

Solution Number	Recommendation	Solution	Responsible Committee	REF: Studies, Data Collection/Reporting and Evaluation	REF: Communications and Public Education
1	Reimagine public safety and reinvest in communities	Respond more appropriately to situations concerning mental illness, autism, intellectual disabilities, substance abuse, homelessness, and other non-emergency situations	Committee 4: Local Policy Action		
2	Reimagine public safety and reinvest in communities	Add crisis intervention training for current law enforcement officers	Committee 1: Executive Branch Action		
3	Reimagine public safety and reinvest in communities	Fund grassroots organizations that employ promising and peaceful strategies to help communities promote public safety	Committee 4: Local Policy Action		
4	Reimagine public safety and reinvest in communities	Develop and provide funding to help communities build violence prevention programs	Committee 4: Local Policy Action		
5	Reimagine public safety and reinvest in communities	Form local Community Safety and Wellness Task Forces to examine public safety and wellness needs	Committee 4: Local Policy Action		
6	Strengthen community policing practices	Adopt community policing philosophies and plans in collaboration with the communities law enforcement serve	Committee 4: Local Policy Action		
7	Strengthen community policing practices	Train law enforcement agency heads on community policing	Committee 1: Executive Branch Action		

8	Strengthen community policing practices	Encourage or require officers to spend non-enforcement time, or live in, the neighborhoods they serve	Committee 4: Local Policy Action		
9	Strengthen community policing practices	Publicly acknowledge mistakes by law enforcement to build trust and transparency	Committee 4: Local Policy Action		
10	Reform investigations	Improve law enforcement drug enforcement data collection and reporting	Committee 3: Legislative Action		
11	Reform investigations	Use data and objective criteria, instead of officers' subjective perceptions and beliefs, to drive the level of police presence in neighborhoods	Committee 4: Local Policy Action	Yes (priority)	
12	Reform investigations	Deemphasize felony drug possession arrests for trace quantities under .25 grams	Committee 4: Local Policy Action		
13	Reform investigations	Prioritize traffic stops that improve traffic safety	Committee 4: Local Policy Action		
14	Reform investigations	Require all consent searches to be based on written, informed consent	Committee 3: Legislative Action		
15	Reform investigations	Restrict state law enforcement use of asset forfeiture on low-level seizures where there is no conviction	Committee 4: Local Policy Action	Yes	

16	Promote diversion and other alternatives to arrest	Establish and expand access to diversion programs	Committee 4: Local Policy Action		
17	Promote diversion and other alternatives to arrest	Treat addiction as a public health crisis, including substance use addictions that disproportionately impact Black and brown communities, such as crack cocaine.	Committee 1: Executive Branch Action		
18	Promote diversion and other alternatives to arrest	Encourage citations and summons in lieu of arrest whenever possible	Committee 4: Local Policy Action		
19	Revise the role of School Resource Officers	Hire behavioral health professionals in schools	Committee 4: Local Policy Action		
20	Revise the role of School Resource Officers	Fund school personnel training on mental health, first aid, cultural competence/diversity/inclusion, and developmental disability	Committee 4: Local Policy Action		
21	Revise the role of School Resource Officers	Develop inclusive processes for selecting and overseeing SROs	Committee 4: Local Policy Action		
22	Revise the role of School Resource Officers	Train all public school employees and SROs on the proper role of SROs	Committee 1: Executive Branch Action		
23	Revise the role of School Resource Officers	Collect data on discipline in schools and school-based referrals to the juvenile courts	Committee 1: Executive Branch Action	Yes	

24	Revise the role of School Resource Officers	Encourage School Justice Partnerships to reduce students' juvenile court involvement	Committee 2: Judicial Branch Action		
25	Revise the role of School Resource Officers	Support Task Force on Safer Schools State Action Plan	Committee 1: Executive Branch Action		
26	Codify judicial approval of no-knock warrants and clarify requirements for use of force in serving search warrants	Change entry by force statute to require the necessary probable cause be specifically listed in the warrant before breaking and entering to execute a warrant and to clarify the meaning of unreasonably delay after an officer announces presence in the execution of a search warrant	Committee 3: Legislative Action		
27	Peacefully facilitate protests and demonstrations	Adopt a mandatory statewide policy on law enforcement facilitation of peaceful demonstrations	Committee 1: Executive Branch Action		
28	Peacefully facilitate protests and demonstrations	Create and update protest guidelines to consider best practices and First Amendment concerns	Committee 1: Executive Branch Action		
29	Peacefully facilitate protests and demonstrations	Review and update protest and demonstration training	Committee 1: Executive Branch Action		
30	Peacefully facilitate protests and demonstrations	Commission a study on racial disparities in how protests and demonstrations are policed in North Carolina	Committee 1: Executive Branch Action	Yes (low)	
31	Revise use of force policies	Strengthen use of force practices including to prohibit neck holds and require the use of the minimum amount of force necessary	Committee 3: Legislative Action		

32	Revise use of force policies	Require officers to have first aid kits and render aid	Committee 3: Legislative Action		
33	Revise use of force policies	Enact agency policies requiring a duty to intervene and report excessive use of force or other abuse	Committee 3: Legislative Action		
34	Revise use of force policies	Establish early intervention systems for officers repeatedly violating use of force policies	Committee 1: Executive Branch Action		
35	Revise use of force policies	Define and collect use of force data	Committee 1: Executive Branch Action	Yes (priority)	
36	Improve law enforcement accountability and culture	Expand investigative and oversight authority of local citizen oversight boards	Committee 3: Legislative Action		
37	Improve law enforcement accountability and culture	Reform investigation and prosecution procedures for officer-involved use of force incidents	Committee 3: Legislative Action		
38	Improve law enforcement accountability and culture	Establish statewide sentinel event reviews to evaluate law enforcement practices and suggest policy changes	Committee 3: Legislative Action		
39	Improve law enforcement accountability and culture	Support Rap Back Program	Committee 3: Legislative Action		

40	Improve law enforcement accountability and culture	Revise standards to require that officers not engage in excessive or unjustified use of force or abuse the power of the position	Committee 1: Executive Branch Action		
41	Improve law enforcement accountability and culture	Expand authority to allow for suspension, revocation, or denial of certification based upon an officer's excessive use of force or abuse of power	Committee 1: Executive Branch Action		
42	Improve law enforcement accountability and culture	Require notification by both the officer and the agency for specific use of force incidents	Committee 1: Executive Branch Action		
43	Improve law enforcement accountability and culture	Increase transparency about officer discipline and decertification through a publicly available database	Committee 1: Executive Branch Action		
44	Improve law enforcement accountability and culture	Support psychological screenings for all law enforcement officers	Committee 1: Executive Branch Action		
45	Improve law enforcement accountability and culture	Repeat psychological evaluations either after a certain number of years of service or before promotion	Committee 1: Executive Branch Action		
46	Improve law enforcement accountability and culture	Strengthen the ongoing development of a statewide law enforcement accreditation program	Committee 1: Executive Branch Action		
47	Mandate use of body worn/dashboard cameras and increase transparency of footage	Mandatory body worn cameras for all law enforcement agencies	Committee 3: Legislative Action		

48	Mandate use of body worn/dashboard cameras and increase transparency of footage	Deploy dashboard cameras in all patrol and field vehicles, except for undercover vehicles	Committee 3: Legislative Action		
49	Mandate use of body worn/dashboard cameras and increase transparency of footage	Provide citizen oversight boards and local government governing bodies access to law enforcement recordings	Committee 3: Legislative Action		
50	Mandate use of body worn/dashboard cameras and increase transparency of footage	Require police recordings of critical incidents to be publicly released within 45 days	Committee 3: Legislative Action		
51	Recruit and retain a racially equitable work force	Develop and disseminate best practices guide for recruitment and retention	Committee 1: Executive Branch Action		
52	Recruit and retain a racially equitable work force	Expand Criminal Justice Fellows program statewide	Committee 3: Legislative Action		
53	Recruit and retain a racially equitable work force	Collect data on law enforcement recruitment and diversity efforts	Committee 1: Executive Branch Action	Yes (low)	
54	Recruit and retain a racially equitable work force	Ensure the North Carolina Administrative Code provisions regarding Minimum Standards and Revocation, Denial, and Decertification are the same for both Commissions	Committee 1: Executive Branch Action		

55	Recruit and retain a racially equitable work force	Require law enforcement agencies of a certain size to create a diversity task force	Committee 1: Executive Branch Action		
56	Train law enforcement to promote public safety and get community support	Revamp basic enforcement training	Committee 1: Executive Branch Action		
57	Train law enforcement to promote public safety and get community support	Recommend changes to in-service training	Committee 3: Legislative Action		
58	Train law enforcement to promote public safety and get community support	Require trainings on internal law enforcement agency policies	Committee 1: Executive Branch Action		
59	Train law enforcement to promote public safety and get community support	Evaluate law enforcement training programs for effectiveness and desired outcomes	Committee 1: Executive Branch Action		
60	Enhance the law enforcement profession	Study the effects of officers' physical and mental health on job performance	Committee 1: Executive Branch Action	Yes (low)	
61	Support restorative justice initiatives and victim equity	Establish and fund restorative justice programs in local communities across the state and at various points of the criminal justice system	Committee 4: Local Policy Action		Yes
62	Support restorative justice initiatives and victim equity	Form a victim advisory group to help develop restorative justice programs and other equity programs for crime victims	Committee 4: Local Policy Action		Yes

63	Support restorative justice initiatives and victim equity	Improve and expand access to North Carolina's Victim Compensation Fund to increase racial equity	Committee 3: Legislative Action		
64	Support restorative justice initiatives and victim equity	Screen incarcerated individuals for victimization and provide appropriate services	Committee 1: Executive Branch Action		
65	Support restorative justice initiatives and victim equity	Recognize racial equity and the rights and perspectives of, and the potential consequences to, harmed parties, survivors, and their families during the justice system process and when any reform is proposed	Committee 1: Executive Branch Action		
66	Stem the school to prison pipeline and rethink juvenile justice	Raise the minimum age of juvenile court jurisdiction to 12	Committee 3: Legislative Action		
67	Stem the school to prison pipeline and rethink juvenile justice	Require a school administrator or school social worker to sign a school-based petition initiated by a School Resource Officer before it can be accepted for filing in juvenile court	Committee 3: Legislative Action		
68	Stem the school to prison pipeline and rethink juvenile justice	Allow prosecutors the discretion to accept pleas in juvenile court for juveniles charged with Class A through G felonies, in line with the Raise the Age Act	Committee 3: Legislative Action		
69	Stem the school to prison pipeline and rethink juvenile justice	Replace juvenile life without parole with life with parole sentences and parole eligibility after twenty-five years for first degree murder convictions	Committee 3: Legislative Action		
70	Stem the school to prison pipeline and rethink juvenile justice	Establish a juvenile review board within the Governor's Clemency Office	Committee 1: Executive Branch Action		

71	Decriminalize marijuana possession	Deprioritize marijuana-related arrests and prosecution	Committee 4: Local Policy Action		
72	Decriminalize marijuana possession	Decriminalize the possession of up to 1.5 ounces of marijuana	Committee 3: Legislative Action		
73	Decriminalize marijuana possession	Convene a task force of stakeholders to study the pros and cons and options for legalization of possession, cultivation and/or sale of marijuana	Committee 3: Legislative Action		
74	Shrink the criminal code	Reclassify Class III misdemeanors that do not impact public safety or emergency management as noncriminal/civil infractions	Committee 3: Legislative Action		
75	Shrink the criminal code	Enact legislation with a sunset provision for all local ordinance crimes that criminalize poverty or behavior in public places	Committee 3: Legislative Action		
76	Shrink the criminal code	Eliminate citizen-initiated criminal charges	Committee 3: Legislative Action		
77	Shrink the criminal code	Review and recommend changes to the criminal code	Committee 3: Legislative Action		
78	Shrink the criminal code	Provide for the appointment of counsel in cases where the defendant is facing a \$200 fine	Committee 3: Legislative Action		

79	Improve pre-trial release and accountability practices	Eliminate cash bail for Class I, II, and III misdemeanors unless risk to public safety	Committee 3: Legislative Action		
80	Improve pre-trial release and accountability practices	Require first appearance within 48 hours or next day in which District Court is in session	Committee 3: Legislative Action		
81	Improve pre-trial release and accountability practices	Require preventative detention hearing within five days and repeal bond doubling	Committee 3: Legislative Action		
82	Improve pre-trial release and accountability practices	Promote court appearance strategies and develop alternative responses to failure to appear	Committee 3: Legislative Action		
83	Improve pre-trial release and accountability practices	Create independent pretrial services and improve data collection	Committee 4: Local Policy Action		
84	Implement racial equity training for court system actors	Require racial equity training for court system personnel, including judges, DAs, and public defenders	Committee 2: Judicial Branch Action		
85	Implement racial equity training for court system actors	Require implicit bias and racial equity training for parole staff	Committee 1: Executive Branch Action		
86	Implement racial equity training for court system actors	Require racial equity and victim services training for Victim Compensation Fund employees and members	Committee 1: Executive Branch Action		

87	Promote racially equitable prosecutorial practices	Educate prosecutors, their staff, and officers of justice on unconscious bias in the criminal justice process and prosecutorial decision-making	Committee 2: Judicial Branch Action		
88	Promote racially equitable prosecutorial practices	Enhance prosecutors' data collection, technology, training opportunities, and staffing	Committee 2: Judicial Branch Action	Yes	
89	Promote racially equitable prosecutorial practices	Study and adopt evidence-based reforms for reducing and eventually eliminating racial disparities in charging decisions and prosecutorial outcomes	Committee 2: Judicial Branch Action		
90	Promote racially equitable prosecutorial practices	Establish working groups led by district attorneys to review and approve every habitual felony charging decision	Committee 2: Judicial Branch Action		
91	Facilitate fair trials	Increase representation of North Carolinians serving on juries through expanded and more frequent sourcing, data transparency, and compensation	Committee 3: Legislative Action		
92	Facilitate fair trials	Broaden protection against the use of preemptory challenges in jury selection for discriminatory purposes	Committee 3: Legislative Action		
93	Facilitate fair trials	Provide implicit bias training to all jury system actors	Committee 3: Legislative Action		
94	Facilitate fair trials	Establish a state commission on the jury system, with an eye towards comprehensive reform	Committee 3: Legislative Action		

95	Reduce current sentencing and incarceration disparities	Increase funding for Governor's Clemency Office and Parole Commission	Committee 1: Executive Branch Action		
96	Reduce current sentencing and incarceration disparities	Increase NCDPS flexibility on incarcerated individuals' release dates	Committee 1: Executive Branch Action		
97	Reduce current sentencing and incarceration disparities	Establish a Second Look Act to reduce racially disparate sentences through the review and action of those currently incarcerated	Committee 2: Judicial Branch Action		Yes
98	Reduce current sentencing and incarceration disparities	Create and fund an independent Conviction Integrity Unit with representation from prosecutors and defense lawyers and to ensure Indigent Defense Services has significant funding to pay lawyers who handle post-conviction work	Committee 3: Legislative Action		
99	Reduce current sentencing and incarceration disparities	Amend Motion for Appropriate Relief statute to allow a judge to overcome technical defects in the interest of justice or where the petition raises a significant claim of race discrimination	Committee 3: Legislative Action		
100	Reduce current sentencing and incarceration disparities	Reinstate the Racial Justice Act for individuals sentenced to death	Committee 3: Legislative Action		
101	Reduce use of fines and fees	Assess a defendant's ability to pay prior to levying any fines and fees	Committee 2: Judicial Branch Action		
102	Reduce use of fines and fees	Reduce court fines and fees	Committee 3: Legislative Action	Yes	

103	Reduce use of fines and fees	Eliminate state government reliance on fines and fees	Committee 3: Legislative Action		Yes
104	Reduce use of fines and fees	Develop a process to eliminate criminal justice debt	Committee 2: Judicial Branch Action		
105	Amend incarceration facilities' practices and programming and address prison discipline	Transform the use of restrictive housing	Committee 1: Executive Branch Action		
106	Amend incarceration facilities' practices and programming and address prison discipline	Protect pregnant people in jails and prisons	Committee 3: Legislative Action		
107	Amend incarceration facilities' practices and programming and address prison discipline	Enhance prison personnel	Committee 3: Legislative Action		
108	Amend incarceration facilities' practices and programming and address prison discipline	Increase funding for mental health services and programs in prisons	Committee 1: Executive Branch Action		
109	Amend incarceration facilities' practices and programming and address prison discipline	Increase due process protections for people accused of disciplinary offenses	Committee 1: Executive Branch Action		

110	Amend incarceration facilities' practices and programming and address prison discipline	Expand use of restorative justice and rehabilitation programming	Committee 1: Executive Branch Action		
111	Study and revise future sentencing guidelines	Broaden the use of Advanced Supervised Release	Committee 2: Judicial Branch Action		
112	Study and revise future sentencing guidelines	Eliminate the future use of Violent Habitual Felony Status	Committee 2: Judicial Branch Action		
113	Study and revise future sentencing guidelines	Eliminate future use of Habitual Felony Status for individuals under the age of 21 or convicted of non-violent drug offenses	Committee 2: Judicial Branch Action		
114	Study and revise future sentencing guidelines	Amend the habitual felony statute to limit the "look back" period to within 8 years of the charged offense	Committee 2: Judicial Branch Action		
115	Study and revise future sentencing guidelines	Analyze and report on racial disparities in sentencing laws and recommend possible changes	Committee 2: Judicial Branch Action	Yes	
116	Study and revise future sentencing guidelines	Review all future sentences after 20 years or before	Committee 2: Judicial Branch Action		
117	Study and revise future sentencing guidelines	Prohibit capital punishment for people with serious mental illness and people 21 or younger at the time of the offense and prohibit the use of juvenile adjudications to be considered as aggravating factors	Committee 2: Judicial Branch Action		Yes

118	Study and revise future sentencing guidelines	Establish a truth and reconciliation commission to study North Carolina's history of criminal justice and race	Committee 2: Judicial Branch Action		Yes
119	Reduce collateral consequences of criminal convictions	Expand voting rights to those on probation, parole, or post-release supervision for a felony conviction	Committee 3: Legislative Action		Yes
120	Reduce collateral consequences of criminal convictions	Opt out entirely of federal ban on SNAP benefits for individuals convicted of certain felony drug charges, eliminating 6-month disqualification period and other eligibility requirements	Committee 3: Legislative Action		
121	Reduce collateral consequences of criminal convictions	Allow NCDMV hearing officers to waive license restoration fees and other service fees for failure to appear or failure to pay	Committee 3: Legislative Action		
122	Reduce collateral consequences of criminal convictions	Reform the Certificate of Relief petition process to create efficiencies for individuals with multiple convictions across multiple counties	Committee 3: Legislative Action		
123	Reduce collateral consequences of criminal convictions	Support the Statewide Reentry Council Collaborative's recommendations	Committee 1: Executive Branch Action		
124		Identify the places along the criminal justice system where data collection directly impacts the implementation, evaluation, and monitoring of the Task Force's recommendations and broader questions of racial equity within the criminal justice system		Yes	
125		Establish the Commission for Racial Equity in the Criminal Justice System as a permanent, independent commission			