken Brooke Clark







<b>Stakeholder Group</b>	<b>First Name</b>	<b>Last Name</b>	<b>Email</b>
NC Association of Chiefs of Police	Bill	Hollingsed	<a href="mailto:bhollingsed@ncacp.org">bhollingsed@ncacp.org</a>
NC Sheriffs Association	Eddie	Caldwell	<a href="mailto:ecaldwell@ncsheriffs.net">ecaldwell@ncsheriffs.net</a>
Conference of District Attorneys	Peg	Dorer	<a href="mailto:peg.dorer@nccourts.org">peg.dorer@nccourts.org</a> ; <a href="mailto:Lorrin.Freeman@nccourts.org">Lorrin.Freeman@nccourts.org</a>
DPS	Many	Members	<a href="mailto:Pam.Cashwell@ncdps.gov">Pam.Cashwell@ncdps.gov</a> ; <a href="mailto:todd.ishee@ncdps.gov">todd.ishee@ncdps.gov</a> ;
Post-Release Supervision and Parole Commission	Willis	Fowler	<a href="mailto:willis.fowler@ncdps.gov">willis.fowler@ncdps.gov</a>
Center for the Reduction of Law Enforcement Use of Deadly Force (SBI)	<i>Multiple</i>	Members	<a href="mailto:ABridges@ncsbi.gov">ABridges@ncsbi.gov</a> ;
NC Conference of Superior Court Judges			<a href="mailto:gthomas@ncsbi.gov">gthomas@ncsbi.gov</a>
NC League of Municipalities NC City and County Management Association	Beau	Mills	<a href="mailto:beau.mills@Metromavors.com">beau.mills@Metromavors.com</a>
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School Justice Partnerships	Jay	Corpening	<a href="mailto:julius.h.corpening@nccourts.org">julius.h.corpening@nccourts.org</a>
North Carolina Sentencing and Policy Advisory Commission	Michelle	Hall	<a href="mailto:michelle.l.hall@nccourts.org">michelle.l.hall@nccourts.org</a>
North Carolina Criminal Justice Education and Training Standards Commission	Steven	Combs	<a href="mailto:SCombs@ncdoj.gov">SCombs@ncdoj.gov</a>
North Carolina Sheriffs' Education and Training Standards Commission	Diane	Konopka	<a href="mailto:Dkonopka@ncdoj.gov">Dkonopka@ncdoj.gov</a>
North Carolina Commission on Racial and Ethnic Disparities in the Criminal Justice System	James	Williams	<a href="mailto:Attwill9@gmail.com">Attwill9@gmail.com</a>
North Carolina Justice Academy	Trevor	Allen	<a href="mailto:TJAllen@ncdoj.gov">TJAllen@ncdoj.gov</a>
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North Carolina Coalition Against Domestic Violence	K	Lockwood	<a href="mailto:klockwood@nccadv.org">klockwood@nccadv.org</a>