Solution Number	Section Header	Recommendation	Solution	Responsible Committee	REF: Studies, Data Collection/Reporting and Evaluation	REF: Communications and Public Education	Stakeholder #1	Stakeholder #2	Stakeholder #3
	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Respond more appropriately to situations concerning mental illness, autism, intellectual disabilities, substance abuse, homelessness, and other non-emergency situations	Committee 4: Local Policy Action					
	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Add crisis intervention training for current law enforcement officers	Committee 1: Executive Branch Action			North Carolina Justice Academy	· ()
	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Fund grassroots organizations that employ promising and peaceful strategies to help communities promote public safety	Committee 4: Local Policy Action			c) ()
	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Develop and provide funding to help communities build violence prevention programs	Committee 4: Local Policy Action			c) ()
	Reimagining Public Safety	Reimagine public safety and reinvest in communities	Form local Community Safety and Wellness Task Forces to examine public safety and wellness needs	Committee 4: Local Policy Action			c) ()
	Improving Policing Practices	Strengthen community policing practices	Adopt community policing philosophies and plans in collaboration with the communities law enforcement serve	Committee 4: Local Policy Action			c) ()
	Improving Policing Practices	Strengthen community policing practices	Train law enforcement agency heads on community policing	Committee 1: Executive Branch Action			North Carolina Justice Academy	· ()
	Improving Policing Practices	Strengthen community policing practices	Encourage or require officers to spend non- enforcement time, or live in, the neighborhoods they serve	Committee 4: Local Policy Action			c) ()
	Improving Policing Practices	Strengthen community policing practices	Publicly acknowledge mistakes by law enforcement to build trust and transparency	Committee 4: Local Policy Action			c) ()
10	Improving Policing Practices	Reform investigations	Improve law enforcement drug enforcement data collection and reporting	Committee 3: Legislative Action			c) ()
	Improving Policing Practices	Reform investigations	Use data and objective criteria, instead of officers' subjective perceptions and beliefs, to drive the level of police presence in neighborhoods	Committee 4: Local Policy Action	Yes (priority)		c) ()
	Improving Policing Practices	Reform investigations	Deemphasize felony drug posession arrests for trace quantities under .25 grams	Committee 4: Local Policy Action			C) ()
	Improving Policing Practices	Reform investigations	Prioritize traffic stops that improve traffic safety	Committee 4: Local Policy Action			C) ()
	Improving Policing Practices	Reform investigations	Require all consent searches to be based on written, informed consent	Committee 3: Legislative Action			C) ()
	Improving Policing Practices	Reform investigations	Restrict state law enforcement use of asset forfeiture on low-level seizures where there is no conviction	Committee 4: Local Policy Action	Yes		C) ()
	Improving Policing Practices	Promote diversion and other alternatives to arrest	Establish and expand access to diversion programs	Committee 4: Local Policy Action			C) ()
	Improving Policing Practices	Promote diversion and other alternatives to arrest	Treat addiction as a public health crisis, including substance use addictions that disproportionately impact Black and brown communities, such as crack cocaine.	Committee 1: Executive Branch Action			Conference of District Attorneys	()
	Improving Policing Practices	Promote diversion and other alternatives to arrest	Encourage citations and summons in lieu of arrest whenever possible	Committee 4: Local Policy Action			C) ()
	Improving Policing Practices	Revise the role of School Resource Officers	Hire behavioral health professionals in schools	Committee 4: Local Policy Action			c) ()
	Improving Policing Practices	Revise the role of School Resource Officers	Fund school personnel training on mental health, first aid, cultural competence/diversity/inclusion, and developmental disability	Committee 4: Local Policy Action			c) ()
	Improving Policing Practices	Revise the role of School Resource Officers	Develop inclusive processes for selecting and overseeing SROs	Committee 4: Local Policy Action			c) ()
	Improving Policing Practices	Revise the role of School Resource Officers	Train all public school employees and SROs on the proper role of SROs	Committee 1: Executive Branch Action			North Carolina Justice Academy	· ()
	Improving Policing Practices	Revise the role of School Resource Officers	Collect data on discipline in schools and school- based referrals to the juvenile courts	Committee 1: Executive Branch Action	Yes		c) ()
	Improving Policing Practices	Revise the role of School Resource Officers	Encourage School Justice Partnerships to reduce students' juvenile court involvement	Committee 2: Judicial Branch Action			C) ()
	Improving Policing Practices	Revise the role of School Resource Officers Codify judicial approval of no-	Support Task Force on Safer Schools State Action Plan necessary probable cause be specifically listed in	Committee 1: Executive Branch Action			Conference of District Attorneys	C)
	Improving Policing Practices	knock warrants and clarify requirements for use of force in serving search warrants	the warrant before breaking and entering to execute a warrant and to clarify the meaning of unreasonably delay after an officer announces	Committee 3: Legislative Action			No	No	No
	Improving Policing Practices	Peacefully facilitate protests and demonstrations	Adopt a mandatory statewide policy on law enforcement facilitation of peaceful demonstrations	Committee 1: Executive Branch Action			C) ()
	Improving Policing Practices	Peacefully facilitate protests and demonstrations	Create and update protest guidelines to consider best practices and First Amendment concerns	Committee 1: Executive Branch Action			Conference of District Attorneys	C)
	Improving Policing Practices	Peacefully facilitate protests and demonstrations	Review and update protest and demonstration training	Committee 1: Executive Branch Action			North Carolina Justice Academy	· ()
	Improving Policing Practices	Peacefully facilitate protests and demonstrations	Commission a study on racial disparities in how protests and demonstrations are policed in North Carolina	Committee 1: Executive Branch Action	Yes (low)) ()

Improving Policing 31 Practices	Revise use of force policies	Strengthen use of force practices including to prohibit neck holds and require the use of the minimum amount of force necessary	Committee 3: Legislative Action)	0 0	
Improving Policing 32 Practices	Revise use of force policies	Require officers to have first aid kits and render aid	Committee 3: Legislative Action					0 0	
Improving Policing		Enact agency policies requiring a duty to intervene and report excessive use of force or	Committee						
33 Practices Improving Policing	Revise use of force policies	other abuse Establish early intervention systems for officers	3: Legislative Action Committee 1: Executive)	0 0	
34 Practices Improving Policing	Revise use of force policies	repeatedly violating use of force policies	Branch Action Committee 1: Executive)	0 0	
35 Practices	Revise use of force policies	Define and collect use of force data	Branch Action	Yes (priority))	0 0	
Enhancing 36 Accountability	Improve law enforcement accountability and culture	Expand investigative and oversight authority of local citizen oversight boards	Committee 3: Legislative Action			()	0 0	
Enhancing 37 Accountability	Improve law enforcement accountability and culture	Reform investigation and prosecution procedures for officer-involved use of force incidents Establish statewide sentinel event reviews to	Committee 3: Legislative Action			()	0 0	
Enhancing 38 Accountability	Improve law enforcement accountability and culture	evaluate law enforcement practices and suggest policy changes	Committee 3: Legislative Action			()	0 0	
Enhancing 39 Accountability	Improve law enforcement accountability and culture	Support Rap Back Program	Committee 3: Legislative Action			()	0 0	
Enhancing 40 Accountability	Improve law enforcement accountability and culture	Revise standards to require that officers not engage in excessive or unjustified use of force or abuse the power of the position	Committee 1: Executive Branch Action			()	0 0	
Enhancing 41 Accountability	Improve law enforcement accountability and culture	Expand authority to allow for suspension, revocation, or denial of certification based upon an officer's excessive use of force or abuse of power	Committee 1: Executive Branch Action)	0 0	0
Enhancing 42 Accountability	Improve law enforcement accountability and culture	Require notification by both the officer and the agency for specific use of force incidents	Committee 1: Executive Branch Action			()	0 0	
Enhancing 43 Accountability	Improve law enforcement accountability and culture	Increase transparency about officer discipline and decertification through a publicly available database	Committee 1: Executive Branch Action			No	No	No	
Enhancing 44 Accountability	Improve law enforcement accountability and culture	Support psychological screenings for all law enforcement officers	Committee 1: Executive Branch Action)	0 0	þ
Enhancing 45 Accountability	Improve law enforcement accountability and culture	Repeat pscyhological evaluations either after a certain number of years of service or before promotion	Committee 1: Executive Branch Action)	0 0	
Enhancing 46 Accountability	Improve law enforcement accountability and culture	Strengthen the ongoing development of a statewide law enforcement accreditation program	Committee 1: Executive Branch Action)	0 0	
Enhancing 47 Accountability	Mandate use of body worn/dashboard cameras and increase transparency of footage	Mandatory body worn cameras for all law enforcement agencies	Committee 3: Legislative Action)	0 0	0
Enhancing 48 Accountability		Deploy dashboard cameras in all patrol and field vehicles, except for undercover vehicles	Committee 3: Legislative Action)	0 0)
Enhancing 49 Accountability	Mandate use of body worn/dashboard cameras and increase transparency of footage	Provide citizen oversight boards and local government governing bodies access to law enforcement recordings	Committee 3: Legislative Action)	0 0)
Enhancing 50 Accountability		Require police recordings of critical incidents to be publicly released within 45 days	Committee 3: Legislative Action)	0 0)
Strengthening Recruitment, Training, 51 and the Profession	Recruit and retain a racially equitable work force	Develop and disseminate best practices guide for recruitment and retention	Committee 1: Executive Branch Action)	0 0	
Strengthening Recruitment, Training, 52 and the Profession	Recruit and retain a racially equitable work force	Expand Criminal Justice Fellows program statewide	Committee 3: Legislative Action)	0 0	0
Strengthening Recruitment, Training, 53 and the Profession	Recruit and retain a racially equitable work force	diversity efforts	Committee 1: Executive Branch Action	Yes (low))	0 0	
Strengthening Recruitment, Training, 54 and the Profession	Recruit and retain a racially equitable work force	Ensure the North Carolina Administrative Code provisions regarding Minimum Standards and Revocation, Denial, and Decertification are the same for both Commissions	Committee 1: Executive Branch Action)	0 0	
Strengthening Recruitment, Training, 55 and the Profession	Recruit and retain a racially equitable work force	Require law enforcement agencies of a certain size to create a diversity task force	Committee 1: Executive Branch Action)	0 0	0
Strengthening Recruitment, Training, 56 and the Profession	Train law enforcement to promote public safety and get community support	Revamp basic enforcement training	Committee 1: Executive Branch Action			North Carolina Justice Academy		0 0)
Strengthening Recruitment, Training, 57 and the Profession	Train law enforcement to promote public safety and get community support	Recommend changes to in-service training	Committee 3: Legislative Action			North Carolina Justice Academy		0 0	,
Strengthening Recruitment, Training, 58 and the Profession	Train law enforcement to promote public safety and get community support	Require trainings on internal law enforcement agency policies	Committee 1: Executive Branch Action			North Carolina Justice Academy		0 0	5
Strengthening Recruitment, Training, 59 and the Profession	Train law enforcement to promote public safety and get community support	Evaluate law enforcement training programs for effectiveness and desired otucomes	Committee 1: Executive Branch Action			North Carolina Justice Academy		0 0)
Strengthening Recruitment, Training, 60 and the Profession	Enhance the law enforcement profession	Study the effects of officers' physical and mental health on job performance	Committee 1: Executive Branch Action	Yes (low))	0 0)
Eliminating Racial 61 Disparities in the Courts	Support restorative justice initiatives and victim equity	Establish and fund restorative justice programs in local communities across the state and at various points of the criminal justice system	Committee 4: Local Policy Action		Yes	Conference of District Attorneys		0 0	

Eliminating Racial 62 Disparities in the Courts	Support restorative justice initiatives and victim equity	Form a victim advisory group to help develop restorative justice programs and other equity programs for crime victims	Committee 4: Local Policy Action		Yes	٥	C) ()
Eliminating Racial 63 Disparities in the Courts	Support restorative justice initiatives and victim equity	Improve and expand access to North Carolina's Victim Compensation Fund to increase racial equity	Committee 3: Legislative Action			O	C) ()
Eliminating Racial 64 Disparities in the Courts	Support restorative justice initiatives and victim equity	Screen incarcerated individuals for victimization and provide appropriate services perspectives of, and the potential consequences to,	Committee 1: Executive Branch Action			0	C) ()
Eliminating Racial 65 Disparities in the Courts		harmed parties, survivors, and their families during the justice system process and when any reform is proposed	Committee 1: Executive Branch Action			٥	C) ()
66 Disparities in the Courts		Raise the minimum age of juvenile court jurisdiction to 12 Require a school administrator or school social	Committee 3: Legislative Action			0	C) 0
		worker to sign a school-based petition initiated by a School Resource Officer before it can be accepted for filing in juvenile court Allow prosecutors the discretion to accept pleas in	Committee 3: Legislative Action			0	C) ()
Eliminating Racial 68 Disparities in the Courts		juvenile court for juveniles charged with Class A through G felonies, in line with the Raise the Age Act Replace juvenile life without parole with life with	Committee 3: Legislative Action			0	C) ()
69 Disparities in the Courts		parole sentences and parole eligibility after twenty-five years for first degree murder convictions	Committee 3: Legislative Action			0	C) ()
	Stem the school to prison pipeline and rethink juvenile justice	Establish a juvenile review board within the Governor's Clemency Office	Committee 1: Executive Branch Action			Conference of District Attorneys	C) ()
	Decriminalize marijuana possession	Deprioritize marijuana-related arrests and prosecution	Committee 4: Local Policy Action			0	C) ()
Eliminating Racial 72 Disparities in the Courts	Decriminalize marijuana possession	Decriminalize the possession of up to 1.5 ounces of marijuana Convene a task force of stakeholders to study the	Committee 3: Legislative Action			0	C) ()
Eliminating Racial 73 Disparities in the Courts	Decriminalize marijuana possession	pros and cons and options for legalization of possession, cultivation and/or sale of marijuana	Committee 3: Legislative Action			0	C) 0
Eliminating Racial 74 Disparities in the Courts	Shrink the criminal code	Reclassify Class III misdemeanors that do not impact public safety or emergency management as noncriminal/civil infractions	Committee 3: Legislative Action			0	0) 0
Eliminating Racial 75 Disparities in the Courts	Shrink the criminal code	Enact legislation with a sunset provision for all local ordinance crimes that criminalize poverty or behavior in public places	Committee 3: Legislative Action			٥	C) 0
Eliminating Racial 76 Disparities in the Courts	Shrink the criminal code	Eliminate citizen-initiated criminal charges	Committee 3: Legislative Action			Q	C) 0
Eliminating Racial 77 Disparities in the Courts	Shrink the criminal code	Review and recommend changes to the criminal code	Committee 3: Legislative Action			0	C) 0
Eliminating Racial 78 Disparities in the Courts	Shrink the criminal code	Provide for the appointment of counsel in cases where the defendant is facing a \$200 fine	Committee 3: Legislative Action			0	C) 0
Eliminating Racial 79 Disparities in the Courts	Improve pre-trial release and accountability practices	Eliminate cash bail for Class I, II, and III misdemeanors unless risk to public safety	Committee 3: Legislative Action			Conference of District Attorneys	C) ()
Eliminating Racial 80 Disparities in the Courts	Improve pre-trial release and accountability practices	Require first appearance within 48 hours or next day in which District Court is in session	Committee 3: Legislative Action			Conference of District Attorneys	C) ()
Eliminating Racial 81 Disparities in the Courts	Improve pre-trial release and accountability practices	Require preventative detention hearing within five days and repeal bond doubling	Committee 3: Legislative Action			Conference of District Attorneys	C) 0
Eliminating Racial 82 Disparities in the Courts	Improve pre-trial release and accountability practices	Promote court appearance strategies and develop alternative responses to failure to appear	Committee 3: Legislative Action			Conference of District Attorneys	C) 0
Eliminating Racial 83 Disparities in the Courts	Improve pre-trial release and accountability practices	Create independent pretrial services and improve data collection Require racial equity training for court system	Committee 4: Local Policy Action			0	0) 0
Eliminating Racial 84 Disparities in the Courts	Implement racial equity training for court system actors	personnel, including judges, DAs, and public defenders	Committee 2: Judicial Branch Action Committee			Conference of District Attorneys	0) 0
Eliminating Racial 85 Disparities in the Courts	Implement racial equity training for court system actors	Require implicit bias and racial equity training for parole staff Require racial equity and victim services training	1: Executive Branch Action			0	0) 0
	Implement racial equity training for court system actors	for Victim Compensation Fund employees and members Educate prosecutors, their staff, and officers of	1: Executive Branch Action			0	0) 0
Eliminating Racial 87 Disparities in the Courts	Promote racially equitable prosecutorial practices	justice on unconscious bias in the criminal justice process and prosecutorial decision-making	Committee 2: Judicial Branch Action			Conference of District Attorneys	C) 0
Eliminating Racial 88 Disparities in the Courts	Promote racially equitable prosecutorial practices	Enhance prosecutors' data collection, technology, training opportunities, and staffing Study and adopt evidence-based reforms for reducing and eventually eliminating racial	Committee 2: Judicial Branch Action	Yes		Conference of District Attorneys	C) 0
Eliminating Racial 89 Disparities in the Courts	Promote racially equitable prosecutorial practices	disparities in charging decisions and	Committee 2: Judicial Branch Action			Conference of District Attorneys	C) ()
Eliminating Racial 90 Disparities in the Courts	Promote racially equitable prosecutorial practices	to review and approve every habitual felony charging decision Increase representation of North Carolinians serving on juries through expanded and more	Committee 2: Judicial Branch Action			Conference of District Attorneys	C) ()
Eliminating Racial 91 Disparities in the Courts	Facilitate fair trials	Frequent sourcing, data transparency, and compensation Broaden protection against the use of preemptory	Committee 3: Legislative Action			Conference of District Attorneys	C) ()
Eliminating Racial 92 Disparities in the Courts	Facilitate fair trials	challenges in jury selection for discriminatory	Committee 3: Legislative Action			0	C) 0

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Eliminating Racial 93 Disparities in the Courts	Facilitate fair trials	Provide implicit bias training to all jury system actors	Committee 3: Legislative Action		
Eliminating Racial 94 Disparities in the Courts	Facilitate fair trials	Establish a state commission on the jury system, with an eye towards comprehensive reform	Committee 3: Legislative Action		
Promoting Racial Equity 95 Post-Conviction	Reduce current sentencing and incarceration disparities	Increase funding for Governor's Clemency Office and Parole Commission	Committee 1: Executive Branch Action		
Promoting Racial Equity 96 Post-Conviction	Reduce current sentencing and incarceration disparities	Increase NCDPS flexibility on incarcerated individuals' release dates	Committee 1: Executive Branch Action		
Promoting Racial Equity 97 Post-Conviction	Reduce current sentencing and incarceration disparities	Establish a Second Look Act to reduce racially disparate sentences through the review and action of those currently incarcerated Integrity Unit with representation from	Committee 2: Judicial Branch Action		Yes
Promoting Racial Equity 98 Post-Conviction	Reduce current sentencing and incarceration disparities	Indigent Defense lawyers and to ensure Indigent Defense Services has significant funding to pay lawyers who handle post-conviction work Amend Motion for Appropriate Relief statute to	Committee 3: Legislative Action		
Promoting Racial Equity 99 Post-Conviction	Reduce current sentencing and incarceration disparities	allow a judge to overcome technical defects in the interest of justice or where the petition raises a significant claim of race discrimination	Committee 3: Legislative Action		
Promoting Racial Equity 100 Post-Conviction	Reduce current sentencing and incarceration disparities	Reinstate the Racial Justice Act for individuals sentenced to death	Committee 3: Legislative Action		
Promoting Racial Equity 101 Post-Conviction	Reduce use of fines and fees	Assess a defendant's ability to pay prior to levying any fines and fees	Committee 2: Judicial Branch Action		
Promoting Racial Equity 102 Post-Conviction	Reduce use of fines and fees	Reduce court fines and fees	Committee 3: Legislative Action	Yes	
Promoting Racial Equity 103 Post-Conviction	Reduce use of fines and fees	Eliminate state government reliance on fines and fees	Committee 3: Legislative Action		Yes
Promoting Racial Equity 104 Post-Conviction	Reduce use of fines and fees	Develop a process to eliminate criminal justice debt	Committee 2: Judicial Branch Action		
Promoting Racial Equity 105 Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Transform the use of restrictive housing	Committee 1: Executive Branch Action		
Promoting Racial Equity 106 Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Protect pregnant people in jails and prisons	Committee 3: Legislative Action		
Promoting Racial Equity 107 Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Enhance prison personnel	Committee 3: Legislative Action		
Promoting Racial Equity 108 Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Increase funding for mental health services and programs in prisons	Committee 1: Executive Branch Action		
Promoting Racial Equity 109 Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Increase due process protections for people accused of disciplinary offenses	Committee 1: Executive Branch Action		
Promoting Racial Equity 110 Post-Conviction	Amend incarceration facilities' practices and programming and address prison discipline	Expand use of restorative justice and rehabilitation programming	Committee 1: Executive Branch Action		
Promoting Racial Equity 111 Post-Conviction	Study and revise future sentencing guidelines	Broaden the use of Advanced Supervised Release	Committee 2: Judicial Branch Action		
Promoting Racial Equity 112 Post-Conviction	Study and revise future sentencing guidelines	Eliminate the future use of Violent Habitual Felony Status	Committee 2: Judicial Branch Action		
Promoting Racial Equity 113 Post-Conviction	Study and revise future sentencing guidelines	Eliminate future use of Habitual Felony Status for individuals under the age of 21 or convicted of non-violent drug offenses	Committee 2: Judicial Branch Action		
Promoting Racial Equity 114 Post-Conviction	Study and revise future sentencing guidelines	Amend the habitual felony statute to limit the "look back" period to within 8 years of the charged offense	Committee 2: Judicial Branch Action		
Promoting Racial Equity 115 Post-Conviction	Study and revise future sentencing guidelines	Analyze and report on racial disparities in sentencing laws and recommend possible changes	Committee 2: Judicial Branch Action	Yes	
Promoting Racial Equity 116 Post-Conviction	Study and revise future sentencing guidelines	Review all future sentences after 20 years or before serious mental illness and people 21 or younger at	Committee 2: Judicial Branch Action		
Promoting Racial Equity 117 Post-Conviction	Study and revise future sentencing guidelines	the time of the offense and prohibit the use of juvenile adjudications to be considered as aggravating factors	Committee 2: Judicial Branch Action		Yes
Promoting Racial Equity 118 Post-Conviction	Study and revise future sentencing guidelines	Establish a truth and reconciliation commission to study North Carolina's history of criminal justice and race	Committee 2: Judicial Branch Action		Yes
Promoting Racial Equity 119 Post-Conviction	Reduce collateral consequences of criminal convictions	Expand voting rights to those on probation, parole, or post-release supervision for a felony conviction Opt out entirely of federal ban on SNAP benefits	Committee 3: Legislative Action		Yes
Promoting Racial Equity 120 Post-Conviction	Reduce collateral consequences of criminal convictions	for individuals convicted of certain felony drug charges, eliminating 6-month disqualification period and other eligibility requirements	Committee 3: Legislative Action		
Promoting Racial Equity 121 Post-Conviction	Reduce collateral consequences of criminal convictions	Allow NCDMV hearing officers to waive license restoration fees and other service fees for failure to appear or failure to pay	Committee 3: Legislative Action		
Promoting Racial Equity 122 Post-Conviction	Reduce collateral consequences of criminal convictions	Reform the Certificate of Relief petition process to create efficiencies for individuals with multiple convictions across multiple counties	Committee 3: Legislative Action		
Promoting Racial Equity 123 Post-Conviction	Reduce collateral consequences of criminal convictions	Support the Statewide Reentry Council Collaborative's recommendations	Committee 1: Executive Branch Action		

Conference of District Attorneys

1	24	system where data collection directly impacts the implementation, evaluation, and monitoring of the Task Force's recommendations and broader questions of racial equity within the	Yes	No	No	No
1	25	Establish the Commission for Racial Equity in the Criminal Justice System as a permanent, independent commission		No	No	No

Solution	Solution Number	Goal	Metric Details	Plan (Link to Documents as Neorded)	Next Step #1	Assigned #1	Regults #1	Next Step #2	Assigned #0	cesults #2	DATE	Days Since	Stakeholder #1 Stakeholder #2	Stakeholder #3
Solution	Number	Goal	Metric Details	(seeded)	Next Step #1	Assigned #1	Results #1	Livext Step #2	Assigned #2 R	esuits #2	DATE	Davs Since	Stakeholder #1 Stakeholder #2	1Stakeholder #3
Add crisis intervention training for current law enforcement officers	:	All officers should be aware of crisis intervention techniques	£	Planning Doc	Talk with Justice Academy on 2/18	, Jasmine McGhee	NCJA to look into what would be necessary to provide training for current officers. A Course for new Chiefs at the Association Conference. Working on adding content for a standalone training. Possibly online.	Continue to collaborate with NCJA on the content for BLET for new officers and what that looks like.	Jasmine McGhee		2/18/2021	20.00	North Carolina Justice Academy	
Train law enforcement agency heads on community policing Use data and objective criteria, instead of officers' subjective perceptions and beliefs, to drive	1	Ensure all agencies enact policies consistent with communnity policing best 7 practices.		Planning Doc	Talk with Justice Academy on 2/18	Jasmine McGhee	Unclear about Sheriffs Leadership Institute (possible partner)	Connect with Chiefs Association and Sheriffs Association	Jasmine McGhee		2/18/2021	20.00	North Carolina Justice Academy	
the level of police presence in neighborhoods Treat addiction as a public health crisis, including substance use addictions that disproportionately impact Black and brown		Decrease over-policing in communities of color?			DATA Policy group to meet and		Draft language on race and ethnicity reporting requirements for				1	No Action Faken		
communities, such as crack cocaine.	15	7			discuss where this falls on priority list.	Kerwin Pittman	proposed drug treatment courts Current SRO required training School-Justice Partnerships local	Ellen Spolar Connect with DPI, NCJA,				No Action Faken	Conference of District Attorneys	
Train all public school employees and SROs on the proper role of SROs Collect data on discipline in schools and school-based referrals	25	All school employees should be 2 regularly trained.	é	Planning Doc	Talk with Justice Academy on 2/18 Governor office intern to	Jasmine McGhee	level/statewide partnership with DPI, DPS, Justice Academy (SRO Advisory Group)?	statewide school official associations on a collaborative training with the NCJA.	Jasmine McGhee		2/18/2021	No Action	North Carolina Justice Academy	
to the juvenile courts	23	3			develop plan Policy group to meet and	Leah Catotti		Deprioritize in TREC for now and check back in a			1	Faken		
Support Task Force on Safer Schools State Action Plan	25	5			discuss where this falls on priority list.	Kerwin Pittman	DPS working on this now Presented memo to committee. Can discuss with Commissions as stakeholders, but might be something to bring to	few months to see how			2/26/2021	12.00	Conference of District Attorneys	
Puopa a initiatidy states de policy on law enforcement facilitation of peaceful demonstrations	27	LEOs better-trained to deal with demonstrations in a 7 peaceful and productive way.			Staff to draft Commission presentation for Committee consideration.	Leslie Cooley Dismukes	be sometiming to ining to the Associations and/or NCLEA for policy changes.	Policy bucket will continue to draft best practices to present to stakeholders. Identify missing concepts in protest response policies and gather most important concepts from sample agency policies.			3/9/2021	1.00		
Create and update protest guidelines to consider best practices and First Amendment concerns	28	s			Policy group to meet and discuss where this falls on priority list.	Kerwin Pittman	Kerwin outlined key policies. Many larger agencies use these policies but not all.	Collect example policies or both the state and local level Check in with NCLEA to see where they are on this as a part of statewide accreditation. Check CALEA guidelines.	Chief Davis		2/26/2021	12.00	Conference of District Attorneys	
Review and update protest and demonstration training	25	9		Planning Doc	Talk with Justice Academy on 2/18	Jasmine McGhee	8 hour block called crowd management in current BLET, updated with new BLET. 2019 requirement IST topic. State Coordinator for Regional Response for ODP principle.	Investigate whether the			2/18/2021	20.00	North Carolina Justice Academy	
Commission a study on racial disparities in how protests and demonstrations are policed in North Carolina	30				DATA						1	No Action Faken		
								Request policy information from selected agencies as examples to compare and see where we stand on use of force and early intervention.	(Hooks, Cashwell) b.RPD, GPD, WPD, FPD (Gartin) c.DPD (Davis) d.CMPD					
Establish early intervention systems for officers repeatedly violating use of force policies Define and collect use of force data	34	Ensure officers are compliant with use of force policies and remove repeat offenders from t the force.			Policy group to meet and dicsuss how to move forward. This was one of the top polled priorities. SBI taking the lead on implementation	Kerwin Pittman	Many agencies have stringent policies already Look for common policy - what is missing or what we can share with other agencies.	Check in with NCLEA to . see where they are on this as part of statewide accreditation. Check CALEA guidelines.	Jasmine		2/26/2021	12.00 No Action Faken		
Revise standards to require that officers not engage in excessive or unjustified use of force or abuse the nower of the nosition Expand authority to allow for suspension, revocation, or denial	40	2				Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions. Presented memo to				3/9/2021	1.00		
of certification based upon an officer's excessive use of force or abuse of power Require notification by both the	41	2			Staff to draft Commission presentation for Committee consideration. Staff to draft Commission	Leslie Cooley Dismukes	committee. Working on presentation for Commissions. Presented memo to committee. Working on				3/9/2021	1.00		
officer and the agency for specific use of force incidents Increase transparency about officer discipline and decertification through a publicly available databse	45	3			presentation for Committee consideration. Staff to draft Commission presentation for Committee consideration. Staff to draft Commission presentation for	Leslie Cooley Dismukes Leslie Cooley Dismukes	presentation for Commissions. Presented memo to committee. Working on presentation for Commissions.				3/9/2021 3/9/2021	1.00		
Support psychological screenings for all law enforcement officers Repeat psychological evaluations either after a certain number of	44	1			Committee consideration. Commission has already voted on the first part of this. Need to work on repeat screenings next. Staff to draft Commission	Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions. Presented memo to committee. Working on				3/9/2021	1.00		
years of service or before promotion Strengthen the ongoing development of a statewide law enforcement accreditation	45	5			presentation for Committee consideration. Staff to draft Commission presentation for	Leslie Cooley Dismukes Leslie Cooley	presentation for Commissions. Presented memo to committee. Working on presentation for				3/9/2021	1.00		
program Develop and disseminate best practices guide for recruitment and retention	40 51	5			Committee consideration. Staff to draft plan for Committee consideration.	Dismukes Leslie Cooley	Commissions.				1	1.00 No Action Faken		
Collect data on law enforcement recruitment and diversity efforts finsure the North Carolina Administrative Code provisions regarding Minimum Standards and Revocation, Denial, and Decertification are the same for both Commissions	53	3			DATA Staff to draft Commission presentation for	Leslie Cooley Dismukes	Presented memo to committee. Working on presentation for Commissions					No Action Faken 1.00		
Require law enforcement agencies of a certain size to create a					Committee consideration. Staff to draft Commission presentation for	Leslie Cooley	Commissions. Presented memo to committee. Might be better requested of NCLEA and discussing with stakeholders. Accreditation change, not	. Work on proposal for	Leslie Cooley		1	No Action		
diversity task force Revamp basic enforcement training	58			Planning Doc	Committee consideration. Talk with Justice Academy on 2/18		Commissions. Already in progress	NCLEA. Continue to collaborate; see if there is a regular collaboration opportunity for TREC	Dismukes Jasmine McGhee		2/18/2021	Taken 20.00	North Carolina Justice Academy	
	50	•				inconce						_0.00	• • • • • • • • • • • • • • • • • • • •	1

Require trainin, enforcement age	ngs on internal law gency policies	58	Planning Doc	Talk with Justice Academy on 2/18	Jasmine McGhee	accreditation program,	Contact Chief H as the chair of the NCLEA Working Group to ask that this be an accreditation pillar Add research question to Office of Strategic Partnerships Reach out to RTI to understand existing	Jasmine McGhee	2/18/2021	20.0	North Carolina Justice Academy
Evaluate law er	enforcement						research				
training program	ams for										
effectiveness an	and desired			Talk with Justice Academy		Durham Study Right	Help promote Durham				North Carolina
otucomes		59	Planning Doc	on 2/18	Jasmine McGhee	Now	study?		2/18/2021	20.0	0 Justice Academy
Study the effect											
	nental health on job			DATA						No Action	
nerformance	rated individuals	60		DATA Prisons group to meet and						Taken	
for victimization				discuss how to move						No Action	
appropriate ser		64			Secretary Hooks					Taken	
	al equity and the										
	spectives of, and										
the potential co	onsequences to, s, survivors, and										
	during the justice										
system process										No Action	
reform is propos		65		No next steps						Taken	
	venile review board										
	vernor's Clemency									No Action	Conference of
Office		70		Natalia						Taken	District Attorneys
Ponuino implini	rit bias and racial			Prisons group to meet and discuss how to move						No Action	
	g for parole staff	85			Secretary Hooks					Taken	
	equity and victim										
services training				Set up meeting with							
	Fund employees			Victim Compensation						No Action	
and members	ng for Governor's	86		Fund	Natalia Botella					Taken	
Clemency Office										No Action	Conference of
Commission	ce and i aroie	95		Natalia						Taken	District Attorneys
	PS flexibility on			Prisons group to meet and							
	ndividuals' release			discuss how to move						No Action	Conference of
dates		96			Secretary Hooks					Taken	District Attorneys
Transform the	use of restrictive			Prisons group to meet and discuss how to move						No Action	1
housing	ase or restrictive	105			Secretary Hooks					Taken	1
Increase fundin	ng for mental			Prisons group to meet and							
	s and programs in			discuss how to move						No Action	1
prisons		108			Secretary Hooks					Taken	
	rocess protections used of disciplinary			Prisons group to meet and discuss how to move						No Action	1
for people accus offenses	ised of disciplinary	109			Secretary Hooks					No Action Taken	1
onenses		135		104 W 81 W.	Concrete v 1100KS					rancil	1
	restorative justice									No Action	1
	tion programming	110		Natalia						Taken	
	tatewide Reentry			Prisons group to meet and							1
Council Collabo recommendation		123		discuss how to move forward.	Secretary Hooks					No Action Taken	
recommendation		120		ana waa di.	OCCURITY HOOKS					* e.KCII	

Solution Nu	ution mber Goal	Metric Details	Plan (Link to Documents as Needed)	Next Step #1	Assigned #1	Results #1	Next Step #2	Assigned #2 B	Results #2	DATE D	ays Since	Stakeholder #1 Stakeholder #2	Stakeholder #3
							Draft statement/reach ou to Justice Newby for	t					
	Facilitate creation of			Coordinate with Judge Corpening for possible outreach	1	Judge Corpening suggests drafting a statement of support. Justice Newby will	outreach. Identify law enforcement partners and						
Encourage School Justice Partnerships to reduce students'	School Justice Partnerships in every			Corpening for possible outreach to Justice Newby, eye toward Youth Justice Awareness		support. Justice Newby will be interested in	discuss promotion of SJPs as part of process of						
juvenile court involvement	24 county. Work with School of			Month in October	Brooke Clark	participating.	as part of process of obtaining SROs.	Judge Thornburg		2/24/2021	14.00		
	Government to create			Hear from John Rubin and									
Require racial equity training for court	racial equity training program - work in			Shea Denning regarding current training, discuss	Jim Woodall.		Draft and distribute					Conference of District	
system personnel, including judges, DAs, and public defenders	84 connection with Rec 93			options	April Dawson		pledge to train? Write memo on AOC's			2/24/2021	14.00	Attorneys	
Educate prosecutors, their staff, and	Work with Conference of	ŧ		Hear from Kimberly Overton			authority to mandate						
officers of justice on unconscious bias in the criminal justice process and	DAs to create unconscious bias			and Peg Dorer regarding existing training programs and	Jim Woodall.	Limited training budgets,	training, then schedule call with Peg/Kimberly to					Conference of District	
prosecutorial decision-making	87 training program			opportunities	April Dawson	currently no mandate	discuss	Allyson		2/24/2021	14.00	Attorneys	
	Develop framework for data collection on												
	charging decisions,												
	including status offense and felony plea offers. Work with Conference of	s											
Enhance prosecutors' data collection,	Work with Conference of DAs to promote	e										Conference of	
technology, training opportunities, and staffing	framework and adopt 88 into funding priorities.			DATA						N	lo Action aken	District Attorneys	
										Ti	aken	Attorneys	
Study and adopt evidence-based reforms for reducing and eventually eliminating racial disparities in	Develop education campaign aimed at			Schedule Kate Fenhagen to speak with committee about progress in Orange County,									
eliminating racial disparities in charging decisions and prosecutorial	encouraging local prosecutors to adopt			progress in Orange County, possibly partner with local						N	lo Action	Conference of District	
outcomes	89 reforms.			policy to work on grant funding	Jim Woodall	Has shared model with	Check with Lorin			Ti	aken	Attorneys	
Establish working groups led by	Work with Conference of	e				others; does not work in	Freeman and CoDAs on						
district attorneys to review and approve every habitual felony charging	DAs to create habitual felon charge review			Hear from Spencer		smaller districts; Lorrin Freeman is working on	progress developing a procedure that can be					Conference of District	
decision	90 work groups. Discuss review of long			Merriweather	Jim Woodall	ways to apply elsewhere	used across NC	Jim Woodall		2/24/2021	14.00	Attorneys	
Establish a Second Look Act to reduce	sentences with judicial												
racially disparate sentences through	officials and receive input on potential												
the review and action of those currently incarcerated	legislation, mechanics o 97 review.	f		COMMUNICATIONS							lo Action aken		
	or review.						Reach out to Shea			11			
				Review existing AOC form and			Denning, Jamie Markham for status and					Conference of	
Assess a defendant's ability to pay prior to levying any fines and fees	Statewide adoption of 101 ability-to-pay procedure			Jessie Smith packet for applicability. Identify existing processes,	Brooke Clark		their feedback. Review Meck bench card.	Brooke Clark; Ellen		2/25/2021	13.00	District Attorneys	
	Widespread adoption of			Identify existing processes,									
	101 ability-to-pay procedure Widespread adoption of processes for judicial officials to waive			particularly improvement of existing AOC form (determine									
	existing debt and not impose debt; adoption of mass relief by district			connection with ability-to-pay). Organize slate of								Conference of	
Develop a process to eliminate criminal justice debt				Organize slate of recommendations under this heading.	Allyson Barkle	v				N	lo Action aken	District Attorneys	
criminal justice debi	104 attorneys. Develop education			neading.	Allyson barkle	y					акен	Attorneys	
	campaign on existing opportunities for Advanced Supervised											Conference of	
Broaden the use of Advanced Supervised Release	Advanced Supervised 111 Release.			COMMUNICATIONS						N	lo Action aken	District Attorneys	
	111 Release. Gather data on current use of violent habitual												
	folon charges to make												
	case for legislative change. Encourage local			Consider in connection with			Look for data on pre- and post-reform of habitual					Conference of	
Eliminate the future use of Violent Habitual Felony Status	implementation of 112 moretorium			Rec. 90 (DA-led working groups).	Jim Woodall, Mary Pollard	CoDAs won't go for it as is; more information needed	post-reform of habitual felon status. Partial referral to Data?	Jim/DATA?		2/24/2021	14.00	District Attorneys	
	Gather data on current			N P P P P P P P									
Eliminate future use of Habitual Felony Status for individuals under	charges for youth and non-violent drug						Look for data on pre- and						
the age of 21 or convicted of non-	offenders to make case			Consider in connection with Rec. 90 (DA-led working	Jim Woodall,	CoDAs won't go for it as is;	post-reform of habitual felon status. Partial					Conference of District	
violent drug offenses	113 for legislative change.			grouns). Discuss options for	Marv Pollard	more information needed	referral to Data?	Jim/DATA?		2/24/2021	14.00	Attornevs	
				implementation as a matter of local discretion. Partial referra									
				to Data Committee for	1								
	Gather data on current use of predicate offenses for habitual felon			information on predicate felonies within/outside of 8-			Look for data on pre- and						
Amend the habitual felony statute to limit the "look back" period to within 8	for habitual felon charges to make case fo				Jim Woodall.	CoDAs won't go for it as is;	post-reform of habitual					Conference of District	
limit the "look back" period to within 8 vears of the charged offense Analyze and report on racial	charges to make case to 114 legislative change. Work with Sentencing			connection with Rec. 90 (DA- led working groups).	Jim Woodall, Marv Pollard Mary Pollard	CoDAs won't go for it as 1s; more information needed	felon status. Partial referral to Data?	Jim/DATA?		2/24/2021	14.00	District Attornevs Conference of	
Analyze and report on racial disparities in sentencing laws and recommend possible changes	Commission to create				(will track					N	lo Action	District	
recommend possible changes	115 study Discuss review of long			DATA	progress)					Ti	aken	Attornevs	
	sentences with judicial officials and receive												
	input on potential			L								Conference of District	
Review all future sentences after 20 years or before	legislation, mechanics o 116 review.	r		Research models; take a look at federal legislation	Mary Pollard/Allyson						lo Action aken	District Attorneys	
years or before Prohibit capital punishment for people with serious mental illness and people													
21 or younger at the time of the offense and prohibit the use of juvenile	Carbon 1				Mana P. S.								
adjudications to be considered as	Gather data on capital cases and conduct				Mary Pollard (will track					N	lo Action		
aggravating factors	117 outreach campaign Work with Gonoral			COMMUNICATIONS	progress)					Ti	aken		
Establish a truth and reconciliation commission to study North Carolina's history of criminal justice and race	Assembly to create a truth and reconciliation										lo Action		
history of criminal justice and race	118 commission.			Identify models	Henderson Hill	1				Ti	aken		

		Solution			Documents as											
Normal Image: second sec	Solution		Goal	Metric Details	Needed)	Next Step #1	Assigned #1	Results #1	Next Step #2	Assigned #2	Results #2	DATE	Days Since	Stakeholder #1	Stakeholder #2	Stakeholder #3
index J Diametric J Diametric J Diametric Reserved and several	enforcement data collection and												No Action			
Reservery	reporting		10			Leg priority Study implications of							Taken			
Image: second						amending § 15A-221										
						pursue- ask statewide										
nine of the outer of the ou	Require all consent searches to be based					agencies to show leadership;							No Action			
	on written, informed consent Change entry by force statute to require		14 Pass legislation			tool?										
	the necessary probable cause be															
	breaking and entering to execute a															
Interface And And And And Interface Interface Interface Interface Interface Interface Interface Interface<	unreasonably delay after an officer															
Interval Interval Interval Interval Interval Interval Interval 			26			Leg priority										
International of the second	Strengthen use of force practices including to prohibit neck holds and															
Image: state of the state o	require the use of the minimum amount		91			Log priorit-										
	Require officers to have first aid kits and												No Action			
Note of the second se	Enact agency policies requiring a duty to		32			Leg priority										
Image: second	intervene and report excessive use of		33			Leg priority							No Action Taken			
nime intermediation intermediation intermediation intermediation intermediation intermediation 																
International problem International problem International problem International problem Internatinternational problem International problem <td>authority of local citizen oversight boards</td> <td></td> <td>36</td> <td></td> <td></td> <td>Leg priority</td> <td></td>	authority of local citizen oversight boards		36			Leg priority										
International products of the second secon	procedures for officer-involved use of												No Action			
Non-seriesANon-seriesANon-seriesANon-seriesAAAAAANon-seriesAAAAAANon-seriesAAAAAAANon-seriesAAAAAAAAANon-seriesAAA </td <td>Establish statewide sentinel event</td> <td></td> <td>37</td> <td></td> <td></td> <td>Review SER proposed</td> <td></td>	Establish statewide sentinel event		37			Review SER proposed										
norm	reviews to evaluate law enforcement practices and suggest policy changes		38			structure in Appendix B of										
													No Action			
	Mandatory body worn cameras for all												No Action			
nikowa name name Name Name	Deploy dashboard cameras in all patrol		47			Leg priority										
	vehicles		48			Leg priority										
note of scatteringof scatteringo													No Action			
independence Image: set of the set o	access to law enforcement recordings		49			Leg priority										
	incidents to be publicly released within		50													
	Expand Criminal Justice Fellows												No Action			
nm P P P P P P P P P P Rescale of the state of the	Recommend changes to in-service					Talk with Justice Academy								North Carolina		
			57			on 2/18 Gather data from DPS on	Jasmine McGhee					2/11/2021	27.00	Justice Academy		
						who receives grants from the										
						Review § 15B-1, North										
Scher of momenta in the second scher is a scher in the second scher is a scher is						Compensation Act. Natalia										
internation internation internation internation internation internation internation internation	Carolina's Victim Compensation Fund to					check with executive							No Action			
index of a manage of a ma	increase racial equity		63										Taken			
	jurisdiction to 12		66			Leg priority										
Origination of the second is a second is second i	social worker to sign a school-based															
importantion importantion importantion importantion import	Officer before it can be accepted for filing												No Action			
	in juvenile court Allow prosecutors the discretion to		67			Leg priority							Taken			
	accept pleas in juvenile court for															
	G felonies, in line with the Raise the Age		20			T en enlanter										
			68			Leg priority							Taken			
	life with parole sentences and parole															
Image: second secon	eligibility after twenty-five years for first		69			Leg priority										
Sinter state of a shale of the state of	Decriminalize the possession of up to 1.5												No Action			
Implementation Implementation Implementation Implementation <	Convene a task force of stakeholders to		12			Leg priority							. aken			
adversion 7 provid Table index representation for interpretention for interpretentinterpretention for interpretention for interpretention for	legalization of possession, cultivation												No Action			
	and/or sale of marijuana Reclassify Class III misdemeanors that		73			Leg priority							Taken			
indición 74 Leraire Tele Indición Radio estantidade de la presentada de la pres	do not impact public safety or emergency												No Action			
Part legiting with a masses provide instance provid			74			Leg priority										
Respective status of visitions of visiti						Identify most common local										
Index production with a meet proving transmission						criminalize poverty or										
Impletions of nonce provide calculation provide on some of provide calculation provide on some of provide calculation provide on the provide on the provide on the provide calculation provide on the provide on						behavior in public places. Research public safety										
Rache dipidates with a sound provide dipidates. A review of the derivative without a						implications of ordinance										
Bather border with a sume yroute in the sume yroute in the sume yroute in the sum of the sum						do review of local ordinances.										
rinkey rinkey Rinkey Rinkey Rinkey rinkey Rinkey Rinkey Rinkey	Enact legislation with a sunset provision					Smith. Research alternatives										
place 73 main? The property of the pro	tor all local ordinance crimes that criminalize poverty or behavior in public					criminal penalties. Bathroom										
Rimited citizes citiz	places		75			funding?							Taken			
Rimited citizes citiz						Review Session Law 2017										
Elinitatic diring interporting of the second mail data on use of charges. Index is in the origination of the second mail data on use of charges. No Arise has second mail data on use of charges. No Arise has second mail has second mail data on use of charges. No Arise has second mail has second mail data on use of charges. No Arise has been data on use of charges. No Arise has been data data on use						176, which amended the law										
Elimitatic titize initiatio citize initiation in the set of th						and Jeff Welty's blog on the										
Residuants to demonse of a province Bar printip Bar p	Eliminate citizen-initiated criminal charges		76			changes. Research racial										
Provide for the appointent of counsel range where the defendant is finding Regime for is inclusion of the defendant is finding Regime for is inclusion of the defendant is finding Regime for is inclusion of the defendant is finding Regime for is inclusion of the defendant is finding Regime for is inclusion of the defendant is incl	Review and recommend changes to the												No Action			
S20 fmo 76 Leg priority - Read to the solution of	Provide for the appointment of counsel					Leg priority										
Elimitate cash bail for Class 1, II, and II Leg priority - Reach out 5 South Addition 5000000000000000000000000000000000000	\$200 fine		78			Leg priority										
sets 70 ponde bord p	misdemeanors unless risk to public					Leg priority - Reach out to Jessie Smith about how to							No Action			
lor net dy in which District Court is in session 80 does Destin About how to remote her model policy Requery term the protect for the model policy Requery term the protect for the model policy Requery term the protect for the model policy Requery term term term term term term term term	safety		79			promote her model policy Leg priority - Reach out to	Brooke Clark						Taken	District Attorneys		
Registry preventiative description percentiative description percentiative description percentiative description percentiative description percentiation down of the model policy is finded town of percentiation down of percent	or next day in which District Court is in		90			Jessie Smith about how to	Panaka (11-									
doubing 1 promote corr	Require preventative detention hearing					Leg priority - Reach out to	MOOKE CIAFK									
devise difference of patients in some the model policy is power representation of North Nation of National of Nation	doubling		81			promote her model policy	Brooke Clark									
logear 82 pomote ber model poiny Booke Clark Pressering on juries through Pressering on juries through t						Jessie Smith about how to							No Action			
Conditionase serving on juries through Idea priority Reg priority Solution Solution Solution Graduer protection against the set presentor data transparency, and compensation 9 Solution Solution Solution Braduer protection against the set presentor data transparency, and compensation 92 Solution No Action No Action Solution set protection against the set presentor data transparency purposes 92 Solution Solution Solution Solution set on the purpose Solution set on the pulpical committee? Provide implicit has training to all jury swatem action Solution Solution Solution Provide implicit has training to all jury swatem action Sol Solution Solution Solution Swatem action Solution set to the pulpical dutric training to all jury swatem action Solution Solution Solution Swatem action Solution set on the pulpical has training to all jury swatem action Solution Solution Solution	to appear		82			promote her model policy	Brooke Clark									
data transparency, and ompenation 91 Leg priority Leg priority Taken District Attorneys Broaden protection against the set premiptry shallenges in jury selection 62 No.4 No.4 No.4 No.4 For discriminatory purposes 92 Should be set to 16: judicial committee? For the TREC committee? For the TREC con the TREC committee? For the TREC committee? For the TRE	Carolinians serving on juries through												No Anti	Conference - P		
promptory dallenges in jury selection Review array presentation No Action for discriminatory purposes 92 Should be sent to flog indication Table Should be sent to flog indication Should be sent to flog indication Table Flog Provide implicit histo training to all jury Should be sent to flog indication Table No Action Provide implicit histo training to all jury Should be sent to flog indication Table No Action extens mane Should be sent to flog indication Table No Action extens mane Should be sent to flog indication Table No Action extens mane Should be sent to flog indication Table No Action extens mane Should be sent to flog indication Table No Action	data transparency, and compensation		91			Leg priority							Taken	District Attorneys		
for discriminatory purposes 92 challes 49.9	preemptory challenges in jury selection					Review current preemptory										
should be vert to be judicial committee? From ber TREC Final Report Screessary Actions state policy chang by the XCAOC, lead judicial by the XCAOC, lead judicial district change by derkos / Provide implicit bias training to all judy system with an ever towards system with an ever towards Statibilis a state commission on the jury Statibilis a state commission on t	for discriminatory purposes		92			challenge law: § 9-19										
committee? failal Report: "Necessary Action: state commission on the jury Source Source Provide implicit bias training to all jury bit																
Action: state polyschange by beh2(ADC) (see) judwial district change by clerks of district change by cl						committee? From the TREC										
district damage by derks of						Action: state policy change										
Provide implicit bias training to all jury Order Table for exe- No. Acia Conference of system actions 93 directed at jurons? Judge Thornhurg Table Thornhurg District Attorneys Statibility a state commission on the jury Identify legislation Judge Thornhurg Table Thornhurg Table Thornhurg system, with an eye towards establishing similar No Action No Action																
Stabilish a state commission on the jury Identify Explainton system, with an eye towards establishing similar	Provide implicit bias training to all jury system actors		93			court." Is this the rec	Judge Thornburg						No Action Taken			
	Establish a state commission on the jury					Identify legislation										
			94				Judge Thornburg							I		

		1		
		Request information from		
Create and fund an independent		IDS on their current post-		
Conviction Integrity Unit with		conviction work and		
representation from prosecutors and		capacity. Wait to see what		
defense lawyers and to ensure Indigent		happens this session.		
Defense Services has significant funding		[Overarching: non-legislative-		
to pay lawyers who handle post-		what should we talk to CDA Jim Woodall,	No Action	Conference of
conviction work	98	about?]; refer to judicial? Mary Pollard	Taken	District Attorneys
Amend Motion for Appropriate Relief				
statute to allow a judge to overcome				
technical defects in the interest of justice				
or where the petition raises a significant		1	No Action	
claim of race discrimination	99	Review N.C.G.S. § 15A-1419	Taken	
Reinstate the Racial Justice Act for		Review original Racial	No Action	
individuals sentenced to death	100	Justice Act.	Taken	
		Data team referral - FTC	No Action	
Reduce court fines and fees	102	racial breakdown	Taken	
		Data team referral;		
		communications referral and		
Eliminate state government reliance on		explore joint project with	No Action	
fines and fees	103	TREC and SRCC	Taken	
Protect pregnant people in jails and			No Action	
prisons	106	Leg priority	Taken	
		Request data from DPS on		
		prison personnel staffing		
		data; revisit after budget	No Action	
Enhance prison personnel	107	process	Taken	
		Review N.C.G.S. § 163-55;		
		communications? Ask		
Expand voting rights to those on		advocates how to partner?-		
probation, parole, or post-release		Jasmine to have internal	No Action	
supervision for a felony conviction	119	conversation	Taken	
Opt out entirely of federal ban on SNAP				
benefits for individuals convicted of				
certain felony drug charges, eliminating		Review N.C.G.S. § 108A-		
6-month disqualification period and		25.2; Natalia explore with	No Action	
other eligibility requirements	120	DHHS	Taken	
Allow NCDMV hearing officers to waive				
license restoration fees and other service		1	No Action	
fees for failure to appear or failure to pay	121	Leg priority	Taken	
Reform the Certificate of Relief petition	121	and become a	Taken	
process to create efficiencies for		1		
individuals with multiple convictions		Review N.C.G.S § 15A-173.1;	No Action	
across multiple counties	122	are there legal issues?	Taken	
across multiple counties	122	are there legal issues:	Taken	

Solution	Solution Number	Goal	Metric Details	Documents as Needed)	Next Step #1	Assigned #1	Results #1	Next Step #2	Assigned #2	Results #2	DATE	Days Since	Stakeholder #1	Stakeholder #2	Stakeholder #3
Solution	Number	[JW: host an event/summit/roun	Metric Details	(Needed)	Next Step #1	Assigned #1	Results #1	Next Step #2 12	Assigned #2	Results #2	DATE	Days Since	Stakenoider #1	Stakeholder #2	Stakenoider #3
		dtable for agen cies/comm			Identify potential funding sources [JW: survey police										
		unities interested in this where			departments and sheriffs' offices about existing programs] HJ:										
		existing programs could share			Inventory community organizations across NC										
Respond more appropriately to situations concerning mental		knowledge?] HJ: Promote concrete			that utilize strategisestrategies that promote communiticommunity safe										
illness, autism, intellectual disabilities, substance abuse,		examples of promising practices			ty; Identify evidenenceevidence- based community-based promising										
homelessness, and other non- emergency situations	1	with local official (including			practices that promote public saeftysafety.							No Action Taken			
					Identify potential grassroots organizations or criteria by which to	,									
					search for them. <u>HJ: Inventory</u> community organizations across NC										
Fund grassroots organizations		HJ: Promote concrete examples			that utilize strategisestrategies that promote communit safety:										
that employ promising and peaceful strategies to help		of promising practices with local			Identify evidence-based community-based promising										
communities promote public safety		official (including			practices that promote public safety.							No Action Taken			
succy		for communities										Tuken			
		seeking to establish these			Identify violence prevention programs <u>HJ</u> : Inventory template of										
		programs?] <u>HJ:</u> Raise awareness			successful community-based violence prevention programs;										
Develop and provide funding to		of best practices of violence prevnetion			Inventory NC Funding opportunities; Promote recemmen										
help communities build violence prevention programs	e 4	prevention program s and promote			dationrecommendations with private funders;							No Action Taken			
		[JW: have Durham present information													
		to other cities via the League of													
		Municipalities?] HJ : Promote													
		importance of documentation of													
		public safety and			III Double town late for										
Form local Community Safety and Wellness Task Forces to		wellness needs with local officials – Throough			H-I: Identify template for Community safety and Wellness Task Force Development; Attain										
and Wellness Task Forces to examine public safety and wellness needs		officials – Throough Through presentati ons; brief; etc.			Task Force Development; Atlain_ description and history of Durham's Task Force	L						No Action Taken			
wellness needs		Justice Academy			Create a standard definition of							Taken			
		programming re community			community policing. HJ: Promote relationship building between										
		policing? Create a community policing			communities and LE. Including assembling of best.										
Adopt community policing		toolkit to help agencies deepen			practices. Emphasize/Encourage the importance of	2									
philosophies and plans in collaboration with the		their work? Encourage the			local law enfrocementenforcement i neluding community inp										
communities law enforcement serve	6	Chiefs' Association to have someone			ut into community policing methods.							No Action Taken			
		HJ: Build			[JW: survey agencies about existing policies?] HJ: Collect current										
		trust_betwenn_betw een_communities_co			examples and success stories of this practice. (including outcome if										
Encourage or require officers to spend non-enforcement time, or		mmunities and LE. Communities			available) determine methods frfor such intervetioninter										
live in, the neighborhoods they	,	welcome LE and freely communicate			vention to be successful – Ex. CommunityCommunity input.							No Action Taken			
					Identify models/examples to achieve										
					this, i.e. the medical field, city of Greensboro (Fayetteville										
Publicly acknowledge mistakes					Police pologized apologized for destroying SAECKs) Hj: consider										
by law enforcement to build trust and transparency					proactively examining if there are legal deterents							No Action Taken			
[
Use data and objective criteria					Referred to data team. Next Steps: Review similar law for motor										
Use data and objective criteria, instead of officers' subjective perceptions and beliefs, to drive					vehicle checkpoints, § 20-16.3A. MH: Identify existing programs										
the level of police presence in neighborhoods	11				which serve as templates, especially with smaller LE orgs										
Deemphasize felony drug posession arrests for trace					MH: assemble data to support potential positive results of policy							No Action			
quantities under .25 grams	12	2			change MH: assemble data to support							Taken			
Prioritize traffic stops that improve traffic safety	19	[JW: create/release sample policy?]			potential positive results of policy change; data team help?							No Action Taken			
improve traine anety		bumpic policy.			MH: collaborate with LE to identify							Tuken			
Require all consent searches to be based on written, informed		[JW: create/release			strengths and weaknesses, look at examples elsewhere to begin										
consent Restrict state law enforcement	14	sample policy?]			formulating sample policy Review results from data team on										
use of asset forfeiture on low- level seizures where there is no					how many of these cases occur in North Carolina. MH: Assemble data							No Action			
conviction	15	HJ Distribute the			on usage of seizure assets							Taken			
		pful helpful_inform ation to local_													
		entities considering develop			HJ: develop comprehensive inventory of NC Diversion										
Establish and expand access to		ment of these programs (Promoti			programs; Draft a sample description with budgets;							No Action			
diversion programs	16	[JW: create/release			Collect data data on effectiveness HJ; Idenitfy Identify jurisdiction							Taken			
Encourage citations and		model policies? Include content in			where this is happening with successful outcomes. Develop										
summons in lieu of arrest whenever possible	18	BLET? In training for magistrates?]			evaluation criteria for this policy change							No Action Taken			
					HJ: Collect research that										
					promotes conclusion that this provides better outcomes										
					Articualte what outcomes are being targetted. MH: This needs to										
Hire behavioral health professionals in schools	19				be more precisely defined, what is "sufficient"							No Action Taken			
Fund school personnel training on mental health, first aid,					HJ: Collect information on										
cultural competence/diversity/inclusion,					what training_currently_ exists_MH: 1 think_many_localities_							No Action			
and developmental disability	20	JW: create/release			already do at least some of this [JW: identify models?] <u>MH: does</u>							Taken			
Develop inclusive processes for		model policy? Add content to SRO			this tie into R6 (community policing), if so, should they be							No Action			
selecting and overseeing SROs Establish and fund restorative	21	curriculum?]			linked							Taken			
justice programs in local communities across the state		HJ: Promiote this			[JW: identify										
and at various points of the criminal justice system	61	with private			models?] <u>HJ: condict inventory of</u> NC programs							No Action Taken	Conference of District Attorneys		
Form a victim advisory group to					HJ: Consult with other Victim										
help develop restorative justice programs and other equity					serving groups (ex. NC VAN) ; Identify templates for							No Action			
programs for crime victims	65	2			such advisroty groups							Taken			
1					Research if DAs (i.e. Merriweather, Woodall, etc.) have written										
					marijuana deprioritization policies						1	No Action	1		
Deprioritize marijuana-related arrests and prosecution	71	[JW: create/release model policy?]			and if we can replicate elsewhere							Taken			
		model policy?]			and if we can replicate elsewhere Reach out to Jessie Smith about how to promote her model policy	Brooke Clark						Taken No Action Taken			

Solution	Main Committee	Prioritization	Solution	Goal	Metric	Plan (Link to Documents as Needed)	Nort Stop #1	Assigned #1	Results #1	Next Step #2	Assigned #2	tesults #2	DATE	Days Since	Stokoholdov #1	Stakeholder #2	Stakeholder #2
Solution Use data and objective criteria,	Man Committee	* * POT 11 X 80 POH	1.«umber	Croat.	- Actains	procediments as receded)	Identify 1. Current Data	resigned #1	moSUILS #1	Freat Step #2	reading incu wa 1	would #2	Dest B	ways dunce	source of the second se	posakenoider #2	potakenorder #3
instead of officers' subjective							Collection, 2. Examples of										
perceptions and beliefs, to drive							Programs or Studies, 3.										
	Committee 1: Executive			Decrease over-policing in	1		Desired Data Collection, 4.							No Action			
neighborhoods	Branch Action	Yes (priority)	11	communities of color			Data Access	Ellen Spolar						Taken			
Collect data on discipline in																	
schools and school-based	Committee 1: Executive													No Action		North Carolina	
referrals to the juvenile courts	Branch Action	Yes	- 23				Leah Catotti handling	Leah Catotti						Taken	DPI	Justice Academy	
							Leah Catotti handling Identify 1. Current Data										
Commission a study on racial							Collection, 2. Examples of										
lisparities in how protests and							Programs or Studies, 3.										
	Committee 1: Executive						Desired Data Collection, 4.							No Action			
North Carolina	Branch Action	Yes (low)					Data Access	Ellen Spolar						Taken			
		Yes (low)	30				Data Access	Ellen Spolar									
	Committee 1: Executive													No Action			
data	Branch Action	Yes (priority)	35				Moving forward with SBI	Ellen Spolar						Taken			
							Identify 1. Current Data										
							Collection, 2. Examples of										
							Programs or Studies, 3.										
Collect data on law enforcement	Committee 1: Executive			1			Desired Data Collection, 4.										
recruitment and diversity efforts	Branch Action	Yes (low)	53	1			Data Access	Ellen Spolar									
		ies (ion)					Identify 1. Current Data										
							Collection, 2. Examples of										
Study the effects of officers'							Programs or Studies, 3.										
	Committee 1: Executive						Desired Data Collection, 4.										
	Branch Action	Yes (low)					Desired Data Collection, 4. Data Access	Ellen Spolar									
ob performance	Branch Action	Yes (low)	60				Identify 1. Current Data	Ellen Spolar									
							Identify 1. Current Data										
							Collection, 2. Examples of										
Enhance prosecutors' data							Programs or Studies, 3.										
	Committee 2: Judicial						Desired Data Collection, 4.	Mercedes									
opportunities, and staffing	Branch Action	Yes	88				Data Access	Restucha-Klem									
							Identify 1. Current Data										
Analyze and report on racial							Collection, 2. Examples of										
disparities in sentencing laws							Programs or Studies, 3.										
	Committee 2: Judicial						Desired Data Collection, 4.	Mercedes									
	Branch Action	Yes	115				Data Access	Restucha-Klem									
manges	Branch Action	Yes	115	1			Identify 1. Current Data	Restucha-Riem									
							Collection, 2. Examples of										
							Programs or Studies, 3.										
	Committee						Desired Data Collection, 4.	Mercedes									
Reduce use of fines and fees	3: Legislative Action		102				Data Access	Restucha-Klem									
				1			Identify 1. Current Data										
				1			Collection, 2. Examples of										
Istablish a state commission on				1			Programs or Studies, 3.										
	Committee			1			Desired Data Collection, 4.	Mercedes									
towards comprehensive reform	3: Legislative Action		94	1			Data Access	Restucha-Klem									
se data and objective criteria,	-			1			Identify 1. Current Data										
nstead of officers' subjective				1			Collection, 2. Examples of										
erceptions and beliefs, to drive				1			Programs or Studies, 3.										
	Committee 4: Local			1			Desired Data Collection, 4.										
eighborhoods	Policy Action			1			Data Access	Ellen Spolar									
argnoornoous	Folicy Action		11	1			Identify 1. Current Data	nuen opolar									
				1													
estrict state law enforcement				1			Collection, 2. Examples of										
se of asset forfeiture on low-				1			Programs or Studies, 3.										
	Committee 4: Local			1			Desired Data Collection, 4.										
onviction	Policy Action		15	1			Data Access	Ellen Spolar									
				1			Identify 1. Current Data										
				1			Collection, 2. Examples of										
				1			Programs or Studies, 3.										
Create independent pretrial				1			Desired Data Collection, 4.										
	Committee 4: Local																
services and improve data	Committee 4: Local Policy Action		83				Data Access	Ellen Spolar									

Solution	Solution Number	Goal	Metric Details	Documents as Needed)	Next Step #1	Assigned #1	Results #1	Next Step #2	Assigned #2	Results #2	DATE	Days Since	Stakeholder #1 Stakeholder #2 Stakeholder #3
Retablish and fund restorative justice programs in local communities across the state and at various points of the criminal justice system	61	Help get pilot programs up and running in prioritized counties			Research where these programs have been successful and identify model policies Create fact sheet Identify organizations/individual s to include								
Form a victim advisory group to help develop restorative justice programs and other equily programs for crime victims		TREC creates victim's advisory group			Create work plan/organizational structure for advisory Gather insight on communicating this								
Establish a Second Look Act to reduce racially disparate sentences through the review and action of those currently incarcerated	97				issue through the focus group Create fact sheet on the harmful effects of fines								
Eliminate state government reliance on fines and fees Prohibit capital punishment for people with serious mental illness and people 21 or younger at the time of the offense and prohibit the use of	103				and fees								
juvenile adjudications to be considered as aggravating factors Establish a truth and reconciliation commission to study North Carolina's history of criminal justice and race Expand voting rights to those on probation, parole, or post-release supervision for a felony conviction	115				Study similar models – (intern working on this) Fact sheet on collateral consequences								

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North Carolina Criminal Justice Education and Training			-
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North Carolina Sheriffs' Education and Training Standards			
Commission	Diane	Konopka	Dkonopka@ncdoj.gov
North Carolina Commission on Racial and Ethnic Disparities in			
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